The UW-Whitewater Inclusive Excellence (IE) Fellowship Program seeks applications from scholars, artists and educators who can contribute significantly to the University of Wisconsin-Whitewater’s Inclusive Excellence initiatives. The IE Fellowship Program supports the university’s commitment to fostering greater understanding of individual, societal and group differences at every level of university life. Fellows play a critical role in intentionally integrating those differences into the core aspects of the institution. The IE Fellowship Program offers a unique opportunity to work in a university environment that is committed to creating learning environments in which students of all backgrounds can thrive, and that demands that the ideals of inclusion, equity, diversity and excellence be pursued as interconnected and interdependent goals.

**ELIGIBILITY**

The Fellowship Program is open to all individuals who are academic or creative professionals who have completed a terminal degree within the last five years or who will have completed a terminal degree by September 1, 2015. Applicants should be able to demonstrate a commitment to their academic field as well as a commitment to the principles of Inclusive Excellence.

**AWARDS**

UW-Whitewater will award up to four in-residence Inclusive Excellence Fellowships in 2015. The one-year appointments begin September 2015 and end May 2016. IE Fellows will serve on the Chancellor’s Committee on Inclusive Excellence. They will assist in developing the campus Inclusive Excellence Forums. They will also teach four to five courses per year in their academic area and contribute to college and departmental Inclusive Excellence initiatives and activities.

**MENTORSHIP**

Each Fellow will be paired with a senior distinguished teacher/scholar, who will provide mentorship and support and facilitate opportunities for engagement with UW-Whitewater Inclusive Excellence initiatives. Fellows will also have opportunities to work with students in the university’s Undergraduate Research Program whose research interests align with those of the candidate. Fellows will also have access to the university’s LEARN Center, the Learning Technology Center, and the Whitewater University Technology Park’s Innovation Center.

**COMPENSATION AND ALLOWANCES**

Faculty Fellows will receive a competitive nine-month salary and a small research allowance. The University of Wisconsin System offers a comprehensive benefits package to meet the diverse needs of our community. The university contributes toward the cost of several benefit plans, which are a valuable piece of your total compensation. Other plans offer favorable group rates and convenient payroll deduction to employees. Some health and life insurance premiums are taken from your salary on a pre-tax basis, saving you money.
Required application materials include:
1. A letter of application
2. A statement which demonstrates a history with and interest in the principles of inclusion, equity and diversity and how these factors play critical roles in a student’s development
3. A curriculum vitae
4. The names and contact information of three individuals familiar with your scholarly or creative work, teaching and service. Incomplete submissions will not be reviewed.
5. Supplemental materials for applicants in the Arts should include a digital portfolio of representative artistic work/creative research in the field of specialization.

All materials must be received by March 1, 2015. Applications should be submitted electronically to hr@uww.edu.

Note in subject area: IE Fellowship Application.

Applications will be reviewed as they are received and awards will be announced on or before April 1, 2015 For additional information, please contact hr@uww.edu.

Paper copies can be mailed to:
Human Resources & Diversity
Inclusive Excellence Fellowship Committee
University of Wisconsin-Whitewater
800 West Main Street
Whitewater, WI 53190
262-472-1024

At the heart of the UW-Whitewater model of inclusive excellence is the intentional and sustained articulation and establishment of high expectations for the intellectual, social, and spiritual development of all faculty, staff and students. Intellectual expectations entail a rigorous engagement with diverse philosophies, epistemologies and cultural orientations. Social expectations entail a focus on personal and professional development, servant leadership, and respect for groups and individuals within and beyond the university. Spiritual expectations entail acceptance of and respect for human beliefs, values, and experiences as they are articulated through various modes of cultural expression. We believe that excellence and inclusion are intimately connected. We fall short of excellence if we fail to be inclusive.

The University of Wisconsin-Whitewater is an affirmative action/equal opportunity institution. Fellowship recipients must provide proof of authorization to work in the United States. Visa sponsorship will not be considered for this fellowship.

The University of Wisconsin-Whitewater is an Equal Opportunity and Affirmative Action Employer and actively seeks and encourages applications from women, people of color, persons with disabilities, and all veterans. Names of applicants may be disclosed unless requested otherwise. Names of finalists will be released.