

## AGENDA

2006/2007 University of Wisconsin-Whitewater Faculty Senate

Tuesday, May 8, 2:15 p.m.

Andersen Library 2254

<http://www.uww.edu/facsenate>

### 1. Call to Order

### 2. Roll Call

1. Senators present:
2. Senators absent: (\*informed Secretary)

### 3. Approval of Minutes:

1. 2006/2007 Faculty Senate Meeting, March 13, 2007.

### 4. Reports of Committees

#### 1. University Curriculum Committee:

1. Transmittal of actions of Friday, April 13, 2007.

#### 2. Campus Landscape and Planning Committee.

1. Revision to the Reconstruction Plan for the UW-Whitewater Nature Preserve.

#### 3. Faculty Personnel Rules Committee.

1. **Resolved** that the text in section III, F, 2, c, (1) - (4) be changed

#### **From**

*c. Include a written narrative for each year. Use a maximum of three pages for this narrative. The narrative should consider the faculty member's*

*(1) critical evaluation of his/her performance in teaching, research and creative activity, and professional and public service,*

*(2) description of his/her performance as it relates to the university principles in teaching, research and creative activity, and professional and public service,*

*(3) description of his/her performance as it relates to his/her departmental and constituency standards in teaching, research and creative activity, and professional and public service*

*description of his/her performance as it relates to the Document of Intent or annual face-to-face goals.*

#### **To**

*c. Include a written narrative for each year. Use a maximum of three pages for this narrative.*

*Because the department goals and mission are consistent with those of the college and university as well as the university strategic plan, in the narrative concisely describe your*

*(1) approach to teaching and how it is consistent with or helps implement the goals and mission of the department;*

*(2) research agenda, current projects, and accomplishments and in what way this agenda and the projects are consistent with the goals and mission of the department; and*

*(3) service activities and how they help support the fulfillment of the goals and mission of the department.*

#### 4. Faculty Senate Executive Committee:

1. Resolution of Appreciation of Chancellor Saunders accomplishments for UW-Whitewater:

1. **In Appreciation of Chancellor Martha Saunders Accomplishments for the University of Wisconsin-Whitewater: 2005-2007**

*Whereas Martha Saunders has acted with energy, intelligence, humor, and charm as Chancellor at the University of Wisconsin-Whitewater since 2005; and*

*Whereas Chancellor Saunders has worked diligently to include all constituencies in her decision making process through a series of campus summits at the beginning of her tenure and continued meetings and discussions with various constituencies as she has made decisions*

*affecting them; and*

***Whereas** Chancellor Saunders has overseen the beginning of several construction projects on campus and has solved problems about them collaboratively and quickly; and*

***Whereas** Chancellor Saunders has enhanced the University of Wisconsin-Whitewater's relationship to its alumni and the community through outreach and through her continued presence at and participation in campus, alumni, and community events; and*

***Whereas** Chancellor Saunders has instituted a blog to communicate to the campus and community her thoughts and concerns and celebrate the accomplishments of university students, staff, faculty, and alumni; and*

***Whereas** Chancellor Saunders has encouraged the arts by instituting the Chancellor's Literary Award, annually recognizing a writer with a strong connection to the upper Midwest; and*

***Whereas** Chancellor Saunders has reenergized the strategic planning process, resulting in a new strategic plan with benchmarks; and*

***Whereas** Chancellor Saunders has enthusiastically supported the University of Wisconsin-Whitewater sports teams, working for their benefit behind the scenes and cheering them on from the stands; and*

***Whereas** Chancellor Saunders has brought to a close a nine-year old Title IX complaint; and*

***Whereas** Chancellor Saunders has been an effective fund raiser; and*

***Whereas** Chancellor Saunders has worked diligently to raise the morale of the campus through her example of dignity, forthrightness, good cheer, and sincere collegiality;*

***Therefore be it resolved** that the Faculty of University of Wisconsin-Whitewater thanks Martha Saunders for her leadership as Chancellor of the University of Wisconsin-Whitewater and wishes her continued success and pleasure in her return home as President of the University of Southern Mississippi.*

