

MINUTES

2010/2011 University of Wisconsin-Whitewater Faculty Senate

Tuesday, March 08, 2011 2:15 p.m.

University Center 275 B

<http://www.uww.edu/facsenate/>

1. **Call to Order:** The meeting was called to order at 2:17 p.m. by Chair Kumpaty. The Chair mentioned that the April meeting will be held in Summers Auditorium. In addition, she said that Chancellor Telfer was not attending the current meeting because of a prior commitment and that Provost Kopper would be standing in for him.

2. **Roll Call**
 1. Senators present: Albrechtsen, Ahmadi, Ambrose, Bertozzi, Bren, Ciganek, DeVore, Emrey, Glosser, Griffith, Johnson, Kam, Kleinfeld, Klingenberg, Kolb, Lollar, Mandell, Molloy, Munro, Niemeier, Ossers, Portman, Samaranayake, Stinson, Tobeck, Veldkamp, Weston, White.
 2. Senators absent: (*informed Secretary) Cook, Leitheiser*, Lopamudra*, Porter*, Robinson, Schneider*, Wadhwa.*

3. **Approval of Minutes:**
 1. 2010/2011 Faculty Senate Meeting, Feb 08, 2011 Approved on an Ossers/Devore motion.

4. **Reports of Committees:**
 1. University Curriculum Committee: Transmittal of actions of March 04, 2011

 2. Faculty Senate Executive Committee:
 1. Faculty Senate Executive Committee statement on Budget Repair Bill-SB11

Chair Kumpaty indicated that the response drafted by the Senate Executive Committee has been sent to various stakeholders and concerned parties, and has been posted on the Faculty Senate website.

 2. Governor's budget and proposed UW-Madison as a separate public authority, flexibilities-discussion

Provost Kopper discussed the Chancellor's recent activities. He has had many meetings with the other Chancellors and government officials regarding the proposed legislation. He has also held additional listening sessions to promote the flow of accurate information about the current events.
Provost Kopper gave a summary of the proposed legislation. She mentioned that there are many uncertainties about the bill itself, and many uncertainties related to the effects of interactions among parts of the bill. She also provided the timeline for the bill's adoption:
 - a. the present through May discussion to create a compromise bill

- b. June the vote on the bill will be held
- c. July the governor should sign the bill.

Provost Kopper also provided further explanation about the six items of flexibility that schools would like to have. She provided a handout, "A flexible UW is a strong UW," created by the UW System and distributed by the Chancellor's office that provides detailed discussion of the flexibilities.

3. 2011-2013 Revised UWW Salary Plan

The revised UWW Salary Plan was drafted by the Salary Committee, but has not yet been approved by the Chancellor.

A Mandell/Ossers motion was approved that changed the Plan item from a report item to an old business item to make it an action item.

The Plan was approved on a Mandell/Weston motion.

4. Spring Faculty Meeting- Proposed agenda items by Mandel, History

The Emrey/Mandell motion to accept the agenda was approved with added items. The added items are discussion and drafting of a response to the proposed budget and the separation of UW-Madison.

See 6)3 below for an additional agenda item.

The meeting was scheduled for March 15 at 3:45 pending the Chancellor's availability.

On March 10 an announcement from the Chancellor's office sets the meeting for March 15, from 3:45-5:00 p.m. in UC259.

5. **Old Business:** None

6. **New Business:**

- 1. Retirement Resolutions: None
- 2. The Council of University of Wisconsin Libraries (CUWL) Resolution

The Portman/Bren motion to endorse the resolution was approved.

- 3. Ad hoc Legislative Liaison/Advocacy Committee

Be it resolved that a temporary ad hoc committee be formed to monitor and report to the Faculty Senate on legislative and UWS policy proposals related to areas of faculty governance in a timely manner so that faculty can be involved in policy-making decisions affecting academic issues. The membership shall include one faculty member

from each constituency. Members may be senators or faculty at-large;

This committee would pool information and disseminate it to the faculty. One question is – would it be a temporary or continuing committee?

The resolution was tabled (deferred) to the March 15 faculty meeting on a Weston/Mandell motion.

7. Announcements and Information (no action unless noted otherwise)

1. Report of the Chancellor- See 4)2)2)
2. Report of the Provost- Provost Kopper mentioned that several people from UW-W attended the civility conference that was held in Oshkosh last month. She also said that several people from UW-W will attend a conference, the “Access to Success Task Force” that deals with recruiting Native American students.
3. Report of the Senate Chair:
 1. Elena Pokot- Digitized information/ Privacy issues This presentation was cancelled.
 2. Chair Kumpaty is considering starting a blog. Discussions could include the proposed budget and the separation of Madison. The Chair could use postings to the blog to create reports that she could use at Chairs’ meetings. The Senate encouraged her to create the blog.

