Academic Staff Assembly
April 2, 2008 Approved Minutes
12:00 – 1:30 p.m., Ambrose 2023N

Present: Deborah Bowen, George Clokey, Mike Cohen (Chair), Denise Ehlen (Vice Chair), Nancy Farmer, Gail Fox, Giuliana Miolo, Eric Roche, Kim Simes, Wayne Youngquist

Excused/Absent: Mike Flanagan, Amy Margulies, Paula Mohan, Rebecca Pechous (Program Associate)

1. Approval of Minutes from March 19, 2008 Meeting

Simes/Roche move to approve the minutes as modified. Revised minutes approved by unanimous vote.

2. Compensation Committee [Cohen]

Randy Marnocha accepted nomination for appointment as University of Wisconsin-Whitewater representative to the Compensation Committee.

3. Campus Growth Agenda, Strategic Planning and Budget Committee (SBDC) [Cohen]

Cohen advised the Assembly that the SBDC has not met recently.

4. Summer conference in Platteville [Cohen]

The Academic Staff Leadership Conference will be hosted by Platteville July 17-18. Academic Staff should notify Cohen if interested in attending. Additional details regarding the Conference agenda are forthcoming; Cohen will forward to Assembly members and all academic staff (via email). Whitewater may host the 2009 Conference; all Assembly members are encouraged to attend. Assembly should begin thinking about possible speakers and/or session topics (typically last 45 to 75 minutes). Miolo suggested development of an academic staff portfolio and related-career development as potential topic(s).

Modification of agenda approved unanimously by Clokey/Bowen motion. Additions include “Progression and Promotion” as item five and “Shared Governance Principles and Guidelines” as future agenda item.

5. Progression and Promotion [Cohen]

Cohen distributed Margulies-authored document “Academic Staff Assembly: Progression, Promotion, Rewards Process.” Roche presented an overview of ad hoc subcommittee (Margulies, Roche, and Ehlen) work/discussion to date. The Assembly discussed the items included in the Margulies report as well as multi-year contracts. Roche requested Assembly feedback and support for further investigation of progression, promotion, and/or rewards mechanisms as outlined. Cohen suggested the subcommittee meet with the Vice Chancellor for Administrative Affairs (Randy Marnocha), the Budget Director (Amy McCann), and the Human Resources Director. Farmer/Bowen move to support the subcommittee’s continued research and investigation of the issue of non-instructional academic staff progress, promotion, and rewards process. Approved by unanimous vote.

6. Academic Staff Committees and Liaisons

   a. Academic Staff Awards Committee — Miolo, Recommendations were forward to the Chancellor’s Office. Miolo will provide an update on the Regents’ Award at the next Assembly meeting.
   
   b. Academic Staff Economic Issues Committee — Cohen, Tom Drucker (Chair) is attempting to convene the Committee
   
   c. Academic Staff Elections/Balloting — Bowen, Pechous or Ehlen must update Web—the electronic ballot should be marked as SAMPLE. Pechous will send an announcement that clarifies the deadline (3:00 pm on 14 April 2008).
   
   d. Academic Staff Government — Mohan, absent
e. **Academic Staff Organization** — Ehlen, no report.
f. **Academic Staff Professional Development** — Ehlen, the deadline for the last phase of Academic Staff Development Grants was 1 April 2008.
g. **Academic Staff Instructional Promotions** — Ehlen, no report. Cohen will investigate status of campus action and provide an update at the next Assembly meeting.
h. **Academic Staff Review** — Cohen, no report
i. **Academic Staff Title Appeals** — Margulies, no requests
j. **Academic Staff Titling Committee** – Youngquist, no meeting
k. **Academic Staff Rewards and Recognition Committee** — Ehlen, program publicity will continue through the deadline of 14 April 2008.

7. **Announcements** [Cohen]

J. Enslin, President of the UW-Whitewater Foundation, is scheduled to speak at the next meeting of the Assembly regarding development issues and the Foundation.

8. **Future Agenda Items:**

- Multi-year contracts
- Unclassified Leave changes
- Shared Governance Principles Guidelines
- Academic Staff Leadership Conference

Miolo/Simes motion to adjourn approved

*Respectfully submitted,*  
*Denise Ehlen*  
*Academic Staff Assembly Vice Chair*