2. Resolution on the Recommendations of the UW System President's Fringe Benefit Advisory Committee:

1. ***Whereas** the University of Wisconsin-Whitewater Faculty Senate recognizes the need to respond quickly to the LAB findings and agrees with many of the recommendations of the Advisory Committee (4 April 2007 version), nevertheless the UW-W Faculty Senate has serious reservations about some of the recommendations and urge that they be changed:*

*Recommendation I.2, "Create a system-wide deadline for submission of the current month's leave report," needs to allow some flexibility in order to take into account circumstances beyond an individual's control that would cause the individual to fail to turn in the report in a timely manner, such as illness, absence from campus for professional development, vacation, and the like.*

*Recommendation II.2.b, "consider[ing] compliance with leave reporting as a factor in merit increases," would unnecessarily complicate the merit process and would add a penalty that is not nearly as significant as the loss of the sick leave benefit under II.2.a. The penalty should be tied directly to the benefit as it is in II.2.a. Therefore, the UW-W Faculty Senate urges that the current Recommendation II.2.b be deleted.*

*Recommendation II.2.c, "include[ing] leave reporting requirements in the employment contract as a condition of employment," disproportionately emphasizes the importance of sick leave reports among the many duties of faculty members. Faculty members are required to make a number of reports, reporting grades of students, accomplishments during the year for reappointment and tenure, outside remuneration, and the like, most of them spelled out in the University Handbook as faculty duties. None of these required reports are in initial employment contracts. To include every possible report, duty, etc. would make initial employment contracts unwieldy and would suggest that anything not in the employment contract need not be done. The provision under recommendation I, especially I.4, would be much more effective in conveying to faculty members the need for compliance in reporting sick leave. Therefore, the UW-W Faculty Senate urges that Recommendation II.2.c be deleted in its current form.*

Recommendation II.2.d, "permit[ing] supervisors to correct a leave report," should also allow a supervisor to create a report.

**Therefore be it resolved** that the Faculty Senate of the University of Wisconsin-Whitewater recommends these changes to I.2 and II.2; and

**Be it further resolved** that the Faculty Senate strongly agrees that alternative models for defined work schedules be pursued as suggested by Recommendation III.3.

3. Criminal Background Check Policy.

## 5. Unfinished Business

1. None

## 6. New Business:

1. Resolution on Domestic Partner Benefits:

1. **Whereas** the University of Wisconsin's lack of Domestic Partner Benefits has resulted in the loss of valued employees and makes it more difficult to recruit high quality employees; and **Whereas** peer institutions of the University of Wisconsin afford their employees these benefits; **Therefore be it resolved** that the Faculty Senate of the University of Wisconsin-Whitewater urges the granting of Domestic Partner benefits to all employees of the University of Wisconsin.

2. Retirement Resolutions:

1. George R. Adams, Department of Languages and Literatures.
2. Richard C. Haney, Department of History.
3. Steven B. Karges, Department of History.
4. Others.

## 7. Announcements and Information (no action unless noted otherwise)

1. Report of the Chancellor
2. Report of the Provost
3. Report of the Associate Vice Chancellor
4. Report of the Senate Chair
  1. Resolutions
    1. Senate Executive Committee actions August 2006
      1. **FS0607-01EXEC:** 08/15/06: approved the Memorial Committee's proposed naming opportunity for the Pavilion: Coulthart Family Pavilion, transmitted to the Chancellor 8/16/06
    2. from October 10, 2006, Senate Meeting
      1. **FS0607-06:** approved all actionable items of the University Curriculum Committee meeting of Friday, September 22, 2006; transmitted to the Chancellor 10/18/06
    3. from November 14, 2006, Senate Meeting
      1. **FS0607-07:** approved all actionable items of the University Curriculum Committee meeting of Friday, October 20, 2006; transmitted to the Chancellor 11/22/06.
    4. from the December 12, 2006, Senate meeting
      1. **FS0607-10:** adopted the Campus Landscape Planning Committee report, "Reconstruction Plan for the UW-Whitewater Nature Preserve,"; transmitted to the Chancellor 12/18/06.
    5. from the March 13, 2007, Senate meeting
      1. **FS0607-18:** approved the Criminal Background Check Policy; transmitted to the Chancellor 03/23/07.
    6. from the April 10, 2007, Senate meeting
      1. **FS0607-20:** approved all actionable items of the University Curriculum Committee meeting of Friday, March 9, 2007; approved by the Chancellor 04/19/07.
      2. **FS0607-21:** approved the Memorial Committee's recommendation to name the press box at the baseball service building after Thomas Lange; approved by the Chancellor 04/19/07

