Agenda
FALL FACULTY MEETING 2013
Tuesday, Nov 5, 2013
3:30-5:00
Winther 2001

Purpose:
1) To provide an update on the current status of the efforts going on related to faculty workload and compensation issues.
2) To initiate a process that will enhance the image of faculty and shared governance with external stakeholders.

AGENDA

1. [5 min] Approval of Minutes, March 9, 2013 Faculty Meeting

2. [15 min] Annual Report of Chancellor (as per Faculty Constitution)

3. [20 min] Update on faculty workload and compensation issues.

4. Working on enhancing the image of faculty and shared governance with external stakeholders

   (a) [10-15 min] The FS Chair will introduce the topic and explain the context of today's meeting.
   (b) [20-25 min] An open discussion among faculty as to what can be done to address this issue.
   (c) [10-15 min] A discussion and vote on proposal that addresses part of problem. (see below)

WI Stat. 36.09.04: “The faculty of each institution, subject to the responsibilities and powers of the board, the president and the chancellor of such institution, shall be vested with responsibility for the immediate governance of such institutions and shall actively participate in institutional policy development. As such, the faculty shall have the primary responsibility for academic and educational activities and faculty personnel matters. The faculty of each institution shall have the right to determine their own faculty organizational structure and to select representatives to participate in institutional governance.”
Proposal

The creation of an ad-hoc “Shared Academic Innovation Idea Committee or Committees” to generate and presented to the faculty senate in the February 2014 meeting a list of potential academic innovations that could be then be discussed and if appropriate acted upon.

Background

The external environment that the university functions in is always in a state of change, however that does not exempt the university from having to adapt to the environment. With the decrease of state funding in higher education the tuition rate has risen rapidly over the last decade. Without digressing into the why, it is an unpleasant fact. In the best of times universities were not always clearly understood by external stakeholders. The rise in college costs added to the traditional criticism of universities has created the an increased pressure on universities to become more efficient and effective in carrying out their mission and demonstrating that to their external stakeholders. The objective of creating this committee is to provide within the shared governance framework a way to demonstrate that UW-Whitewater is indeed proactively working on responding to the call.

The provost has laid the groundwork for this by bringing in George Meffery before the semester started. Dr. Meffery did a presentation in the morning and in the afternoon a workshop was held that was geared toward innovation within the university. The focus of that workshop was broad in scope however this committee(s) will consider ideas that were generated in that workshop that fit their narrower scope.

Scope of ideas:

1. The changes proposed should do one or more of the following
   a. Make college more affordable or obtainable for students
   b. Improve the quality of education
   c. Improve the retention and completion rate of students

2. The changes proposed should also
   a. not require significant funds to implement
   b. be sustainable
   c. not increase the faculty workload unless compensated appropriately
   d. be able to be implemented within a year

3. Domains that might (not an exhaustive list)
   a. Teaching schedules
   b. Teaching formats
   c. Promotion of other knowledge sharing practices
   d. Repackaging or minor tweaking of existing practices

Committee(s) make up:

- In the interest of removing as many obstacles to the generation of potential ideas and plans multiple ad-hoc committee may be created.
- A committee should include at least one faculty member from at each constituency group (or at least three) and in the interest of shared governance should have at least one administrator.
- Committee membership however should be open to any interested.
- The committee will need to provide a written plan of what they are proposing to the chair of the faculty senate by January 27, 2014 in order to be presented to the faculty executive committee as they meet to plan the February senate meeting.