**Budget Repair Resolution**

Ratified by Majority Vote on 15 February 2011

Whereas, the members of the University of Wisconsin‐Whitewater (UW-Whitewater) academic staff are willing to do their part to reduce state expenditures, as evidenced by the high degree of compliance with the current biennium's furloughs which result in a 3% pay cut; and

Whereas, UW‐Whitewater academic staff incurred a 2% pay cut with the rescission of a salary increase in 2009 to alleviate state budget shortfalls; and

Whereas, the proposed Budget Repair Bill provision that includes a increase in contributions to retirement (in essence another 5.8% pay cut); and

Whereas, the Bill also includes a provision to more than double the amount UW‐Whitewater academic staff pay for health insurance and will result in at least an additional 7% pay reduction; and

Whereas, this additional pay cut would be implemented before the end of the mandated furloughs, resulting in a reduction of more than 10% per paycheck for some employees; and

Whereas, UW‐Whitewater academic staff salaries are already lower than those of our peers; and

Whereas, SB‐11 would make the recruitment and retention of excellent UW‐Whitewater academic staff more difficult and threaten UW‐Whitewater’s status as a premier regional comprehensive university; and

Whereas, SB‐11 would end over 50 years of state‐union relations that have helped produce an outstanding workforce; and

Whereas, SB‐11 would end the right of academic staff to collectively bargain; and

Now therefore be it resolved that the Academic Staff Assembly of UW-Whitewater opposes—in the strongest language possible—Special Session SB‐11 and pledges that we will do everything we can to minimize the effects of any changes on UW-Whitewater academic staff and our colleagues.

\*adapted from *Budget Repair*, UW-Madison Academic Staff Assembly Document #450 (14 February 2011)