

Rights of LGBT* Community at UW-Whitewater

Harassment, Assault and Threatening

If you have been **harassed, threatened or assaulted** on campus, and the perpetrator is a UW-Whitewater student, you have the right to make a complaint under the campus judicial processes:

- ✓ If the incident occurred in a residence hall and the perpetrator lives in a residence hall, report the incident to the Complex Director.
- ✓ If the perpetrator is a student who does not live in the residence halls, or if the incident did not occur in a residence hall, report the incident to the Office of Student Life 262.472.1533.
- ✓ If you have been **harassed, threatened, or assaulted** on campus, or if you feel another person is engaging in **disorderly conduct**, you may **ALSO** choose to call the **University Police** by dialing 262.472.4660, or in a case of an emergency 911.

“Harassment” is defined as:

Striking, shoving, kicking or otherwise subjecting another person to physical contact or attempting or threatening to do the same with the intent to harass or intimidate that person.

OR

Engaging in a course of conduct or repeatedly committing acts which harass or intimidate another person, which serve no legitimate purpose, and which are intended to harass or intimidate another person.

Discrimination

Any employee or student who has reason to believe that they have been **discriminated against** in a University education program or activity or in their employment, may contact the Office of Human Resources 262.472.1024. Discussion or complaint can be verbal and informal. Confidentiality can be preserved unless the complaint becomes written and formal. Informal solutions may be agreed to as an appropriate means to resolving an issue. If resolution cannot be obtained informally, a formal procedure may be utilized.

University Nondiscrimination Statement

The University of Wisconsin-Whitewater is committed to equal opportunity in its education programs, activities and employment policies for all persons regardless of race, color, gender, creed, religion, age, ancestry, national origin, disability, sexual orientation, gender identity expression, political affiliation, marital status, veteran status, parental status, and pregnancy.

Making a Report...

Incident takes place in a residence hall **CONTACT:** the Complex Director

If the incident takes place elsewhere on/off campus **CONTACT:** Office of Student Life 262.472.1533

Either may refer you (depending on severity) to the Campus Police 262.472.4660

The situation will be reviewed by the Campus Assessment Response and Evaluation Team