

**Minutes**  
**2002/2003 University of Wisconsin-Whitewater Faculty Senate**  
**Tuesday, February 4, 2003, 2:15 p.m.**  
**James R. Connor University Center 219**  
<http://www.uww.edu/facsenate/>

1. Call to Order: Chair Erdmann called the meeting to order at 2:21 p.m.
2. Roll Call
  - a. Senators present: Ahmadi, Anderson, Bren, Cartwright, Chung, de Onis, Dollarhide, Ellenwood, Epps, Erdmann, Gruber, Gwalla-Ogisi, Hanson, Heyning, Hixson, Hogan, Huang, Johnson, Kozlowicz, Lollar, Moini, Molloy, Oravec, Ossers, Parks, Porter, Rogers-Adkinson, Rottet, Sawyer, Stinson, Wentz, Weston, Wildermuth
  - b. Senators absent: Clayton, Ghavamshahidi, \*Klug, \*Samaranayake, \*Topp (\*informed Secretary)
3. Approval of Minutes of Dec. 10, 2002 Faculty Senate Meeting. Ahmadi/Epps moved approval. Passed.
4. Reports of Committees
  - a. Transmittal of actions of the University Curriculum Committee meeting of Friday, Dec. 6, 2002, Rogers-Adkinson/Epps moved approval of actionable items. Passed. **FS0203-17**
  - b. Transmittal of actions of the University Curriculum Committee meeting of Friday, Jan. 24, 2003, Wentz/Porter moved approval of actionable items. Passed. **FS0203-18**
  - c. Faculty Salary Plan 2003-2005, Salary Committee Chair Bhargava: A revised version of the plan was distributed.
    - i. Cartwright/Ossers moved approval of part IV of the revised plan.
      1. Parks/Dollarhide moved to amend by striking the word **Chair** and adding **s** to the word Department. Passed.
      2. Main motion to approve part IV (as amended): Passed. **FS0203-19**
    - ii. Ossers/Hogan moved to approve parts I-III of the revised plan.
      1. Editorial changes were made without formal amendments as accepted by Ossers/Hogan and Salary Committee Chair Bhargava :
        - Reword II, 1. by striking the word **Chair** and adding an **s** to Department (as in part IV)
        - Reword II, 2. to read: Each ~~teaching~~ faculty **member** has **an** inalienable rights to ...
        - Reword II, 3. to read: Faculty **members** who... (second sentence) and ... to eligible faculty **members** ... (fifth sentence)
      2. Parks/Ossers moved to amend part II, 2. to replace "one sixth (16.67%)" with **10%**, and in part II, 1. "one half (50%)" with **56.67%**, and in part II, 2. strike all of procedure and timeline. Failed.
      3. Parks/Oravec moved to amend the timeline in part II, 2. to insert **and to the individual faculty member** after "Dean" in First Friday of March and after "Provost" in Third Friday of March. Passed.
      4. Oravec/Sawyer moved to amend the timeline in part II, 2. (Third Friday of April) to add **The Chancellor shall provide a rationale linked to the campus mission**. Failed.
      5. Weston/Epps moved the previous question. Passed.
      6. Main motion as amended: Passed. **FS0203-20**
  - d. 2004-2005 and 2005-2006 Calendar Proposals, Registrar Edlebeck: de Onis/Ahmadi moved to approve the proposed calendars.
    - i. Kozlowicz/Oravec moved to amend Winterim on both calendars from 10 class days to 12 class days (specific dates to be determined by the Registrar). Passed.
    - ii. Sawyer/Wentz moved to amend both calendars to add three days to each semester immediately prior

to the registration period for faculty advising (exclusive of classes). Failed.

iii. Main motion as amended: Passed. **FS0203-21**

- e. Diversity Committee as Standing Committee: Letters and Sciences Curriculum Committee Chair Schuetz: (Jan. 23, 2003);
1. Cartwright/Kozlowicz moved that insofar as this committee has functioned as an ad hoc Faculty Senate Committee since its inception over a decade ago, the Senate asks the Organization Committee, in accordance with its by-laws (<http://www.uww.edu/uwwhdbk/committees/FC-Organiz.htm>), to present to a general faculty meeting in March of 2003 changes to the structure of the Diversity Committee to create a standing faculty committee to operate in the ensuing academic year, including provisions for electing committee membership, terms of office and committee function. Passed. **FS0203-22**
- f. Women's Issues Committee: Report on the Status of Women and Gender Equity at UWW (item postponed until the March Senate meeting)

