

AGENDA

2007/2008 University of Wisconsin-Whitewater Faculty Senate

Tuesday, September 11, 2:15 p.m.
Andersen Library 2254

1. Call to Order

2. Roll Call

1. Senators present:
2. Senators absent: (*informed Secretary)
3. Welcome to new 2007-2008 members:
 1. Representing the College of Arts and Communication: Elena Bertozzi (returning), Barbara Bren (returning), and Karen Weston (returning). There remain two vacancies for the College of Arts and Communication.
 2. Representing the College of Business and Economics: William Dougan, William Drago, Robert Gruber (returning), Jim Molloy (returning), and Louise Tourigny.
 3. Representing the College of Education: Amy Stevens Griffith (returning), Edric Johnson, and Rowland Robinson. There remain two vacancies for the College of Education
 4. Representing the College of Letters and Sciences: Ed Erdmann (returning), Fe Evangelista, Hephzibah Kumpaty, Manuel Ossers (returning), and Sobitha Samaranayake.

3. Approval of Minutes:

1. 2006/2007 Faculty Senate Meeting, May 8, 2007
2. 2007/2008 Faculty Senate Meeting, May 8, 2007

4. Reports of Committees

1. University Curriculum Committee:
 1. No meeting this month.
2. Faculty Senate Executive Committee:
 1. Version of the Criminal Background Check Policy (**FS0607-18**) revised by UW System Council.
 2. Response to Legislative Audit Bureau report on benefits.

5. Old Business

1. Senators from the Education constituency in caucus select a member of the Faculty Senate Executive Committee.

6. New Business:

1. Senators in caucus by constituency are to indicate their selection of faculty members to the General Education Review Committee (for the by-laws, please see <http://www.uww.edu/uwwhdbk/committees/FC-GenEd.htm>), all terms to expire 2009
 1. One faculty member from Arts and Communication.
 2. One faculty member from Business and Economics.
 3. Two faculty members from Letters and Sciences.
2. Elect four members to the Faculty Personnel Rules Committee (for the by-laws, please see <http://www.uww.edu/uwwhdbk/committees/FC-Rules.htm>), all terms expire in 2010 unless otherwise noted:
 1. One faculty member from Arts and Communication,
 2. One faculty member from Education,
 3. One faculty member at large, min. 50% non-teaching load,
 4. One faculty member at large, term to expire in 2008.
3. Appoint one Senator to serve a two year term on the Chancellor's Task Force on LGBT (lesbian, gay, bisexual, transgender) Issues.
4. Appoint a faculty member to a two year term to the Sexual Assault Prevention Advisory Committee (the Committee meets the last Wednesday of each month of the academic year at 11:00 a.m. For more

information on the committee, please see <http://www.uww.edu/uwwhdbk/committees/ac-assault.htm>).

7. Announcements and Information (no action unless noted otherwise)

1. Report of the Chancellor
2. Report of the Provost
3. Report of the Senate Chair
 1. Resolutions:
 1. Senate Executive Committee actions August 2006
 1. **FS0607-01EXEC:** 08/15/06: approved the Memorial Committee's proposed naming opportunity for the Pavilion: Coulthart Family Pavilion, transmitted to the Chancellor 8/16/06
 2. from October 10, 2006, Senate Meeting
 1. **FS0607-06:** approved all actionable items of the University Curriculum Committee meeting of Friday, September 22, 2006; transmitted to the Chancellor 10/18/06
 3. from November 14, 2006, Senate Meeting
 1. **FS0607-07:** approved all actionable items of the University Curriculum Committee meeting of Friday, October 20, 2006; transmitted to the Chancellor 11/22/06.
 4. from the December 12, 2006, Senate meeting
 1. **FS0607-10:** adopted the Campus Landscape Planning Committee report, "Reconstruction Plan for the UW-Whitewater Nature Preserve," transmitted to the Chancellor 12/18/06.
 5. from the March 13, 2007, Senate meeting
 1. **FS0607-18:** approved the Criminal Background Check Policy; transmitted to the Chancellor 03/23/07.
 6. from the April 10, 2007, Senate meeting
 1. **FS0607-23:** approved the Resolution on Criteria for Approval of Wisconsin Technical College System Collegiate Transfers Programs:
Whereas at its February 9, 2007, meeting, the University of Wisconsin Board of Regents passed the University of Wisconsin System Board of Regents Criteria for Approval of Wisconsin Technical College System Collegiate Transfer Programs (Education Committee Resolution A); and,
Whereas the Faculty "have the primary responsibility for academic and educational activities" (Wis. Stat. 36.09(4)); and,
Whereas the Criteria do not make clear the role of the faculty in reviewing and approving either the curriculum of the Liberal Arts Programs or the Pre-Professional Programs for transfer from the Wisconsin Technical College System;
Be it resolved that if the University of Wisconsin-Whitewater does any formal review of a Liberal Arts Program called for under II.C.1 of the Criteria: "Formal review and, if possible, approval of the curriculum for course transfer is obtained from at least one UWS institution to which students are likely to transfer following completion of the Liberal Arts degree," no such review may be completed without an assessment by and approval of the appropriate college curriculum committee or committees; the University Curriculum Committee; and, for any courses proposed for General Education credit, the General Education Review Committee; and,
Be it further resolved that if the University of Wisconsin-Whitewater considers approving a Pre-Professional Program called for under III.C.1 of the Criteria: "Approval of the program is obtained from the WTCS and UWS partner institution(s), including the transfer and application of courses toward a degree at the institution," no such approval may be granted without an assessment by and approval of the appropriate college curriculum committee or committees; the University Curriculum Committee; and, for any courses proposed for General Education credit, the General Education Review Committee; transmitted to the Chancellor 04/17/07.
 2. **FS0607-24:** approved the retirement resolution for Virginia Epps, Curriculum and Instruction; approved by the Chancellor 05/08/07.
 3. **FS0607-25:** approved the retirement resolution for Melissa Freiberg, Curriculum and

