

MINUTES**2010/2011 University of Wisconsin-Whitewater Faculty Senate****Tuesday, February 08, 2:15 p.m.****University Center 275 B****<http://www.uww.edu/facsenate/>**

1. **Call to Order** The meeting was called to order at 2:18 p.m. by Chair Kumpaty. The Chair asked for a moment of silence to acknowledge the lives and passing of Hadley Klug, Sociology, a 20-year member of the Faculty Senate and David Kachel, a UW-W alumnus and major donor. The Chair also offered congratulations to the UW-W football team for winning the 2010 NCAA Division III Championship and to the Green Bay Packers for becoming 2011 Super bowl Champions.
2. **Roll Call**
 1. Senators present: Albrechtsen, Ahmadi, Ambrose, Bertozzi, Bren, Ciganek, Cook, DeVore, Emrey, Griffith, Johnson, Kam, Kleinfeld, Klingenberg, Leithieser, Lollar, Lopamudra, Mandell, Molloy, Munro, Niemeier, Ossers, Porter, Portman, Samaranayake, Schneider, Tobeck, Veldkamp, Wadhwa, Weston, White.
 2. Senators absent: (*informed Secretary) Glosser*, Kolb, Stinson*
3. **Approval of Minutes:**
 1. 2010/2011 Faculty Senate Meeting, Dec 14, 2010 Approved on an Ossers/Kam motion.
4. **Reports of Committees:**
 1. University Curriculum Committee: Transmittal of actions of Jan 21, 2011 Approved on a Leithieser/Bertozzi motion.
 2. Faculty Senate Executive Committee:
 1. *ad hoc* Audit and Review committee members: For the Senate's information.

College of Education

Richard Mason, C&I
David Nordstrom, OESH

College of L&S

Abdelkrim Boukahil (Physics)
Nam, Ki-Bong (Math)
Hephzibah Kumpaty (Chemistry)
John Ejnik (Chemistry)

College of Business

Li-Chung, Roger Yin, ITBE
 Jeff Heinrich, Economics

College of Arts and Communications

Mary K. Casey, Communication
 SA Welch, Communication

3. **Salary Committee:** Approval of 2011-2013 UWW Salary Plan- due to the system by March 1, 2011 Geetha/Portman motion. The motion with two friendly amendments was approved with the intention to revisit the plan to review the allocations.
4. Human resources updates from Faculty Reps meeting- Kumpaty See Section 7) item 3.
5. Flow sheet detailing salary losses in the 2009-2011 biennium- UW-Milwaukee (discussion item only); Discussion on this item was covered in 4) 3.
6. Institutional Research Task Force - Greg Cook and Louise Smith: Greg Cook discussed the Task Force's survey and provided directions for submitting it.

5. Old Business:

6. New Business:

1. Retirement Resolutions: None.
2. Faculty Service Award Selection Committee: (please see <http://acadaff.uww.edu/awards/SERVICE.html>):
 1. Choose one former recipient of the Faculty Service Award to serve a one-year term, 2010/2011. Osters, Language and Literature, selected by voice vote.
 2. Choose three Faculty Senators for a two-year term ending 2012. Volunteers were Molloy, Finance and Business Law; Emrey, Political Science and Samaranayake, Mathematics and Computer Science.

7. Announcements and Information (no action unless noted otherwise)

1. Report of the Chancellor
 1. The Chancellor mentioned that there have been no suggestions for agenda items for a Spring Faculty meeting. He said that any ideas should be forwarded to the Organization Committee chair. A quorum for the meeting would be 10% of the faculty or 34 faculty members. The Chancellor also indicated that if no agenda items are received, there will be no meeting.
 2. The Innovation Park should have its grand opening this March or April. There should be 16 units altogether with 6 available to the University.

3. The State budget process should begin with the Governor's budget address scheduled for February 22. The final approved budget is expected by July 1.
 4. Regarding the budget, and the legislature, schools are requesting changes to procedures that will increase *flexibility* in revenues and spending, with the idea of trading flexibility for increasing the number of graduates as per the System's initiatives. The following items describe flexibility:
 1. Receive the allocations of assets in the form of block grants.
 2. Obtain freedom to determine uses for tuition.
 3. Obtain greater freedom to set job classifications.
 4. Obtain the ability bond construction contracts.
 5. Obtain the financial management of tuition.
 6. Obtain the ability to make direct contracting with vendors.
2. Report of the Provost
1. The Provost introduced John Stone, who will hold the position of the Interim Associate Vice Chancellor for Academic Affairs, while he continues as the Dean of Graduate College Studies, Continuing Education, and Summer Session.
 2. The search for Director of the Center for Global Education and Programs has been reopened with many of the original search committee members. John Chenoweth, ITBE will serve as Interim Director.
 3. Leap activities are continuing.
 4. The "we are all purple" recommendations are being reviewed by the Inclusive Excellence Committee.
 5. The System will hold a civility workshop at the end of February. Several people from UW-W will attend.
 6. The Provost holds office hours every Wednesday morning from 7-8:30 in the UC Commons.
3. Report of the Senate Chair:
1. Faculty Reps
 1. The information contained in the merit documents that are due on February 15 can be used for other things, such as professional development.
 2. Faculty can expect to pay more for benefits with the new budget.
 3. The System has plans to increase the maximum number of WTC transfer credits from 30 to 60. This policy change could make it easier for non-traditional students to obtain bachelor's degrees. The policy change could also make it necessary to create additional Bridge programs.
 4. The UW-River Falls Student Senate has approved a differential tuition increase to fund undergraduate research.
 5. The faculty should consider contacting our state representatives to air our views.

