

**MINUTES****2010/2011 University of Wisconsin-Whitewater Faculty Senate****Tuesday, April 12, 2:15 p.m.****Summers Auditorium****<http://www.uww.edu/facsenate/>**

1. **Call to Order:** The meeting was called to order by Chair Kumpaty at 2:15 p.m. Chair Kumpaty mentioned that April 12 was Undergraduate Research Day and that several Faculty Senate members sponsored students that were participating.
2. **Roll Call**
  1. Senators present: Albrechtsen, Ahmadi, Ambrose, , Ciganek, Emrey, Glosser, Griffith, Johnson, Kam, Kleinfeld, Klingberg, Leitheiser, Lollar, Lopamudra, Mandell, Molloy, Munro, Ossers, Porter, Portman, Robinson, Samaranayake, Schneider, Stinson, Tobeck, Veldkamp, Weston, White.
  2. Senators absent: (\*informed Secretary) Bertozzi, Bren\*, Cook\*, Devore\*, Kolb \*, Niemeier \*, Wadhwa\*.
3. **Approval of Minutes:**
  1. 2010/2011 Faculty Senate Meeting, March 08, 2011 Approved on a Ossers/Emrey motion.
4. **Reports of Committees:**
  1. University Curriculum Committee: No actions this month
  2. Faculty Senate Executive Committee:
    1. Spring Faculty Meeting- The letters regarding the budget repair bill and the Wisconsin idea partnership resolution that were approved by the faculty at the Spring Faculty meeting were sent to interested parties. They may also be sent to other interested parties. In addition, a note of appreciation was received from President Reilly thanking the Chair and faculty for its efforts.
    2. Fringe Benefits- ORSP – the presentation by Denise Ehlen, Research and Sponsored Programs, has been postponed.
5. **Old Business:** None
6. **New Business:**
  1. Retirement Resolution: Glosser/Robinson motion approved  
Maureen L. Griffin, Special Education

2. Ad Hoc Legislative Liaison Committee: Resolution requests one faculty member from each College.

Letters and Sciences: received two nominations, Eric Compass, Geology & Geology and Tony Gulig, History; Compass was selected on a 14 to 4 vote.

Arts and Communication: no nominations

Business and Economics: one nomination, Russ Kashian, Economics, appointment pending acceptance by the nominee

Education: no nominations

3. Academic Freedom Resolution- Introduced by Margo Kleinfield, Geology & Geography

WHEREAS academic freedom is “fundamental to the advancement of truth,” according to the American Association of University Professors' landmark statement, and essential to both teaching and research;

WHEREAS recent political and economic events in the state of Wisconsin have become an important arena through which teaching and research can be applied and made relevant to students in many disciplines at the University of Wisconsin-Whitewater;

WHEREAS the deputy executive director of the Wisconsin Republican Party, Stephan Thompson, made an open records request on March 17 for those emails of UW Madison Professor, William Cronon, which "reference any of the following terms: Republican, Scott Walker, recall, collective bargaining, AFSCME, WEAC, rally, union, Alberta Darling, Randy Hopper, Dan Kapanke, Rob Cowles, Scott Fitzgerald, Sheila Harsdorf, Luther Olsen, Glenn Grothman, Mary Lazich, Jeff Fitzgerald, Marty Beil, or Mary Bell" after the professor published an entry on his blog on March 15 calling attention to the American Legislative Executive Council's influence on legislation in the U.S.

WHEREAS it appears that the request for William Cronon's emails was designed to intimidate and thereby silence academic inquiry and research that contributes to informed and reasoned public conversation;

WHEREAS the purpose of Wisconsin's Open Records Law is to promote informed public conversation;

WHEREAS the mission of the University requires that the issues of the day are studied and that space is protected for students to learn about, analyze, debate, and draw connections between their studies and the world in which we all live;

WHEREAS academic freedom has been the critical foundation on which faculty have fulfilled this responsibility for generations;

WHEREAS Wisconsin has been a leader in defining the principle and right of academic freedom for more than a century; declaring that: "Whatever may be the limitations which trammel inquiry elsewhere, we believe that the great state university of Wisconsin should ever encourage that continual and fearless sifting and winnowing by which alone the truth can be found";

BE IT RESOLVED that UWW faculty affirm that academic freedom must be respected and protected in order to ensure that faculty are able to fulfill their teaching and research responsibilities and the mission of the University and to serve the people of the state of Wisconsin

BE IT RESOLVED that UWW faculty affirm that academic freedom must be respected and protected in order to ensure the rights of students to freely discuss matters of concern to them in a learning environment;

BE IT FURTHER RESOLVED that the faculty request a public statement by the UWW administration addressed to faculty, students and the wider campus community, expressing their respect for and commitment to protect academic freedom;

BE IT FINALLY RESOLVED that if faculty correspondence is requested in order to intimidate or for any purpose that attempts to restrict academic freedom, that the UWW administration, in addition to complying with all relevant statutes related to answering such requests, *will also* publicize attempts to restrict academic freedom.