- Instruction; approved by the Chancellor 05/08/07.
4. **FS0607-26:** approved the retirement resolution for Lawrence Kenney, Curriculum and Instruction; approved by the Chancellor 05/08/07.
 5. **FS0607-27:** approved the retirement resolution for Harriet Rogers, Curriculum and Instruction; approved by the Chancellor 05/08/07.
 6. **FS0607-28:** approved the retirement resolution for David Remmele, Accounting; approved by the Chancellor 05/08/07.
 7. **FS0607-29:** approved the retirement resolution for Donald Sorenson, Finance and Business Law; approved by the Chancellor 05/08/07.
7. from the May 8, 2007, Senate meeting
1. **FS0607-30:** approved all actionable items of the University Curriculum Committee meeting of Friday, April 13, 2007 (attached to the paper copy and available at <http://acadaff.uww.edu/UCC/2006-07/041307/041307T.htm> for download links); approved by the Chancellor 05/22/07.
 2. **FS0607-31:** approved revisions to the Reconstruction Plan for the UW-Whitewater Nature Preserve; transmitted to the Chancellor 05/22/07.
 3. **FS0607-32:** approved revisions to the Faculty Rules:
Resolved that the text in section III, F, 2, c, (1) - (4) be changed
From
c. Include a written narrative for each year. Use a maximum of three pages for this narrative. The narrative should consider the faculty member's
(1) critical evaluation of his/her performance in teaching, research and creative activity, and professional and public service,
(2) description of his/her performance as it relates to the university principles in teaching, research and creative activity, and professional and public service,
(3) description of his/her performance as it relates to his/her departmental and constituency standards in teaching, research and creative activity, and professional and public service
description of his/her performance as it relates to the Document of Intent or annual face-to-face goals.
To
c. Include a written narrative for each year. Use a maximum of three pages for this narrative. Because the department goals and mission are consistent with those of the college and university as well as the university strategic plan, in the narrative concisely describe your
(1) approach to teaching and how it is consistent with the select mission of the department and/or the strategic plan of the university;
(2) research agenda, current projects, and accomplishments and in what way this agenda and the projects are consistent the select mission of the department and/or the strategic plan of the University;
3) service activities and how they help support the fulfillment of the select mission of the department and/or the strategic plan of the University; transmitted to the Chancellor 05/22/07.
 4. **FS0607-33:** approved resolution in appreciation of Chancellor Saunders:
In Appreciation of Chancellor Martha Saunders Accomplishments for the University of Wisconsin-Whitewater: 2005-2007
Whereas Martha Saunders has acted with energy, intelligence, humor, and charm as Chancellor at the University of Wisconsin-Whitewater since 2005; and
Whereas Chancellor Saunders has worked diligently to include all constituencies in her decision making process through a series of campus summits at the beginning of her tenure and continued meetings and discussions with various constituencies as she has made decisions affecting them; and
Whereas Chancellor Saunders has overseen the beginning of several construction projects on campus and has solved problems about them collaboratively and quickly;
and

Whereas Chancellor Saunders has enhanced the University of Wisconsin-Whitewater's relationship to its alumni and the community through outreach and through her continued presence at and participation in campus, alumni, and community events; and Whereas Chancellor Saunders has instituted a blog to communicate to the campus and community her thoughts and concerns and celebrate the accomplishments of university students, staff, faculty, and alumni; and

