

**AGENDA**  
**2009/2010 University of Wisconsin-Whitewater Faculty Senate**  
**Tuesday, October 6, 2:15 p.m.**  
**University Center 275 A**  
<http://www.uww.edu/facsenate/>

1. **Call to Order**
2. **Roll Call**
  1. Senators present:
  2. Senators absent: (\*informed Secretary)
3. **Approval of Minutes:**
  1. 2009/2010 Faculty Senate Meeting, Sept 8, 2009
4. **Reports of Committees:**
  1. University Curriculum Committee: Transmittal of actions of Sept 18, 2009
  2. Executive Committee:

Merit Reviews-Resolution;

*WHEREAS the faculty and teaching academic staff at the University of Wisconsin – Whitewater engage in merit evaluation processes involving personal dossier preparation and merit evaluation among peers in their respective departments biennially; and,*

*WHEREAS merit evaluation processes to be conducted in Fall 2009 evaluating performance during the 2007-2008 and 2008-2009 academic years would reflect in merit raises for the years 2010-2011 and 2011-2012; and,*

*WHEREAS the Governor of the State of Wisconsin issued an Executive Order in June 2009 to freeze pay raises during the 2009-2011 biennium due to the State's fiscal emergency; and,*

*WHEREAS the intended effect of the merit evaluation processes cannot be realized due to the imposed Executive Order, especially for the ensuing biennium (2009-2011); and,*

*WHEREAS overall pay raises in at least the first year (2011-2012) of the subsequent biennium (2011-2013) may be insufficient to include merit raises; and,*

*WHEREAS the process of personal dossier preparation and merit evaluation among peers requires substantial amounts of time and other resources and may lower morale within departments, and generally does not result in significant differences in pay raises;*

*BE IT RESOLVED THAT the faculty and teaching academic staff in their respective departments may defer merit evaluation processes for the 2007-2008 and 2008-2009 academic*

*years pending the availability of funding for merit raises in the year 2011-2012; and,*

*BE IT FURTHER RESOLVED THAT the faculty and teaching academic staff in their respective departments need not conduct merit evaluation processes for the 2007-2008 and 2008-2009 academic years in the absence of funding for merit raises in the year 2011-2012.*

#### 5. **Old Business:**

1. Elect two members to the Faculty Personnel Rules Committee (for the by-laws, please see <http://www.uww.edu/uwwhdbk/committees/FC-Rules.htm>), all terms to expire in 2012 unless otherwise noted:

1. One faculty member from Business and Economics to be chosen by Senators representing the College of Business and Economics from among faculty of Business and Economics.
2. One faculty member to be chosen at large by the full Senate.

#### 6. **New Business:**

1. Retirement Resolutions

1. Marcia Pulich, Management- (**attachment-3**)
2. Marcia L. James, ITBE- (**attachment-4**)

2. Elect two faculty members to the Campus Landscape and Planning Committee, term to expire in 2011.

3. Appoint one senator to serve on the University Technology Committee, term to expire in 2010.

4. Appoint one faculty member to serve on the UC Center Board, term to expire in 2012.

#### 7. **Announcements and Information** (no action unless noted otherwise)

1. Report of the Chancellor
2. Report of the Provost
3. Report of the Senate Chair –
  1. Board of Regents meeting
  2. Faculty Reps Meeting
  3. Other
  4. Resolutions:

#### 8. **Senate Meeting Dates and Times**

1. [2008/2009 Faculty Senate](#): [Faculty Senate](#): September 8, 2009; October 6, 2009; November 10, 2009; December 8, 2009; February 9, 2010; March 9, 2010; April

- 13, 2010; May 4, 2010. *Meetings begin at 2:15 p.m. Faculty Senate meetings continue until business is finished, potentially 5 PM or later. The location(s) of the Senate meetings for 2009-2010 are available at the faculty senate website .*
2. Faculty Senate Executive Committee:\* August 25, 2009; September 22, 2009; October 27, 2009; November 24, 2009; January 26, 2010; February 23, 2010; March 30, 2010; April 20, 2010. *Meetings of the Executive Committee are typically at 2:15 on Tuesdays two weeks before Senate meetings and as needed. The Senate Executive Committee meetings for 2009-2010 will be conducted in Upham 222.*

## 9. Adjournment