

**2010 – 2011
Academic Staff Assembly Minutes**

**12:15 – 1:45 p.m.
University Center 264**

PRESENT: Denise Ehlen [Chair], Mike Flanagan, Patty Fragola, Nadine Kriska, Kyle Naff, Elizabeth Ogunsola, Kim Simes, Gene Toboyek, and Curt Weber

ABSENT: Freda Briscoe, George Clokey, Nancy Farmer, and Giuliana Miolo [Vice Chair]

1. **Approval of 10 November 2010 Minutes:** Simes/Kriska moved to approve the minutes. The Assembly discussed/reviewed the minutes. Approved by unanimous vote.
2. **Academic Staff Committee Reports**
 - a. Awards [Weber]: No report
 - b. Economic Issues [Ehlen]: Ehlen reported that the Chancellor approved the Academic Staff Salary Equity Adjustment Policy and Procedures the Pay Plan with one minor modification to the Pay Plan that Ehlen/Pellien will update. Ehlen called for a vote to ratify the Academic Staff Salary Equity Adjustment Policy and Procedures and the Pay Plan. Ogunsola/Simes moved to ratify. Approved by unanimous vote.
 - c. Elections/Balloting [Clokey]: No report
 - d. Government [Fragola]: Fragola reported that she sent out an email to all academic staff regarding unit clarification and collective bargaining. The email also highlighted the FUN lunch on 12 January 2011.
 - e. Organization [Ehlen for Miolo]: Ehlen reported that the Committee Membership lists have been updated and Pellien will be sending emails to new, continuing, and retiring members in the next week.
 - f. Professional Development [Ehlen]: Ehlen reported that the Committee met on 13 December 2010 and made recommendations for funding. Ehlen called for a vote to ratify the recommendations of the Committee. Simes/Kriska moved to approve the recommendations. Approved by unanimous vote.
 - g. Instructional Promotions [Ehlen for Farmer]: Ehlen reported that the Committee is in the process of reviewing the three applications that were submitted. Farmer will be convening the Committee the week of 11 January 2011.
 - h. Review [Ogunsola]: No updates
 - i. Title Appeals [Ehlen]: No updates
 - j. Titling [Naff]: Naff reported that the Committee met on 13 December 2010 and reviewed three titling requests. There are a number of titling meetings scheduled in January.
 - k. Rewards and Recognition [Simes]: Simes reported that four applications were received and the Committee will meet to review the applications and pick the spring deadline in mid-January.

3. Updates/Announcements

- a. Director of FUN [Naff]: Naff reported that the FUN lunch on 9 December 2010 had a good turnout. Naff will send spring FUN dates to all the Assembly members within the next week.
- b. Assembly Priorities [Ehlen]: Ehlen reported that the Assembly is making good progress on the top priorities that were established in early fall.

4. Other Business

- a. Collective Bargaining/Unit Clarification [Clokey/Ehlen]: Ehlen reported that Fragola sent out an email regarding collective bargaining and unit clarification and will also draft a survey and send to the Assembly for review.
- b. LGBT Taskforce Meeting [Ehlen/Simes]: Simes reviewed the minutes from the 10 November 2010 meeting.
- c. Retirement Resolution [Ehlen]: Ehlen reviewed the retirement resolution for Jeannette LaBarge. Simes/Ogunsola moved to approve the resolution. Approved by unanimous vote.
- d. Furlough Resolution [Ehlen]: Ehlen presented the revised furlough resolution. The Assembly discussed and determined that another "whereas" clause should be added. Naff and Weber will modify and bring the updated resolution to the next meeting.

Consensus to adjourn at 1:45 p.m.

Respectfully submitted,
Casey Pellien, Governance Associate