

MINUTES
2009/2010 University of Wisconsin-Whitewater Faculty Senate
Tuesday, April 13, 2:15 p.m.
University Center 275 B
<http://www.uww.edu/facsenate/>

1. **Call to Order** The meeting was called to order at 2:18 PM following Chair Kumpaty's welcome of the new provost, Dr. Beverly Kopper.
2. **Roll Call**
 1. Senators present: Ahmadi, Albrechtsen, Ambrose, Bertozzi, Bren, Cartwright, Chen, Emrey, Ghavamshahidi, Glosser, Henige, Hogan, Holmes, Kam, Kumpaty, Leitheiser, Lollar, Mandell, Mickelson, Molloy, Munro, Ossers, Porter, Skelly, Splinter, Weston, White
 2. Senators absent: (*informed Secretary) Ciganek*, Collet-Klingenberg*, Griffith*, Johnson, Kleinfeld, Kolb*, ~~Malewicki~~, McGuigan, Nam*, Robinson, Stinson*
3. **Approval of Minutes:**
 1. 2009/2010 Faculty Senate Meeting, March 09, 2010. Approved on an Ossers/Hogan motion.
4. **Reports of Committees:**
 1. University Curriculum Committee: No actions this month.
 2. Faculty Senate Executive Committee:
 1. May 2010 "Graduation Resolution":
***Resolved** that the Faculty Senate of the University of Wisconsin-Whitewater recommends to the University of Wisconsin System Board of Regents that the University of Wisconsin-Whitewater students who have applied for graduation in May 2010 and who have been certified by the University Registrar to have met all academic requirements and completed all of their courses of study be granted their degrees at the May 2010 University of Wisconsin-Whitewater commencement exercises.* Approved on a Bertozzi/Mandell motion.
 2. Furloughs-Survey Instrument: (Ad Hoc committee's report), **attached**. The Senate reviewed the instrument which had been drafted by Nikki Mandell and Margo Kleinfeld. A few changes were suggested. The survey was approved for distribution on a Hogan/Kam motion.
 3. Endorsement of Baccalaureate Learning Outcomes: **attached**. After a brief discussion, the resolution was approved on a Hogan/Molloy motion with several abstentions.

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Be it resolved that the Faculty Senate hereby endorses the “summary and report of the baccalaureate learning outcomes”, Dec 2009, presented at the March 10 senate meeting.

Be it further resolved that the recommendations suggested in the report be implemented/adopted in a timely manner.

5. Old Business:

- 1. Electronic Format Resolution (Steven Albrechtsen) The motion, tabled at the March 2010 Senate meeting was removed from the table on an Albrechtsen/Ahmadi motion. Discussion followed. The Albrechtsen/Weston amendment to paragraph 6 was approved. Munro/Porter moved to strike paragraph 7; motion failed. The resolution, as amended, failed on a show of hands.

WHEREAS increasing amounts of information have been digitized and made available in electronic formats to realize cost effective and environmentally friendly benefits; and,

WHEREAS universities, professional organizations and funding agencies are increasingly moving information to electronic formats for purposes that include decision-making; and,

WHEREAS some campuses of the University of Wisconsin System have moved toward electronic formats for personnel decision-making; and,

WHEREAS some departments of the University of Wisconsin – Whitewater have moved toward an electronic format for the “Purple Book;”

THEREFORE BE IT RESOLVED THAT the Faculty Senate encourages the increasing availability of information in electronic formats; and,

*BE IT FURTHER RESOLVED THAT the Faculty Senates encourages academic departments to move toward an electronic format, **consistent with state and federal rules for the retention of information in electronic formats, for the “Purple Book;”** and,*

BE IT FURTHER RESOLVED THAT the Faculty Senate requests that the Chancellor facilitate the move toward an electronic format for the “Purple Book” by the appropriate allocation of resources to support this transition.

6. New Business:

- 1. Resolution of Appreciation- Interim Provost Christine Clements (attached) Approved on a Ossers/Ghavamshahidi motion.

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- 2. Retirement Resolutions

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- 1. Bill Chandler-Curriculum & Instruction Approved on a Henige/Skelly motion.

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7. Announcements and Information (no action unless noted otherwise)

1. Report of the Chancellor - The City of Whitewater has asked the campus to look at scheduling spring break around St. Patrick's Day to alleviate costs for both the police department and the campus department. The Chancellor has asked the Calendar Committee to review the issue and make recommendations. If you have comments, please send them to Jodi Hare-Paynter, chair of the committee.