Mandell/Johnson motion to consider the resolution.

Kleinfeld presented the motion by explaining the proposed resolution's purposes: To affirm academic freedom on campus, to support students' learning, and to request a public statement about academic freedom from our administration and statements in support of faculty that have had their information requested.

Discussion focused on the Freedom of Information Act and open records requests. Senate members and the Chancellor provided insight into open records request activities on campus.

Albrechtsen/Portman motion for amendments beginning with the ninth paragraph of the resolution; the proposed amendment is as follows; the last two paragraphs were stricken.

"Be it resolved that UWW faculty senate affirm that academic freedom must be respected and protected in order to ensure that faculty are able to fulfill their teaching and research responsibilities to ensure the rights of students to freely discuss matters of concern to them in a learning environment to fulfill the mission of the university and to serve people of the state of Wisconsin"

After further discussion, a Kam/Mandell motion was made to table the motion until later in the meeting when the Chancellor returned from another commitment.

The motion was not revisited during the current meeting because the quorum was lost.

Having the motion tabled means that the Executive Committee cannot revisit the resolution in its next meeting. However, it is expected that the resolution will be an agenda item of the May Faculty Senate meeting.

## 7. Announcements and Information

### 1. Report of the Chancellor

The Chancellor mentioned that the timing of deductions from paychecks that are required by the Budget Repair Bill is uncertain.

Regarding the flexibilities, the Chancellor provided a handout that compares the current laws and practices to the New Badger Partnership, and the Wisconsin Idea Partnership. He said that the final meeting of the Joint Finance Committee would take place April 13. After the vote is taken on April 13, the bill will go to the Senate.

For campus capital projects, \$17 million will be received from the state for renovation of Carlson. Other capital projects are: remodel of Drumlin, addition of a dance studio, and upgrades to two residence halls. Money for these projects will come from students' fees and tuition.

### 2. Report of the Provost

The Provost mentioned the 8<sup>th</sup> Annual Undergraduate Research Day that was currently underway.

Our next accreditation review will be during school year 2015-16 and UW-W's involvement with the Higher Education Commission, Lumina and Open Pathways. She said that UW-W has been asked to participate in Open Pathway's review of degree qualification's profiles. She indicated that mature and stable campuses are the schools that generally receive these types of invitations to participate. UW-W's decision to participate will be made shortly.

The Provost also mentioned that the formal accreditation reports and visits may become more frequent than they have been in the past.

### 3. Report of the Senate Chair:

1. Elena Pokot, ICIT Discussed privacy and security issues and procedures for the current electronic data storage and retrieval systems. These topics are related to issues concerning the proposed implementation of electronic purple books. In addition, she and several of the Senate members from the College of Business and Economics explained *Digital Measures*, an electronic information storage

and retrieval system that has been used in the College for approximately 8 years.

2. The Chair presented a handout, History of Academic Freedom in the UW System, that was provided at the Regent's meeting and that gives an overview of the academic freedom laws and past pronouncements. The Chancellor also mentioned the handout during the discussion of item 6)3). Also mentioned at the Regent's meeting were the Wisconsin Idea Partnership, accreditation, and accountability.
3. The Chair also mentioned that there is a need for more people to serve on the Faculty Appeals, Grievance, and Disciplinary Hearing Committee. It is getting more and more difficult to put together panels that can provide this service.

## 8. Resolutions:

### 1. from the September 14, 2010, Senate meeting

**FS1011-01:** 9/14/10 the Faculty Senate passed Faculty Senate Resolution FS1011-01 approval of all actionable items of the University Curriculum Committee meeting of September 3, 2010. Transmitted to the Chancellor 9/16/10; approved by the Chancellor on 9/17/10.

**FS1011-02:** 9/14/10: the Faculty Senate passed FS1011-02, Retirement Resolution of Mete Sirvanci, Marketing. Transmitted to the Chancellor 9/16/10; approved by the Chancellor on 9/17/10.

### 2. from the November 09, 2010, Senate meeting

**FS1011-03:** 11/9/10: the Faculty Senate passed Faculty Senate Resolution FS1011-03, approval of all actionable items of the University Curriculum Committee meeting of October 15, 2010. Transmitted to the Chancellor 11/10/10; approved by the Chancellor on 11/15/10.

