

**MINUTES**  
**FEBRUARY 11, 1997 FACULTY SENATE MEETING**

1. Call to Order.

The February Faculty Senate meeting was called to order by Chair Frank Hanson at 2:20pm, February 11, in the University Center 219 North.

2. Roll Call.

Senators present: Arnston, Blumberg, Bren, Clayton, Clements, de Onis, Downing, Eamon, Epps, Freiberg, Ghavamshahidi, Ghosh, Goroff, Hanson, Huang, Hurstad, Jentoft, Jones, Klug, Kozlowicz, Molloy, Nelson, Ossers, Parks, Reid, Savage, Schauer, Snow, Sorenson, Tetley, Thatcher, Topp, Webb, Weston, and Witherill.

Senators absent: Cartwright, Fraedrich\*, and Karges (\*contacted secretary regarding absence).

3. Announcements.

A. Hanson reported on the Faculty Representatives<sup>1</sup>/<sub>4</sub> meeting and Board of Regents (BOR) meeting. He noted BOR President Grebe<sup>1</sup>/<sub>4</sub>s explanation of board rationale for their four percent salary recommendation including a desire to send forward a unanimous BOR recommendation. Grebe suggested comparisons with greater public school teachers increases might be used as an argument for a greater increase. Hanson noted the use of collective bargaining in reaching those increases.

Methods used to review chancellors at system level were part of a presentation by President Lyall. Hanson reported on President Lyall<sup>1</sup>/<sub>4</sub>s system review and BOR questions covering faculty governance and fundraising.

B. The Regents meeting included a discussion of the optional TIAA-CREF retirement plan proposal. President Grebe noted the faculties primacy in matters of curriculum; criteria for evaluation of general education programs will be brought to the April BOR meeting by Regent Krutsch.

C. The Chancellor<sup>1</sup>/<sub>4</sub>s Cabinet meeting included the information that admissions and revenue targets continue to be good. The salary plan was discussed. Payroll services will require appointments rather than handling walk-in requests for information. The deaths of Russell Jacobson and Rama Bharadwaj were announced.

4. Approval of Minutes.

The minutes of the special January 28 meeting of the Senate were approved on a Snow/Goroff motion.

With consensus of the Senate, the carry-over resolution of the Salary Committee was added to the agenda as item 7.A., renumbering 7.A. and 7.B.

5. Jentoft/Reid moved approval of the December 6, 1996 and January 24, 1997 reports of the University Curriculum Committee. Motion passed.

6. Elections.

With Consensus of the Senate, the order of elections was reversed.

A. Jentoft/Witherill nominated Elizabeth Blumberg, who was elected Secretary of Faculty Senate on a Witherill/Jentoft motion for a unanimous ballot.

B. Sandra Snow was elected by a caucus of College of Business and Economics senators to replace Don

Sorensen, who resigned.

C. Amy Arnston was elected by a caucus of Arts and Communication Senators, filling Elizabeth Blumberg's position.

#### 7. Resolutions.

A. Jentoft/Goroff moved approval of the Salary Committee Report as circulated (attached) Thatcher/Sorensen amended bullet 1 to read: ...uncommitted portion of the pay plan increase remaining after promotion adjustments for each individual college/constituency may be used for market adjustment to faculty salaries (changes underlined). Goroff/Ghosh moved to postpone until after the salary committee has talked with the Deans. Motion passed.

B. Eamon/Ghosh moved the UW-Whitewater resolution on salaries circulated at the December, 1996 meeting (attachment B-2) Motion passed.

C. Schauer/Weston moved postponement of the naming requests until the March meeting pending clarification of existing policy. Motion passed.

#### 8. Adjournment.

Freiberg/Arnston moved adjournment. Motion passed.

Respectfully submitted

Elizabeth Blumberg  
Interim Secretary, Faculty Senate