3. **FS0607-22:** approved the May 2007 "Graduation Resolution":  
*Resolved that the Faculty Senate of the University of Wisconsin-Whitewater recommends to the University of Wisconsin System Board of Regents that the University of Wisconsin-Whitewater students who have applied for graduation in May 2007 and who have been certified by the University Registrar to have met all academic requirements and completed all of their courses of study be granted their degrees at the May 2007 University of Wisconsin-Whitewater commencement exercises; approved by the Chancellor 04/19/07.*
4. **FS0607-23:** approved the Resolution on Criteria for Approval of Wisconsin Technical College System Collegiate Transfers Programs:  
*Whereas at its February 9, 2007, meeting, the University of Wisconsin Board of Regents passed the University of Wisconsin System Board of Regents Criteria for Approval of Wisconsin Technical College System Collegiate Transfer Programs (Education Committee Resolution A); and,  
Whereas the Faculty "have the primary responsibility for academic and educational activities" (Wis. Stat. 36.09(4)); and,  
Whereas the Criteria do not make clear the role of the faculty in reviewing and approving either the curriculum of the Liberal Arts Programs or the Pre-Professional Programs for transfer from the Wisconsin Technical College System;  
Be it resolved that if the University of Wisconsin-Whitewater does any formal review of a Liberal Arts Program called for under II.C.1 of the Criteria: "Formal review and, if possible, approval of the curriculum for course transfer is obtained from at least one UWS institution to which students are likely to transfer following completion of the Liberal Arts degree," no such review may be completed without an assessment by and approval of the appropriate college curriculum committee or committees; the University Curriculum Committee; and, for any courses proposed for General Education credit, the General Education Review Committee; and,  
Be it further resolved that if the University of Wisconsin-Whitewater considers approving a Pre-Professional Program called for under III.C.1 of the Criteria: "Approval of the program is obtained from the WTCS and UWS partner institution(s), including the transfer and application of courses toward a degree at the institution," no such approval may be granted without an assessment by and approval of the appropriate college curriculum committee or committees; the University Curriculum Committee; and, for any courses proposed for General Education credit, the General Education Review Committee; transmitted to the Chancellor 04/17/07.*
5. **FS0607-24:** approved the retirement resolution for Virginia Epps, Curriculum and Instruction; transmitted to the Chancellor 04/17/07.
6. **FS0607-25:** approved the retirement resolution for Melissa Freiberg, Curriculum and Instruction; transmitted to the Chancellor 04/17/07.
7. **FS0607-26:** approved the retirement resolution for Lawrence Kenney, Curriculum and Instruction; transmitted to the Chancellor 04/17/07.
8. **FS0607-27:** approved the retirement resolution for Harriet Rogers, Curriculum and Instruction; transmitted to the Chancellor 04/17/07.
9. **FS0607-28:** approved the retirement resolution for David Remmele, Accounting; transmitted to the Chancellor 04/17/07.
10. **FS0607-29:** approved the retirement resolution for Donald Sorenson, Finance and Business Law; transmitted to the Chancellor 04/17/07.

## 2. Other

### 5. Senate Meeting Dates and Times

1. **Faculty Senate:** September 11, 2007; October 9, 2007; November 13, 2007; December 11, 2007; February 12, 2008; March 11, 2008; April 8, 2007; May 6, 2007; Meetings begin at 2:15 p.m. Faculty Senate meetings continue until business is finished, potentially 5 PM or later. The location(s) of the Senate meetings for 2007-2008 has/have not yet been determined.
2. **Faculty Senate Executive Committee:** August 28, 2007; September 25, 2007; October 30, 2007;

November 27, 2007; January 29, 2008; February 26, 2008; March 18, 2008; April 22, 2008;  
Meetings of the Executive Committee are typically at 2:15 on Tuesdays two weeks before Senate meetings and as needed. The tentative location is Ambose Health Center 2023N.

6. Other announcements

**8. Adjournment**