## 5. New Business

- a. Retirement Resolution(s) - none
- b. Appoint an initial Service Award Selection Committee as follows:
  - i. three Faculty Senators to serve a two-year term, 2003 and 2004: Epps/Gwalla-Ogisi moved to close nominations; Manuel Ossers, Lauren Wentz, and John Kozlowicz were declared elected by unanimous consent.
  - ii. two Faculty Senators to serve a one-year term, 2003: Kozlowicz/Bren moved to close nominations; David Porter and David Cartwright were declared elected by unanimous consent.
  - iii. one former recipient of the Faculty Service Award: Kozlowicz/Molloy moved to close nominations; Virginia Epps was declared elected by unanimous consent.
  - iv. Erdmann will forward nomination files to Porter, who will convene the committee for its first meeting.
- c. Proposal to change the deadline to drop a course: Weston/Ahmadi moved to approve the proposal.
  - i. Kozlowicz/Gwalla-Ogisi moved to amend the Last day/final deadline to drop a course from "End of twelfth week of term" to **End of eighth week of term**.
  - ii. Hogan made a friendly amendment to append (**or its equivalent**).
  - iii. Motion to amend: Passed (Yes 20; No 5).
  - iv. Stinson/Epps moved to reconsider and amend the Last day/final deadline to drop a course to **End of sixth week of term (or its equivalent)**. Passed (Yes 13; No 10).
  - v. Hogan/Ahmadi moved to postpone the matter until the March Senate meeting to get additional information. Passed (Yes 16; No 8).
- d. Request to review and approve naming opportunities for the proposed new College of Business and Economics Building, Asst. Chancellor for Univ. Advancement Spellman
  - i. Anderson/Molloy moved to approve.
  - ii. After considerable discussion, Dollarhide/Porter moved the previous question. Passed.
  - iii. Main motion: Passed. **FS0203-23**

## 6. Announcements and Information (no action unless otherwise indicated)

- a. Report of the Chancellor Miller - none
- b. Summary Report of Provost Telfer
  - i. Budget: A memo about the 2002-03 required lapse from UWS Budget & Planning Acting Associate Vice President Freda Harris was distributed. The Governor cut UWS Institutional Support by five percent (\$6,890,000). UW-Whitewater's share is \$302,500, of which approximately \$240,000 is coming from Academic Affairs. Guidelines in the memo state that cuts should not reduce the number of sections or courses offered. Dr. Telfer reported that the campus administration is looking for input by February 21 on what campus priorities or principles (core values) should guide strategic cuts for the 2003/2004 budget.
  - ii. National Survey of Student Engagement (actionable): UW-Whitewater student responses, compared

to other institutions' responses, were included in the Senate packet. Also distributed were copies of the survey forms "The College Student Report 2002" and "Faculty Survey of Student Engagement." UW-Whitewater's participation in the survey costs \$5,000, which is paid out of the tuition differential. Faculty feedback on the validity and usefulness of the information is welcome.

