

**MINUTES**  
**2009/2010 University of Wisconsin-Whitewater Faculty Senate**  
**Tuesday, February 09, 2:15 p.m.**  
**University Center 275 A**  
<http://www.uww.edu/facsenate/>

1. **Call to Order** Meeting was called to order at 2:18 PM.
2. **Roll Call**
  1. Senators present: Ahmadi, Albrechtsen, Ambrose, Bertozzi, Bren, Chen, Ciganek, Emrey, Ghavamshaidi, Glosser, Griffith, Henige, Hogan, Johnson, Kam, Kumpaty, Leitheiser, Mandell, Munro, Ossers, Porter, Robinson, Skelly, Weston, White
  2. Senators absent: (\*informed Secretary) Cartwright, Collett-Kligenberg\*, Holmes, Kleinfeld, Kolb, Lollar\*, Malewicki, McGuigan\*, Mickelson\*, Molloy\*, Nam\*, Splinter\*, Stinson\*
3. **Approval of Minutes:**
  1. 2009/2010 Faculty Senate Meeting, Dec 08, 2009 Approved on a Hogan/Henige motion.
4. **Reports of Committees:**
  1. University Curriculum Committee: Transmittal of actions of Jan 22, 2010; Approved on a Bertozzi/Porter motion.
  2. Faculty Senate Executive Committee:
    1. Rep. Kim Hixson- Collective Bargaining: Representative Hixson, who is a member of the UW-W Communications Department, representative for the 43d Assembly District, and Chair of the Assembly College and University Committee, gave some background on the collective bargaining legislation and answered questions about the impact of collective bargaining on the System. He noted that he meets regularly with President Reilly about System issues.
5. **Old Business:** None.
6. **New Business:**
  1. Appoint one Senator At-Large to the Chancellor's LGBT Taskforce, term to expire in 2011. Elena Levy-Navarro, Languages and Literatures, was elected.
  2. Memorial Committee: Appoint two faculty members to a three year term; term to expire in 2013 (FYI: term continuing: Karen Weston, term to expire 2012). Kathy Brady, Communication, and Lopamudra Mukherjee, Mathematical and Computer Sciences, were elected.
  3. Faculty Service Award Selection Committee:

1. Choose one former recipient of the Faculty Service Award to serve a one-year term, 2009/2010. Manuel Ossers, Languages and Literatures, was chosen by unanimous consent.
  2. Choose one Faculty Senator-alt for a one-year term, 2009/2010: Andrew Ciganek, ITBE, was chosen by unanimous consent.
4. Gen Education Review Committee: **Resolution on Review of General Education Core Courses, January 2010:** Bertozzi/Hogan moved consideration of the motion. Discussion followed mostly concerning the timeline for reporting. Henige/Munro moved to amend the final “Be it resolved” by striking the phrase “every five year” and inserting the phrase “one year before Higher Learning Commission reviews”. Amendment passed. The main motion as amended passed.

*WHEREAS the General Education Committee on Core Courses recommended in 1995 in its One Year Review that “the core courses be reviewed on a two-year cycle to continue to assess the content, the availability of qualified faculty to teach the courses, and the adequacy of resources to offer quality courses”; and*

*WHEREAS the General Education core courses have been in place since 1994 and are now well established; and*

*WHEREAS in its 2005 report to the Faculty Senate the General Education Review Committee noted that “to the many long-time members of GERC, it seemed during this review cycle that the core courses had finally reached a ‘mature’ stage of development and that the committee should consider moving to a less frequent cycle for these reviews (e.g. move from a two-year cycle to a five-year cycle). As a supplement to these less-frequent reviews, the Core course coordinators, the General Education Coordinator, and the Associate Dean for Assessment could be asked to provide updates on assessment and other passing issues as needed”; and*

*WHEREAS biannual self studies by the coordinators of the General Education core courses are time-consuming and labor-intensive; and*

*WHEREAS a variety of assessment vehicles are already produced by departments offering General Education core courses, such as annual reports;*

*THEREFORE BE IT RESOLVED that the General Education Review Committee from this point forward will request abbreviated annual updates on the status of General Education core courses in a form consistent with departmental annual reporting; and*