**FS1011-04:** 11/9/10: the Faculty Senate passed Faculty Senate Resolution FS1011-04, December 2010 Graduate Resolution. Transmitted to the Chancellor 11/10/10; approved by the Chancellor on 11/15/10.

*Resolved that the Faculty Senate of the University of Wisconsin-Whitewater recommends to the University of Wisconsin System Board of Regents that the University of Wisconsin-Whitewater students who have applied for graduation in December 2010 and who have been certified by the University Registrar to have met all academic requirements and completed all of their courses of study be granted their degrees at the December 2010 University of Wisconsin-Whitewater commencement exercises.*

**FS1011-05:** 11/09/10: the Faculty Senate passed faculty Senate Resolution FS1011-05, Merit Review Resolution. Transmitted to the Chancellor 11/10/10; approved by the Chancellor on 11/15/10.

*Whereas, the faculty senate resolution FS0910-02, approved last academic year, temporarily suspends merit evaluation processes for the current biennium, 2009-2011 due to pay freezes; and*

*Whereas, FS0910-02 states that faculty and teaching academic staff in their respective departments may defer merit evaluation processes for the 2007-2008 and 2008-2009 academic years pending the availability of funding for merit raises in the year 2011-2012; and*

*Whereas, FS0910-02 states that the faculty and teaching academic staff in their respective departments need not conduct merit evaluation processes for the 2007-2008 and 2008-2009 academic years in the absence of funding for merit raises in the year 2011-2012; and*

*Whereas, the system is likely to recommend a pay plan at the December 2010 Board of Regents meeting; and*

*Whereas the outcome of the pay plan may not be known until June 2011 at which time it would be impossible to conduct merit evaluations;*

*Therefore, be it resolved that, contingent upon the Regents approving a pay plan request in excess of 2%, faculty begin the processes for merit evaluations for the pending period, 2007-2010 such that the evaluations are completed by February 15, 2011 to be applicable for the 2011-13 biennium.*

*Be it further resolved that the subsequent merit evaluations be conducted in the Fall of even-numbered years to be applicable for the ensuing biennium (for example, evaluations in Fall 2012 to apply to 2013-15 biennium).*

**FS1011-06:** 11/09/10: the Faculty Senate passed Faculty Senate Resolution FS1011-06, University Library Services Committee: Resolution in Support of the Research to Jobs. Transmitted to the Chancellor on 11/10/10; approved by the Chancellor on 11/15/10.

*WHEREAS the success and reputation of the UW System depends on the effective recruitment and retention of talented faculty and students; and*

*WHEREAS information is essential in increasing research capacity and productivity across the UW System; and*

*WHEREAS faculty and students' academic research depends on authoritative information and UW System libraries provide that content; and*

*WHEREAS investing \$6 million for scholarly resources could return more than \$26 million to the Wisconsin economy through research grants and business development; and*

*WHEREAS funding for acquisition of library resources has not increased in 12 years,*

*THEREFORE, BE IT RESOLVED that the UW-Whitewater Faculty Senate supports the request for funding of the Research to Jobs: Growing the Research Infrastructure: UW Research Commons to increase electronic access to information to benefit students, faculty/staff, and all Wisconsin residents.*

### **3. from the December 14, 2010, Senate meeting**

**FS1011-07:** 12/14/10: the Faculty Senate passed Faculty Senate Resolution FS1011-07, approval of all actionable items of the University Curriculum Committee meeting of December 3, 2010. Transmitted to the Chancellor on 1/6/11; approved by the Chancellor on 1/6/11.

**FS1011-08:** 12/14/10: the Faculty Senate passed Faculty Senate Resolution FS1011-08, approval of faculty senate executive committee's statement in response to the recently witnessed hate crimes on campus. Transmitted to the Chancellor 1/6/11 for information only and does not require formal action.

*The Faculty Senate joins Chancellor Telfer and Provost Kopper in unanimously condemning the recent hate crimes on campus. We would like to encourage all of our faculty to take time in their classes to discuss with students the importance of respecting one another and proactively working to eradicate prejudice and intolerance if it is encountered. It is our duty to call upon everyone to subscribe to and put into practice UW Whitewater's core values: respecting diversity, developing personal integrity and a sense of community.*

**\*\*\*Endorsed by Faculty Senate Executive Committee\*\*\***

**FS1011-09:** 12/14/10: the Faculty Senate passed Faculty Senate Resolution FS1011-09, formation of an ad hoc committee to assist the standing Audit and Review Committee. Transmitted to the Chancellor 1/6/11; approved by the Chancellor 1/6/11.

