

**Minutes**  
**2002/2003 University of Wisconsin-Whitewater Faculty Senate**  
**Tuesday, March 11, 2003, 2:15 p.m.**  
**James R. Connor University Center 219**  
<http://www.uww.edu/facsenate/>

1. Call to Order: Chair Erdmann called the meeting to order at 2:20 p.m.
2. Roll Call
  - a. Senators present: Ahmadi, Anderson, Bren, Cartwright, de Onis, Dollarhide, Ellenwood, Epps, Erdmann, Ghavamshahidi, Gruber, Gwalla-Ogisi, Hanson, Heyning, Hixson, Hogan, Huang, Johnson, Klug, Kozlowicz, Lollar, Moini, Molloy, Oravec, Ossers, Parks, Porter, Rogers-Adkinson, Samaranayake, Sawyer, Stinson, Topp, Wentz, Weston
  - b. Senators absent: \*Chung, Clayton, Rottet, Wildermuth (\*informed Secretary)
3. Approval of Minutes of February 4, 2003 Faculty Senate Meeting, Hogan/Wentz moved approval. Passed.
4. Reports of Committees
  - a. Transmittal of actions of the University Curriculum Committee meeting of Feb. 21, 2003, (Note: the Feb. 7, 2003 UCC meeting was cancelled). Cartwright/Ossers moved approval of actionable items. Passed.  
**FS0203-25**

Ahmadi/Hogan moved a special order of business to move to agenda item 6.b. There were no objections.

6. Announcements and Information

b. Report of Chancellor Miller:

Chair Erdmann presented slides from UW System President Lyall's presentation to the Board of Regents showing the effect of Governor Doyle's budget proposal on the UW campuses. If the Legislature makes no changes to the Governor's proposal, UW-Whitewater's share of the \$60 million net reduction in the 2003/2004 UWS budget would be \$2,648,100 and UW-Whitewater's share of the 650 GPR-funded-position reduction across UW System would be 29.22 FTE. The Governor's proposal also increases tuition and financial aid. The economic impact of the proposed reductions to the Whitewater area would be approximately \$6,620,250. President Lyall provided these budget reduction principles: administrative reductions, program consolidations, tuition increases not to exceed at the greatest the tuition of peer institutions, and access as a last resort. The entire PowerPoint presentation and President Lyall's remarks are available at <http://www.wisconsin.edu/news/2003/r030306c.htm>.

Chair Erdmann distributed copies of the March 10, 2003 Draft Guiding Principles for Budget Cuts from the SPBC.

Chancellor Miller distributed a draft document on the status of campus budget reduction planning, which planning is based on the levels of cuts and tuition increases in the Governor's budget proposal. Approximately \$1.75 million of the \$2.6 million reduction for UW-Whitewater in this proposal is ongoing, with an additional \$850,000 for 2003/2004. Any changes to the Governor's proposal are likely to result in greater reductions. The instructional mission of the institution will be protected, but as stated in the document, "...cuts of this magnitude cannot be made without diminishing quality at some level, nor can such cuts be made without cutting personnel..." because the campus budget is comprised of 85-90 percent personnel, and over half of the positions are faculty or instructional academic staff. The reduction in instructional positions (no more than 10) will be accomplished through attrition and conversion of some administrative positions to teaching positions. The remaining instructional staff will assume heavier workloads, e.g., instructional academic staff may go from a typical 8 courses per year to 9 courses per year. A total of 30 positions on campus would be eliminated, assuming the tuition increase in the Governor's proposal is not reduced. The impact on access will be kept to a minimum, perhaps no more than 200 fewer students enrolled. Chancellor Miller hopes that by April 1, 2003 he will be able to provide more details about the reductions, and by then he also expects to receive more campus feedback on reduction principles.

There are a couple of capital budget items of concern because of the hold on state building projects, especially the second phase of the Upham Hall work. Miller is urging the State to distinguish the phase two work from a new building project.

4. Reports of Committees (cont'd.)

- a. (above)
- b. Faculty Budget Committee (attachments: Report of the Committee and from UWS Pres. Lyall) - no action
- c. Women's Issues Committee: Report on the Status of Women and Gender Equity at UWW (WIC Chair Nikki Mandell and Zohreh Ghavamshahidi) - A limited number of copies of the report, which contains several recommendations, were distributed. Chair Erdmann will distribute copies before the next Senate meeting. Each UW campus has an equivalent committee preparing a report on the status of women (both students and staff) on its campus.
  - i. Epps/Oravec moved to express endorsement of the report and postpone it to the April 8th Senate meeting for appropriate action(s). Passed.
- d. *Ad Hoc* Faculty Committee on University Core Values, per FS0203-16, Dec. 10, 2002, item 5.f.iii. - no report. Chair Erdmann thanked Vicky Topp for convening the committee.

