Chancellor’s Committee on Inclusive Excellence

Meeting Minutes

Monday, December 10, 2012

Volunteer Recorder: Julie Minikel-Lacocque

Meeting called to order 3:03 pm by Elizabeth Ogunsola

Attendance: Chris Clements, Elizabeth Ogunsola, Denise Ehlen, Richard McGregory, Ron Buchholz, Elizabeth Watson, Mark McPhail, Eylem Ersal, Julie Minikel-Lacocque, Pilar Melero, Chunju Chen, Cindy Konrad, Mai Yer Yang, Candace Chenoweth, Freda Briscoe, Luis Benevoglienti, Seth Meisel, Lauren Smith

After review of the Minutes from 11-19-12, Denise Ehlen moved to approve the minutes and Richard McGregory seconded the motion. The minutes were approved unanimously.

Summary of Central Discussion Points:

1. Denise Ehlen: Conference Development Grants—Intro
   1. The goals of the grants and this committee are well aligned
2. Seth Meisel: Conference development Grants:
   1. One-time grants
   2. Usually under $50,000
   3. Unsuccessful proposals are those that use most of the money for high-profile speakers (*what is the outcome*?). Successful proposals mix bringing effective speakers with other initiatives
   4. Restrictions on funds: can’t pay for travel (for UW System personnel or students)
   5. UW-Madison’s was strong—in large part because it built upon inter-campus teams (*at least the application said this*)
   6. This grant could be applicable for our Diversity Forum
   7. Grant Proposals are due Feb 1st
   8. Denise and Seth highlighted Susan H-L’s and Seth’s proposal (which got funded)
   9. Denise asked for volunteers to be on a committee to develop a proposal.
      1. Lauren, Pilar, Richard, Mark, Jin, Elizabeth volunteered/ were called on
3. Denise: Summary of Institutional Change Grants, sent information to each of us via email, is asking for feedback
4. Mark: Update on 2013 Diversity Forum, *provided handout*. Mark is proposing Nov 7-8, 2013 to take advantage of “It Gets Better Live.” The plan is to have this information ready early so “curricular integration” can happen more effectively. Pilar recommends Mary Sue Short as someone to contact for Diversity Forum, for a great link to Hispanic community. Lauren suggested Florence Howe for the feminist movement.
5. Mapping Project: Lauren. *Handout provided*. Lauren highlighted the Continuing problems, under “weaknesses” on page 3.
6. Discussion Questions:
   1. Lauren Smith: Women’s Issues Committee. “Time Poverty” is the biggest issue. Lack of cultural competence is another. Structure of programming (scheduling conflicts) is another problem. Lack of comfort with the subject is another.
   2. Luis: WHG responses and RHA responses. Lack of knowledge around campus diversity activities, requirements, etc. How do we get students involved?
   3. Open discussion: getting the word out about events is difficult—how to do this most effectively? Not everyone knows to post events, etc., on diversity website
   4. Elizabeth asks for questions to be forwarded to her. Asks for volunteers to summarize outcomes of questions. Recommendation is wait until Spring semester and then so summary. Next meeting is in January. Elizabeth will email with updated meeting dates.
7. No Movement to adjourn. Meeting ended at 4:10 pm.

Submitted by Julie Minikel-Lacocque