*BE IT RESOLVED that the General Education Review Committee from this point forward will request self study reports ~~every five years~~ **one year before Higher Learning Commission reviews** in a format and timeline determined by the General Education Review Committee.*

## 7. Announcements and Information (no action unless noted otherwise)

1. Report of the Chancellor-
2. Report of the Provost-

The Chancellor and the Provost being out of town, Dr. Barbara Monfils, Associate Vice Chancellor, provided the Chancellor's report. The UW System is looking very intently at educational attainment as the United States needs to increase the percentage of the population with at least an associate's degree to remain competitive in the global arena. UW-W is being asked to look at (1) improving retention and graduation rates for populations of opportunity, (2) increase the percentage of students who graduate in four years, (3) improve overall graduation and retention rates, and (4) increase enrollment. The Chancellor notes that we will need additional resources to meet these goals. System is putting together a goals-template and needs our input by February 17.

### 3. Report of the Senate Chair

1. Board of Regents meeting: The Board gave a standing ovation to UW-Whitewater's Division III National Championship football team and presented a diversity award to the College of Business and Economics. They considered presentations on program realignment (UW-W little affected) and differential tuition policies. They talked about how System can aid in economic recovery. The Competitive Workforce Commission is expected to report in May.
2. Other: UW System is considering pilot bachelor's degree programs at six of the UW Colleges, including UW-Rock County and UW-Waukesha. Comments on this possibility should be sent to Chair Kumpaty.

There was some discussion with the Academic Staff Assembly about Senate co-sponsoring a forum on collective bargaining on February 25. The consensus of the Senate was to not participate.

### 3. Resolutions:

From the December 08, 2010 Senate Meeting

**FS0910-09:** 12/08/09: approval of all actionable items of the University Curriculum Committee meeting of December 08, 2009; transmitted to the Chancellor 12/17/09.

**FS0910-10:** 12/08/09: approved a resolution on Collective Bargaining; transmitted to the Chancellor 12/17/09.

*WHEREAS the 2009-2011 Wisconsin state budget grants faculty and academic staff collective bargaining rights, as follows: "Employees shall have the right of self-organization and the right to form, join, or assist labor organizations, to bargain collectively through representatives of their own choosing under this subchapter, and to engage in lawful, concerted activities for the purpose of collective bargaining or other mutual aid or protection. Employees shall also have*

*the right to refrain from any such activities” (WI Statute 111.97); a right that has long been afforded to all other public employees in the State of Wisconsin; and,*

*WHEREAS collective bargaining is fully compatible with existing statutory rights of shared governance (WI Statute Chapter 36, Section 36.09); and,*

*WHEREAS the statutory procedures for a union to be formed for faculty involves a two-step process: at least a 30 percent showing of interest through a signed authorization card, and a secret ballot election administered by the Wisconsin Employment Relations Commission; and,*

*WHEREAS exercising the right to form a collective bargaining unit requires open, free-flowing discussions and sharing of educational information on the pros and cons of forming a collective bargaining unit; and*

*WHEREAS the card authorization and election could occur during the 2009-2011 biennium; and,*

*WHEREAS promoting open, informed discussion on any issues, including personnel issues, is a norm in the academic community; and,*

*WHEREAS the University of Wisconsin System issued a formal statement indicating that it will be neutral on the issue of forming collective bargaining units;*

*THEREFORE, BE IT RESOLVED THAT faculty inform themselves about collective bargaining in higher education and communicate with colleagues and the wider campus community, and,*

*BE IT FURTHER RESOLVED THAT UWW faculty and administration at all levels respect the rights of faculty and academic staff colleagues to openly discuss issues related to collective bargaining rights without intimidation or fear of repercussions.*

**FS0910-11: 12/08/09: Academic Department Bylaws Resolution:**

*WHEREAS there have been questions and issues concerning the leadership, decision-making and organization of academic departments at the University of Wisconsin – Whitewater; and,*

*WHEREAS there have been specific questions and issues concerning the procedures for the selection of academic department chairs, the role of academic department chairs, and the qualifications to serve as academic department chairs; and,*