6. Collective bargaining activities are taking place at UW- Superior and Eau Claire; and UW-La Crosse will vote soon to accept or reject unionization.

8. Resolutions:

1. from the September 14, 2010, Senate meeting

FS1011-01: 9/14/10 the Faculty Senate passed Faculty Senate Resolution FS1011-01 approval of all actionable items of the University Curriculum Committee meeting of September 3, 2010. Transmitted to the Chancellor 9/16/10; approved by the Chancellor on 9/17/10.

FS1011-02: 9/14/10: the Faculty Senate passed FS1011-02, Retirement Resolution of Mete Sirvanci, Marketing. Transmitted to the Chancellor 9/16/10; approved by the Chancellor on 9/17/10.

2. from the November 09, 2010, Senate meeting

FS1011-03: 11/9/10: the Faculty Senate passed Faculty Senate Resolution FS1011-03, approval of all actionable items of the University Curriculum Committee meeting of October 15, 2010.

Transmitted to the Chancellor 11/10/10; approved by the Chancellor on 11/15/10.

FS1011-04: 11/9/10: the Faculty Senate passed Faculty Senate Resolution FS1011-04, December 2010 Graduate Resolution. Transmitted to the Chancellor 11/10/10; approved by the Chancellor on 11/15/10.

Resolved that the Faculty Senate of the University of Wisconsin-Whitewater recommends to the University of Wisconsin System Board of Regents that the University of Wisconsin-Whitewater students who have applied for graduation in December 2010 and who have been certified by the University Registrar to have met all academic requirements and completed all of their courses of study be granted their degrees at the December 2010 University of Wisconsin-Whitewater commencement exercises.

FS1011-05: 11/09/10: the Faculty Senate passed faculty Senate Resolution FS1011-05, Merit Review Resolution. Transmitted to the Chancellor 11/10/10; approved by the Chancellor on 11/15/10.

Whereas, the faculty senate resolution FS0910-02, approved last academic year, temporarily suspends merit evaluation processes for the current biennium, 2009-2011 due to pay freezes; and

Whereas, FS0910-02 states that faculty and teaching academic staff in their respective departments may defer merit evaluation processes for the 2007-2008 and 2008-2009 academic years pending the availability of funding for merit raises in the year 2011-2012; and

Whereas, FS0910-02 states that the faculty and teaching academic staff in their respective departments need not conduct merit evaluation processes for the 2007-2008 and 2008-2009 academic years in the absence of funding for merit raises in the year 2011-2012; and

Whereas, the system is likely to recommend a pay plan at the December 2010 Board of Regents meeting; and

Whereas the outcome of the pay plan may not be known until June 2011 at which time it would be impossible to conduct merit evaluations;

Therefore, be it resolved that, contingent upon the Regents approving a pay plan request in excess of 2%, faculty begin the processes for merit evaluations for the pending period, 2007-2010 such that the evaluations are completed by February 15, 2011 to be applicable for the 2011-13 biennium.

Be it further resolved that the subsequent merit evaluations be conducted in the Fall of even-numbered years to be applicable for the ensuing biennium (for example, evaluations in Fall 2012 to apply to 2013-15 biennium).

FS1011-06: 11/09/10: the Faculty Senate passed Faculty Senate Resolution FS1011-06, University Library Services Committee: Resolution in Support of the Research to Jobs. Transmitted to the Chancellor on 11/10/10; approved by the Chancellor on 11/15/10.