5. New Business

- a. Retirement Resolution(s)
  - i. Ellenwood/Stinson moved to approve the retirement resolution for James B. Miller (Health, Physical Education, Recreation, and Coaching). Passed unanimously. **FS0203-26**
  - ii. Hogan/Sawyer moved to approve the retirement resolution for John Fallon (Languages and Literatures). Passed unanimously. **FS0203-27**
- b. Select one Senator to represent the Faculty Senate on the Coalition on Alcohol and Other Drug Abuse Prevention: Kozlowicz/Ahmadi moved to close nominations and declare Jim Molloy elected. Passed.
- c. Resolution on the Administrative Drop Policy (Porter): Porter/Hogan moved approval of the resolution. Passed. **FS0203-28**

*Resolved that the Administrative Drop Policy be rescinded.*

- d. Resolution on the National Survey of Student Engagement (Faculty Senate Executive Committee; attachment): Rogers-Adkinson/Gwalla-Ogisi moved approval of the resolution. Passed. **FS0203-29**

*Resolved that the Faculty Senate requests*

- i. *that the Provost form a small task force to study the results of the National Survey of Student Engagement and Faculty Survey of Student Engagement;*
- ii. *that the task force include three faculty representing at least two constituencies, chosen by the Faculty Senate from among nominees submitted at its April 8, 2003 meeting;*
- iii. *and that the task force make its recommendations for action to the Faculty Senate at its October 2003 meeting.*

6. Announcements and Information (no action unless indicated otherwise)

- a. Report of Assistant to the Chancellor for Affirmative Action and Equal Opportunity Fujimoto: Proposal: Conflict Mediation Team/Program - faculty suggestions concerning the proposal to form a conflict resolution team on campus is welcome. The program is aimed at campus employees, not students, and would not be mandatory or a replacement for other procedures outlined in our rules (such as grievances).
- b. (above)
- c. Report of Provost Telfer: Copies of Board of Regents resolution 8625 (Excess Credits Policy) were distributed. In fall 2004 students will pay a surcharge for credits beyond 165. Dr. Telfer, a member of the group working out the implementation of this charge, welcomes any feedback.
- d. Report of the Registrar
  - i. Late Drop Statistics - no action
- e. Report of the Senate Chair
  - i. UW-System "Legislative Update" please see

- ii. Resolutions from the Feb. 4, 2003 Faculty Senate I
    1. FS0203-17: UCC transmittal of Dec. 6, 2002: transmitted to Chancellor Feb. 10, 2003; approved [2/28/03]
    2. FS0203-18: UCC transmittal of Jan. 24, 2003: transmitted to Chancellor Feb. 10, 2003; approved 2/28/03
    3. FS0203-19: resolution to use the total pay plan for solid performance award if pay plan is less than or equal to the current rate of inflation or 2% (whichever is higher): transmitted to Chancellor Feb. 10, 2003; denied 2/28/03 with comment: "...I am not able to approve this [resolution] as this time because it does not meet the requirements of the Board of Regents rules for pay plan distributions. If the Board of Regent members were to modify their position, then it might be possible to approve such a distribution. Should that [change of Board of Regents rules] occur, I will at that point reconsider the implementation of a pay plan which calls for 100% to be attributed to solid performance award."
    4. FS0203-20: Faculty Salary Plan 2003-2005: transmitted to Chancellor Feb. 10, 2003
    5. FS0203-21: 2004 -2005 and 2005-2006 Academic Calendar; On February 7, 2003, Registrar Edlebeck revised calendars in accordance with the Faculty Senate's amendments (Winterim 2005: Dec. 29 & 30, 2004 and Jan. 3-14, 2005 [12 days]; Winterim 2006: Dec. 29 & 30, 2005 and Jan. 2-13, 2006 [12 days]); approved 2/28/03
    6. FS0203-22: resolution asking Organization Committee to create by-laws for the Diversity Committee as a standing faculty committee and to present the by-laws to a general faculty meeting in March of 2003; transmitted FYI to Chancellor and Organization Committee Feb. 10, 2003
    7. FS0203-23: approval of gift levels for naming opportunities for the proposed new COBE building; transmitted to Chancellor Feb. 10, 2003; approved 2/28/03
    8. FS0203-24: resolution encouraging UWW faculty to complete the Faculty Survey of Student Engagement; transmitted to Chancellor Feb. 10, 2003; approved 2/28/03
  - f. Next Meeting of the 2002/2003 Senate Executive Committee: Tuesday, March 18, 2003 at 2:15 in UC 65
  - g. Next Faculty Senate Meeting: Tuesday, April 8, 2003, at 2:15 in UC 219
  - h. Other announcements - none
7. Adjournment: Dollarhide/Ossers moved to adjourn at 4:26 p.m.