*WHEREAS, specific questions and issues concerning the selection, role and qualifications of academic department chairs should be addressed in academic department bylaws; and,*

*WHEREAS not all academic departments at the University of Wisconsin – Whitewater currently have academic department bylaws;*

*THEREFORE BE IT RESOLVED THAT the Faculty Personnel Rules Committee will provide*

*recommendations and/or a template for developing academic department bylaws to all academic departments through the academic department chairs not later than March 1, 2010; and,*

*BE IT FURTHER RESOLVED THAT all academic departments at the University of Wisconsin – Whitewater will review, write and/or revise academic department bylaws concerning the selection, role and qualifications of the academic department chair; and,*

*BE IT FURTHER RESOLVED THAT all academic departments will forward new or revised academic department bylaws to the Constituency Deans not later than May 1, 2011; and,*

*BE IT FURTHER RESOLVED THAT all Constituency Deans will forward all academic department bylaws with or without recommendations to the Chancellor not later than June 1, 2011; and,*

*BE IT FURTHER RESOLVED THAT the Faculty Senate requests that the Chancellor facilitate the implementation of academic department bylaws for all academic departments at the University of Wisconsin – Whitewater in a timely manner after, June 1, 2011.*

**From the November 10, 2009 Senate Meeting:**

**FS0910-05:** 11/10/09: approved all actionable items of the University Curriculum Committee meeting of October 30, 2009; transmitted to the Chancellor 11/13/09; approved by the Chancellor 11/16/09.

**FS0910-06:** 11/10/09: approved December 2009 “Graduate Resolution.” Transmitted to the Chancellor 11/13/09; approved by the Chancellor 11/16/09.

*Resolved that the Faculty of the University of Wisconsin-Whitewater recommends to the University of Wisconsin System Board of Regents that the University of Wisconsin-Whitewater students who have applied for graduation in December 2009 and who have been certified by the University Registrar to have met all academic requirements and completed all of their courses of study be granted their degrees at the December 2009 University of Wisconsin-Whitewater commencement exercises.*

**FS0910-07:** 11/10/09: selection of an academic department chair; transmitted to the Chancellor 11/13/09; Chancellor approved the resolution 11/16/09 with an **additional action**.

*WHEREAS it has come to the attention of the Executive Committee of the Faculty Senate that the Personnel Rules do not describe the procedures for the selection of a department chair. Additionally, there is no definition of the role of the chair or who is qualified to hold it;*

*Be it resolved that the Personnel Rules Committee broadly define the role of the chair of an academic department, make recommendations on the ways that the faculty should be consulted by the Dean before the chair is selected, and recommend which academic ranks are appropriate for holders of this position.*

Other action: In the discussion of this resolution at the Faculty Senate meeting, roles of departments and department rules were part of the conversation. While the Faculty Personnel Rules Committee will not be writing departmental rules, I would ask the FPRC to consider the roles of departments and of departmental rules in their deliberations.

**FS0910-08:** 11/10/09: approval of Memorial Committee naming requests- the Robert W. Fiskum Stadium and Paula "P.B." Poorman PRIDE Center; transmitted to the Chancellor 11/13/09; Chancellor approved the resolution 11/16/09.

## 8. Senate Meeting Dates and Times

1. 2009-2010 Faculty Senate Meeting Dates: September 8, 2009; October 6, 2009; November 10, 2009; December 8, 2009; February 9, 2010; March 9, 2010; April 13, 2010; May 4, 2010. *Meetings begin at 2:15 p.m. Faculty Senate meetings continue until business is finished, potentially 5 PM or later.*
2. 2009-2010 Executive Committee Meeting Dates: August 25, 2009; September 22, 2009; October 27, 2009; November 24, 2009; January 26, 2010; February 23, 2010; March 30, 2010; April 20, 2010. *Meetings of the Executive Committee are typically at 2:15 on Tuesdays two weeks before Senate meetings and as needed. The Senate Executive Committee meetings for 2009-2010 will be conducted in Upham 222.*

9. **Adjournment** The meeting adjourned at 3:55 PM on an Ossers/Johnson motion.