WHEREAS the success and reputation of the UW System depends on the effective recruitment and retention of talented faculty and students; and

WHEREAS information is essential in increasing research capacity and productivity across the UW System; and

WHEREAS faculty and students' academic research depends on authoritative information and UW System libraries provide that content; and

WHEREAS investing \$6 million for scholarly resources could return more than \$26 million to the Wisconsin economy through research grants and business development; and

WHEREAS funding for acquisition of library resources has not increased in 12 years,

THEREFORE, BE IT RESOLVED that the UW-Whitewater Faculty Senate supports the request for funding of the Research to Jobs: Growing the Research Infrastructure: UW Research Commons to increase electronic access to information to benefit students, faculty/staff, and all Wisconsin residents.

3. from the December 14, 2010, Senate meeting

FS1011-07: 12/14/10: the Faculty Senate passed Faculty Senate Resolution FS1011-07, approval of all actionable items of the University Curriculum Committee meeting of December 3, 2010. Transmitted to the Chancellor on 1/6/11; approved by the Chancellor on 1/6/11.

FS1011-08: 12/14/10: the Faculty Senate passed Faculty Senate Resolution FS1011-08, approval of faculty senate executive committee's statement in response to the recently witnessed hate crimes on campus. Transmitted to the Chancellor 1/6/11 for information only and does not require formal action.

The Faculty Senate joins Chancellor Telfer and Provost Kopper in unanimously condemning the recent hate crimes on campus. We would like to encourage all of our faculty to take time in their classes to discuss with students the importance of respecting one another and proactively working to eradicate prejudice and intolerance if it is encountered. It is our duty to call upon everyone to subscribe to and put into practice UW Whitewater's core values: respecting diversity, developing personal integrity and a sense of community.

*****Endorsed by Faculty Senate Executive Committee*****

FS1011-09: 12/14/10: the Faculty Senate passed Faculty Senate Resolution FS1011-09, formation of an ad hoc committee to assist the standing Audit and Review Committee. Transmitted to the Chancellor 1/6/11; approved by the Chancellor 1/6/11.

Whereas the audit and review committee annually evaluates self-study reports and provides feedback to the programs,

Whereas there is a potential of 20+ programs to be reviewed during 2010-11 which would put an undue burden on this six-member committee,

Be it resolved that, an ad-hoc committee be formed to temporarily assist the current audit and review committee in its reviews of self-studies and to perform any other functions as determined by the audit and review committee;

Be it further resolved that the committee shall consist of 12 members, three members from each constituency. Nominations should be sent to the faculty senate chair by no later than December 23, 2010. The faculty senate executive committee will select membership from the pool of nominees and forward the list to the Provost.

FS1011-10: 12/14/10: the Faculty Senate passed Faculty Senate Resolution FS1011-10, Re: Furlough Survey Report link. Transmitted to the Chancellor as an informational resolution only on 1/6/11.

Whereas, on March 09, 2010, it was reported that UW System president Kevin Reilly had requested feedback from faculty on the furlough program for use in budget

preparation for the 2011-2013 biennium, and the Faculty Senate requested information on the impact of furloughs on faculty for its own consideration,

Whereas, on April 13, 2010, the Faculty Senate approved an online furlough survey to collect feedback from faculty on furloughs,

Whereas, on May 04, 2010, the Faculty Senate moved to receive the furlough survey results and post a copy of the report on the Faculty Senate website,

Whereas a link to the furlough survey results was removed from the faculty senate website in October 2010,

Whereas a new governor was elected on November 02, 2010, and who will assume office on January 03, 2011, and who will be developing a UW System budget,

Whereas discussion on budgetary matters will only begin in earnest after the Governor Elect assumes office and will likely not be finalized until June 2011,

Whereas the furlough survey may contain information that faculty as well as Wisconsin citizens might find useful in order to contribute to budget discussions in an informed manner,

Therefore, be it resolved that the Furlough Survey Report will continue to be accessible on the Faculty Senate website as a unique link "Furlough Survey Report," placed below the "Faculty Senate Constitution" link, until the Furlough Program has ended.

9. Senate Meeting Dates and Times

- i. Faculty Senate: September 14, 2010; October 12, 2010; November 9, 2010; December 14, 2010; February 8, 2011; March 8, 2011; April 12, 2011; May 3, 2011. *Meetings begin at 2:15 p.m. Faculty Senate meetings continue until business is finished, potentially 5 PM or later. The Senate meetings for 2010-2011 are held in UC 275B, unless noted otherwise.*
- ii. Faculty Senate Executive Committee:* August 31, 2010; September 28, 2010; October 26, 2010; November 30, 2010; January 25, 2011; February 22, 2011; March 29, 2011; April 19, 2011. *Meetings of the Executive Committee are typically at 2:15 on Tuesdays two weeks before Senate meetings and as needed. The location(s) of the Senate Executive Committee meetings for 2010-2011 are held in Upham 222.*

10. Adjournment

Meeting adjourned at 3:58 p.m. on a Johnson/Kam motion.