8. Resolutions:

1. from the September 14, 2010, Senate meeting

FS1011-01: 9/14/10 the Faculty Senate passed Faculty Senate Resolution FS1011-01 approval of all actionable items of the University Curriculum Committee meeting of September 3, 2010. Transmitted to the Chancellor 9/16/10; approved by the Chancellor on 9/17/10.

FS1011-02: 9/14/10: the Faculty Senate passed FS1011-02, Retirement Resolution of Mete Sirvanci, Marketing. Transmitted to the Chancellor 9/16/10; approved by the Chancellor on 9/17/10.

2. from the November 09, 2010, Senate meeting

FS1011-03: 11/9/10: the Faculty Senate passed Faculty Senate Resolution FS1011-03, approval of all actionable items of the University Curriculum Committee meeting of October 15, 2010. Transmitted to the Chancellor 11/10/10; approved by the Chancellor on 11/15/10.

FS1011-04: 11/9/10: the Faculty Senate passed Faculty Senate Resolution FS1011-04, December 2010 Graduate Resolution. Transmitted to the Chancellor 11/10/10; approved by the Chancellor on 11/15/10.

Resolved that the Faculty Senate of the University of Wisconsin-Whitewater recommends to the University of Wisconsin System Board of Regents that the University of Wisconsin-Whitewater students who have applied for graduation in December 2010 and who have been certified by the University Registrar to have met all academic requirements and completed all of their courses of study be granted their degrees at the December 2010 University of Wisconsin-Whitewater commencement exercises.

FS1011-05: 11/09/10: the Faculty Senate passed faculty Senate Resolution FS1011-05, Merit Review Resolution. Transmitted to the Chancellor 11/10/10; approved by the Chancellor on 11/15/10.

Whereas, the faculty senate resolution FS0910-02, approved last academic year, temporarily suspends merit evaluation processes for the current biennium, 2009-2011 due to pay freezes; and

Whereas, FS0910-02 states that faculty and teaching academic staff in their respective departments may defer merit evaluation processes for the 2007-2008 and 2008-2009 academic years pending the availability of funding for merit raises in the year 2011-2012; and

Whereas, FS0910-02 states that the faculty and teaching academic staff in their respective departments need not conduct merit evaluation processes for the 2007-2008 and 2008-2009 academic years in the absence of funding for merit raises in the year 2011-2012; and

Whereas, the system is likely to recommend a pay plan at the December 2010 Board of Regents meeting; and

Whereas the outcome of the pay plan may not be known until June 2011 at which time it would be impossible to conduct merit evaluations;

Therefore, be it resolved that, contingent upon the Regents approving a pay plan request in excess of 2%, faculty begin the processes for merit evaluations for the pending period, 2007-2010 such that the evaluations are completed by February 15, 2011 to be applicable for the 2011-13 biennium.

Be it further resolved that the subsequent merit evaluations be conducted in the Fall of even-numbered years to be applicable for the ensuing biennium (for example, evaluations in Fall 2012 to apply to 2013-15 biennium).

FS1011-06: 11/09/10: the Faculty Senate passed Faculty Senate Resolution FS1011-06, University Library Services Committee: Resolution in Support of the Research to Jobs. Transmitted to the Chancellor on 11/10/10; approved by the Chancellor on 11/15/10.

WHEREAS the success and reputation of the UW System depends on the effective recruitment and retention of talented faculty and students; and

WHEREAS information is essential in increasing research capacity and productivity across the UW System; and

WHEREAS faculty and students' academic research depends on authoritative information and UW System libraries provide that content; and

WHEREAS investing \$6 million for scholarly resources could return more than \$26 million to the Wisconsin economy through research grants and business development; and

WHEREAS funding for acquisition of library resources has not increased in 12 years,

THEREFORE, BE IT RESOLVED that the UW-Whitewater Faculty Senate supports the request for funding of the Research to Jobs: Growing the Research Infrastructure: UW Research Commons to increase electronic access to information to benefit students, faculty/staff, and all Wisconsin residents.

3. from the December 14, 2010, Senate meeting

FS1011-07: 12/14/10: the Faculty Senate passed Faculty Senate Resolution FS1011-07, approval of all actionable items of the University Curriculum Committee meeting of December 3, 2010. Transmitted to the Chancellor on 1/6/11; approved by the Chancellor on 1/6/11.

