Chair Therese Kennedy called the meeting to order at 12:12 p.m. in room 206N of the James R. Connor University Center.

Present Absent
Phyllis Batra X
Deborah Bowen X
Karen Buckley (Vice Chair) X
Steve Chene X
Larry Clem X
Mike Cohen X
Mike Flanagan X (notified chair)
Therese Kennedy (Chair) X
Kim Macur X
Pat Miller X (notified chair)
Kimberly Patten X
Julia Yeater X (notified chair)
Lou Zahn X

Rita Subrt was present as secretary.

1. Minutes were not available due to the move to Hyer Hall. Approval of the minutes was tabled until the next meeting.

2. Academic Staff Committee Reports:
   a. Awards Committee (Zahn) Nothing to report. There will be an announcement in the December UW-W Reporter.
   b. Economic Issues (Kennedy) The letter to department chairs is still being developed.
   c. Elections (Bowen) Not present.
   d. Government (Cohen) Not present.
   e. Job Security (Clem) Larry reported the next meeting will be on October 26. Current focus is the comments section of the survey results. They are being edited to provide anonymity. There was discussion regarding indefinite status and its application throughout the System. There are campuses where it is applied immediately and others only after 6-7 years.
   f. Organization (Buckley) There was a question regarding committee membership which was addressed at the last meeting.
   g. Professional Development (Chene) The due date for applications is 11/13/98. There will be an announcement in the UW-W Reporter.
   h. Instructional Promotion (Yeater) Not present.
   i. Review (Buckley) This committee hasn’t met yet.
   j. Title Appeals (Flanagan) Not present.
   k. Titling (Macur) Nothing to report.

3. Strategic Planning and Budget Committee (Cohen) Not present.

4. UW-W Marketing Committee (Macur) Kim Macur reported on several initiatives being pursued by the Marketing Committee. A cooperative effort is needed to promote UW-W to the area.

5. Academic Staff Representative Meeting (Kennedy) The reps met last Thursday. Topics of discussion included indefinite status and pay compression. System wants Academic Staff to be a part of the election process by being advocates for education. There is a need to go out and promote the University for dollars. Distance Education was another topic of discussion as was an optional retirement package. More information will follow over the next couple of months.


7. Academic Calendars. Continued to next meeting.

8. Academic Staff By-Laws. An ad hoc committee needs to be created. Amendments need to be noted in the minutes and forwarded for approval. Therese also mentioned the absentee policy which is in the By-Laws.

9. Academic Staff Brochure. Establish an ad hoc committee to revise the academic staff brochure.
10. The meeting was adjourned at 1:15 pm by mutual consent.