Whereas Chancellor Saunders has encouraged the arts by instituting the Chancellor's Literary Award, annually recognizing a writer with a strong connection to the upper Midwest; and

Whereas Chancellor Saunders has reenergized the strategic planning process, resulting in a new strategic plan with benchmarks; and

Whereas Chancellor Saunders has enthusiastically supported the University of Wisconsin-Whitewater sports teams, working for their benefit behind the scenes and cheering them on from the stands; and

Whereas Chancellor Saunders has brought to a close a nine-year old Title IX complaint; and

Whereas Chancellor Saunders has been an effective fund raiser; and

Whereas Chancellor Saunders has worked diligently to raise the morale of the campus through her example of dignity, forthrightness, good cheer, and sincere collegiality; Therefore be it resolved that the Faculty of University of Wisconsin-Whitewater thanks Martha Saunders for her leadership as Chancellor of the University of Wisconsin-Whitewater and wishes her continued success and pleasure in her return home as President of the University of Southern Mississippi; approved by the Chancellor 05/22/07.

5. FS0607-34: approved Recommendations of the UW System President's Fringe Benefit Advisory Committee:

Whereas the University of Wisconsin-Whitewater Faculty Senate recognizes the need to respond quickly to the LAB findings and agrees with many of the recommendations of the Advisory Committee (4 April 2007 version), nevertheless the UW-W Faculty Senate has serious reservations about some of the recommendations and urge that they be changed:

Recommendation I.2, "Create a system-wide deadline for submission of the current month's leave report," needs to allow some flexibility in order to take into account circumstances beyond an individual's control that would cause the individual to fail to turn in the report in a timely manner, such as illness and emergencies.

Recommendation II.2.b, "consider[ing] compliance with leave reporting as a factor in merit increases," would unnecessarily complicate the merit process. Therefore the UW-W Faculty Senate urges that the current Recommendation II.2.b be deleted.

Recommendation II.2.c, "include[ing] leave reporting requirements in the employment contract as a condition of employment," disproportionately emphasizes the importance of sick leave reports among the many duties of faculty members. Faculty members are required to make a number of reports, reporting grades of students, accomplishments during the year for reappointment and tenure, outside remuneration, and the like, most of them spelled out in the University Handbook as faculty duties. None of these required reports are in initial employment contracts. To include every possible report, duty, etc. would make initial employment contracts unwieldy and would suggest that anything not in the employment contract need not be done. The provision under recommendation I, especially I.4, would be much more effective in conveying to faculty members the need for compliance in reporting sick leave. Therefore, the UW-W Faculty Senate urges that Recommendation II.2.c be deleted in its current form.

Recommendation II.2.d, "permit[ting] supervisors to correct a leave report," should also allow a supervisor to create a report.

Therefore be it resolved that the Faculty Senate of the University of Wisconsin-Whitewater recommends these changes to I.2 and II.2; and

Be it further resolved that the Faculty Senate strongly agrees that alternative models for defined work schedules be pursued as suggested by Recommendation III.3; transmitted to President Reilly 05/09/07 and the Chancellor.

6. **FS0607-35:** approved the resolution on Domestic Partner Benefits:
*Whereas the University of Wisconsin System's lack of Domestic Partner Benefits has resulted in the loss of valued employees and makes it more difficult to recruit high quality employees; and
Whereas peer institutions of the University of Wisconsin System afford their employees these benefits;
Therefore be it resolved that the Faculty Senate of the University of Wisconsin-Whitewater urges the granting of Domestic Partner benefits to all employees of the University of Wisconsin System, transmitted to the Chancellor 5/22/07.*
7. **FS0607-36:** approved the retirement resolution for George R. Adams, Department of Languages and Literatures; approved by the Chancellor 5/22/07.
8. **FS0607-37:** approved the retirement resolution for Richard C. Haney, Department of History; approved by the Chancellor 5/22/07.
9. **FS0607-38:** approved the retirement resolution for Steven B. Karges, Department of History; approved by the Chancellor 5/22/07.

2. Other

4. Senate Meeting Dates and Times

1. [Faculty Senate](#): October 9, 2007; November 13, 2007; December 11, 2007; February 12, 2008; March 11, 2008; April 8, 2007; May 6, 2007; Meetings begin at 2:15 p.m. in Andersen Library 2254 and run until business is finished.
2. Faculty Senate Executive Committee: September 25, 2007; October 30, 2007; November 27, 2007; January 29, 2008; February 26, 2008; March 18, 2008; April 22, 2008; Meetings of the Executive Committee are typically held at 2:15 in Heide Hall 416 on Tuesdays two weeks before Senate meetings and as needed.

5. Other announcements

8. **Adjournment**