1. Ahmadi/Rogers-Adkinson moved that the Senate encourage faculty to complete the "Faculty Survey of Student Engagement." Passed. **FS0203-24**
  2. Chair Erdmann will bring the matter to the Senate Executive Committee at its February 25, 2003 meeting.
- c. Report of the Assistant Chancellor for Affirmative Action and Equal Opportunity Fujimoto: Proposal: Conflict Mediation Team/Program (actionable) - Postponed until the March Senate meeting.
- d. Report of Admissions Executive Director McGuire on Fall 2003 application and admission rates, and admission requirements for Fall 2004: Per Senate resolution FS0203-11 ([November 12, 2002](#) meeting), a committee consisting of Tori McGuire (Chair), John Kozlowski, Jo Ann Oravec, Mohammad Ahmadi, Carol Miller (Financial Aid), and Troy Moldenhauer (Admissions) has been formed.
- i. Admissions for fall 2003 are ahead of schedule, in terms of numbers of applications received and numbers of admissions. We are 2-3 weeks away from closing regular admissions, which is significantly earlier than usual.
  - ii. A handout proposing guidelines for fall 2004 admissions was distributed. UW-Whitewater considers both high school class rank and ACT/SAT scores, and it has been found that class rank is a better predictor of university success. Current admission priority is given to students in the top half of their high school class regardless of ACT scores. The proposal assigns admission priority to applicants in the 60th class rank percentiles (top 40 percent) regardless of ACT/SAT scores OR applicants with combined high school class rank percentiles and ACT/SAT composite percentile scores that equal 100 or higher added together. Postponed decisions: Applicants with 50th-59th class rank percentiles whose percentile rank and ACT/SAT composite score do not equal 100 added together. They will be considered on a space-available basis and they will be notified of their admission status no later than March 15, 2004. In the discretionary category are those applicants not meeting priority or postponed admission standards, but who have combined high school class rank percentiles and ACT/SAT composite percentile scores between 70-99. They will be considered on a space-available basis and they will be notified of their admission status no later than May 1, 2004.
- e. Report of the Senate Chair
- i. UW-System "Legislative Update" please see [http://www.uwsa.edu/univ\\_rel/govrel/lupdate/index.htm](http://www.uwsa.edu/univ_rel/govrel/lupdate/index.htm)
  - ii. Resolutions from the Dec. 10, 2002 Faculty Senate Meeting will be available
    1. FS0203-12: UCC transmittal of 11/1/02: transmitted to Chancellor 12/17/02; approved 12/20/02
    2. FS0203-13: resolution to revise Faculty Service Award selection process: copied to Chancellor, Provost, and Assoc. Vice Chancellor 12/17/02
    3. FS0203-14: retirement of Dr. Sandra Snow; transmitted to Chancellor Sept. 12/17/02; approved 12/20/02
    4. FS0203-15: resolution on December, 2002 graduates: copied to Chancellor, Provost, and Assoc. Vice Chancellor 12/17/02
    5. FS0203-16: resolution forming a faculty committee on University Core Values; copied to Chancellor, Provost, Asst. Chanc. for Student Affairs, Assoc. Vice Chanc. and faculty members Hanson (A&C), Oravec (B&E), Clayton (Educ), DeOnis (L&S), and Topp (Library) 12/17/02
    6. On Monday, Feb. 3, the chair received a letter from Chancellor Miller asking that a Senator be appointed to a "coalition addressing the prevention of alcohol and other drug abuse" at UWW. The first meeting of the coalition is Thursday, February 13 from 9:00-11:00 in the Visitor Center Conference Room. Senator Molloy will represent the Senate pending an election in the March 11, 2003 meeting.
    7. On Monday, Feb. 3, the chair received a memo from Chancellor Miller asking for a draft recommended draft of "budget reduction principles" by Feb. 21. The chair copied the letter immediately and had it hand delivered to Dr. Steven Albrechtsen, Chair of Faculty Budget

Committee.

8. On Oct. 8, the Senate passed resolution FS0203-5 supporting a pay increase for Wisconsin Classified employees, sending the resolution to Faculty Reps., BOR, President Lyall, TAUWP, American Federation of State, County and Municipal Employees (Council 24), Department of Employment Relations and then Governor McCallum's Office. On Fri., Jan. 31, UWS Associate Vice President George Brooks reported to Faculty Representatives that UWS agrees that these employees are underpaid, but that DER and JOCER, not UWS bargains with these employees. If for '01-'03 or '03-'05 increases are not funded by the legislature, UWS will have to find funds to pay these represented employees.
9. On Fri., Jan. 31, UWS Associate Vice President George Brooks reported to Faculty Representatives that since 1965, UW employees have paid \$24/year (Oct. paycheck) for term life insurance. However, because of 9/11 and aging UWS employees, National Guardian will no longer underwrite Univ. Insurance Assoc. UIA is seeking a new underwriter.
- f. Next Meeting of the 2002/2003 Senate Executive Committee: Tuesday, Feb. 25, 2003 at 2:15 in UC 65
- g. Next Faculty Senate Meeting: Tuesday, March 11, 2003, at 2:15; room request for UC 219
- h. Other announcements - none

7. Adjournment: Wentz/Gwalla-Ogisi moved to adjourn at 5:16 p.m.