*Whereas the audit and review committee annually evaluates self-study reports and provides feedback to the programs,*

*Whereas there is a potential of 20+ programs to be reviewed during 2010-11 which would put an undue burden on this six-member committee,*

*Be it resolved that, an ad-hoc committee be formed to temporarily assist the current audit and review committee in its reviews of self-studies and to perform any other functions as determined by the audit and review committee;*

*Be it further resolved that the committee shall consist of 12 members, three members from each constituency. Nominations should be sent to the faculty senate chair by no later than December 23, 2010. The faculty senate executive committee will select membership from the pool of nominees and forward the list to the Provost.*

**FS1011-10:** 12/14/10: the Faculty Senate passed Faculty Senate Resolution FS1011-10, Re: Furlough Survey Report link. Transmitted to the Chancellor as an informational resolution only on 1/6/11.

*Whereas, on March 09, 2010, it was reported that UW System president Kevin Reilly had requested feedback from faculty on the furlough program for use in budget preparation for the 2011-2013 biennium, and the Faculty Senate requested information on the impact of furloughs on faculty for its own consideration,*

*Whereas, on April 13, 2010, the Faculty Senate approved an online furlough survey to collect feedback from faculty on furloughs,*

*Whereas, on May 04, 2010, the Faculty Senate moved to receive the furlough survey results and post a copy of the report on the Faculty Senate website,*

*Whereas a link to the furlough survey results was removed from the faculty senate website in October 2010,*

*Whereas a new governor was elected on November 02, 2010, and who will assume office on January 03, 2011, and who will be developing a UW System budget,*

*Whereas discussion on budgetary matters will only begin in earnest after the Governor Elect assumes office and will likely not be finalized until June 2011,*

*Whereas the furlough survey may contain information that faculty as well as Wisconsin citizens might find useful in order to contribute to budget discussions in an informed manner,*

*Therefore, be it resolved that the Furlough Survey Report will continue to be accessible on the Faculty Senate website as a unique link "Furlough Survey Report," placed below the "Faculty Senate Constitution" link, until the Furlough Program has ended.*

**4. from the February 08, 2011, Senate Meeting**

**FS1011-11:** 2/8/2011- The Faculty Senate passed Faculty Senate Resolution FS1011-11, approval of all actionable items of the University Curriculum Committee meeting of January 21, 2011.

Transmitted to the Chancellor on 2/17/11. Approved by the Chancellor on 2/28/11.

**FS1011-12:** 2/8/2011- The Faculty Senate passed Faculty Senate Resolution **FS1011-12**, Approval of 2011-2013 UWW Salary Plan. In approving the resolution, the senate would consider a revised draft addressing FTE/Salary based distribution, at its next month's meeting in March. Transmitted to the Chancellor on 2/17/11. Approved by the Chancellor on 2/28/11.

## 5. From the March 08, 2011, Senate Meeting

**FS1011-13:** 3/8/2011, the Faculty Senate passed Faculty Senate Resolution FS1011-13, approval of all actionable items of the University Curriculum Committee meeting of March 4, 2011. Transmitted to the Chancellor on 3/18/11. Approved by the Chancellor on 3/21/11

**FS1011-14:** 3/8/2011, the Faculty Senate passed Faculty Senate Resolution FS1011-14, approval of agenda items to hold Spring Faculty Meeting, March 15, 2011. Transmitted to the Chancellor on 3/18/11. Approved by the Chancellor on 3/21/11

**FS1011-15:** 3/8/2011, the Faculty Senate passed Faculty Senate Resolution FS1011-15, approval of revised 2011-2013 UWW Salary Plan (attached). Transmitted to the Chancellor on 3/18/11.

**FS1011-16:** 3/8/2011, the Faculty Senate passed Faculty Senate Resolution FS1011-16, the Council of University of Wisconsin Libraries (CUWL) Resolution: Transmitted to the Chancellor on 3/18/11. Approved by the Chancellor on 3/21/11

## 9. Senate Meeting Dates and Times

- i. [Faculty Senate](#): September 14, 2010; October 12, 2010; November 9, 2010; December 14, 2010; February 8, 2011; March 8, 2011; April 12, 2011; May 3, 2011. *Meetings begin at 2:15 p.m. Faculty Senate meetings continue until business is finished, potentially 5 PM or later. The Senate meetings for 2010-2011 are held in UC 275B, unless noted otherwise.*
- ii. Faculty Senate Executive Committee:\* August 31, 2010; September 28, 2010; October 26, 2010; November 30, 2010; January 25, 2011; February 22, 2011; March 29, 2011; April 19, 2011. *Meetings of the Executive Committee are typically at 2:15 on Tuesdays two weeks before Senate meetings and as needed. The location(s) of the Senate Executive Committee meetings for 2010-2011 are held in Upham 222.*

## 10. Adjournment: Portman/Emrey motion to adjourn