FS1011-08: 12/14/10: the Faculty Senate passed Faculty Senate Resolution FS1011-08, approval of faculty senate executive committee's statement in response to the recently witnessed hate crimes on campus. Transmitted to the Chancellor 1/6/11 for information only and does not require formal action.

The Faculty Senate joins Chancellor Telfer and Provost Kopper in unanimously condemning the recent hate crimes on campus. We would like to encourage all of our faculty to take time in their classes to discuss with students the importance of respecting one another and proactively working to eradicate prejudice and intolerance if it is encountered. It is our duty to call upon everyone to subscribe to and put into practice UW Whitewater's core values: respecting diversity, developing personal integrity and a sense of community.

*****Endorsed by Faculty Senate Executive Committee*****

FS1011-09: 12/14/10: the Faculty Senate passed Faculty Senate Resolution FS1011-09, formation of an ad hoc committee to assist the standing Audit and Review Committee. Transmitted to the Chancellor 1/6/11; approved by the Chancellor 1/6/11.

Whereas the audit and review committee annually evaluates self-study reports and provides feedback to the programs,

Whereas there is a potential of 20+ programs to be reviewed during 2010-11 which would put an undue burden on this six-member committee,

Be it resolved that, an ad-hoc committee be formed to temporarily assist the current audit and review committee in its reviews of self-studies and to perform any other functions as determined by the audit and review committee;

Be it further resolved that the committee shall consist of 12 members, three members from each constituency. Nominations should be sent to the faculty senate chair by no later than December 23, 2010. The faculty senate executive committee will select membership from the pool of nominees and forward the list to the Provost.

FS1011-10: 12/14/10: the Faculty Senate passed Faculty Senate Resolution FS1011-10, Re: Furlough Survey Report link. Transmitted to the Chancellor as an informational resolution only on 1/6/11.

Whereas, on March 09, 2010, it was reported that UW System president Kevin Reilly had requested feedback from faculty on the furlough program for use in budget preparation for the 2011-2013 biennium, and the Faculty Senate requested information on the impact of furloughs on faculty for its own consideration,

Whereas, on April 13, 2010, the Faculty Senate approved an online furlough survey to collect feedback from faculty on furloughs,

Whereas, on May 04, 2010, the Faculty Senate moved to receive the furlough survey results and post a copy of the report on the Faculty Senate website,

Whereas a link to the furlough survey results was removed from the faculty senate website in October 2010,

Whereas a new governor was elected on November 02, 2010, and who will assume office on January 03, 2011, and who will be developing a UW System budget,

Whereas discussion on budgetary matters will only begin in earnest after the Governor Elect assumes office and will likely not be finalized until June 2011,

Whereas the furlough survey may contain information that faculty as well as Wisconsin citizens might find useful in order to contribute to budget discussions in an informed manner,

Therefore, be it resolved that the Furlough Survey Report will continue to be accessible on the Faculty Senate website as a unique link "Furlough Survey Report," placed below the "Faculty Senate Constitution" link, until the Furlough Program has ended.

4. from the February 08, 2011, Senate Meeting

FS1011-11: 2/8/2011- The Faculty Senate passed Faculty Senate Resolution FS1011-11, approval of all actionable items of the University Curriculum Committee meeting of January 21, 2011.

Transmitted to the Chancellor on 2/17/11. Approved by the Chancellor on 2/28/11.

FS1011-12: 2/8/2011- The Faculty Senate passed Faculty Senate Resolution **FS1011-12**, Approval of 2011-2013 UWW Salary Plan. In approving the resolution, the senate would consider a revised draft addressing FTE/Salary based distribution, at its next month's meeting in March. Transmitted to the Chancellor on 2/17/11. Approved by the Chancellor on 2/28/11.

9. Senate Meeting Dates and Times

- i. Faculty Senate: September 14, 2010; October 12, 2010; November 9, 2010; December 14, 2010; February 8, 2011; March 8, 2011; April 12, 2011; May 3, 2011. *Meetings begin at 2:15 p.m. Faculty Senate meetings continue until business is finished, potentially 5 PM or later. The Senate meetings for 2010-2011 are held in UC 275B, unless noted otherwise.*
- ii. Faculty Senate Executive Committee:* August 31, 2010; September 28, 2010; October 26, 2010; November 30, 2010; January 25, 2011; February 22, 2011; March 29, 2011; April 19, 2011. *Meetings of the Executive Committee are typically at 2:15 on Tuesdays two weeks before Senate meetings and as needed. The location(s) of the Senate Executive Committee meetings for 2010-2011 are held in Upham 222.*

10. Adjournment