Educational Attainment UWS has issued a document listing the conditions needing to be met to attain the goals. SPBC will be discussing the resource issues on April 20. We think we will need 40 – 50 unclassified positions, 20-30 classified positions, and an additional \$1M service and supply dollars. We will be looking at additional facilities needs as well – for example, we will probably need another residence hall to house more students. UWS wants the first report by May 3. UW-Whitewater has the best retention/graduation rate of transfer students in the System after Madison which we can continue to build on.

The current iteration of the Federal Higher Education Act requires that by this coming Fall students **must** know in advance of classes what textbooks are needed for each class. The Regents are interested in the cost implications.

Compensation issues will be one of the issues discussed when the UWW Foundation and various campus advisory groups meet in June to look at the current fund-raising campaign.

Enrollment figures for this Spring were strong. Fall enrollment looks promising with new student admittances on the same pace as last year and out-of state numbers (50 – 80) up over last year.

2. Report of the Provost- Dr. Kopper said that she was delighted to be here and looked forward to working with the Senate.

Dr. Monfils gave a report on changes being made in the process of making syllabi available to the campus. Her office and ICIT are testing a method of direct upload by faculty of their syllabi to the campus web. The project will be piloted during summer 2010, with campus-wide use in the fall. Syllabi files must be in PDF format. Training will be provided. The option of placing a paper copy in the Library will continue to be available.

3. Report of the Senate Chair

1. Faculty Reps & Board of Regents meeting

The Reps told the Board and System that the Educational Attainment goals are not doable without more resources and discussed strategies for reaching them.

There was a handout on UW-Oshkosh's \$296,000 FIPSE grant project on electronic textbooks.

The Board approved the differential tuition policy with the suggestion that campuses get better student input before pursuing the policy; UW-Whitewater has used it to improve advising.

The System compensation commission has been meeting.

UW System is very interested in pushing one portal for all on-line classes. Several Senators expressed concern about this possibility. Dean Clements attended a meeting on the proposal on April 15.

2. Resolutions:

From the March 09, 2010 Senate meeting:

FS0910-14: 3/9/10: approved the retirement resolution of Dr. John Hajdu Heyer, Music Department; transmitted to the Chancellor 3/16/10. Approved by the Chancellor 3/16/10.

FS0910-15: 3/9/10: approved the retirement resolution of Dr. Richard Salem, Department of Sociology, Anthropology and Criminal Justice; transmitted to the Chancellor 3/16/10. Approved by the Chancellor 3/22/10.

From the February 09, 2010 Senate meeting:

FS0910-12: 02/09/10: approval of all actionable items of the University Curriculum Committee meeting of January 22, 2010; transmitted to the Chancellor 2/15/10; approved by the Chancellor on 2/18/10.

FS0910-13: 02/09/10: approved a resolution on Review of General Education Core Courses, January 2010; transmitted to the Chancellor 12/15/10; sent back for revisions on 2/25/10. *WHEREAS the General Education Committee on Core Courses recommended in 1995 in its One Year Review that “the core courses be reviewed on a two-year cycle to continue to assess the content, the availability of qualified faculty to teach the courses, and the adequacy of resources to offer quality courses”; and*

WHEREAS the General Education core courses have been in place since 1994 and are now well established; and

WHEREAS in its 2005 report to the Faculty Senate the General Education Review Committee noted that “to the many long-time members of GERC, it seemed during this review cycle that the core courses had finally reached a ‘mature’ stage of development and that the committee should consider moving to a less frequent cycle for these reviews (e.g. move from a two-year cycle to a five-year cycle). As a supplement to these less-frequent reviews, the Core course coordinators, the General Education Coordinator, and the Associate Dean for Assessment could be asked to provide updates on assessment and other passing issues as needed”; and

WHEREAS biannual self studies by the coordinators of the General Education core courses are time-consuming and labor-intensive; and

WHEREAS a variety of assessment vehicles are already produced by departments offering General Education core courses, such as annual reports;

THEREFORE BE IT RESOLVED that the General Education Review Committee from this point forward will request abbreviated annual updates on the status of General Education core courses in a form consistent with departmental annual reporting; and

BE IT RESOLVED that the General Education Review Committee from this point forward will request self study reports one year before Higher Learning Commission reviews in a format and timeline determined by the General Education Review Committee.

From the December 08, 2009 Senate Meeting:

FS0910-09: 12/08/09: approval of all actionable items of the University Curriculum Committee meeting of December 08, 2009; transmitted to the Chancellor 12/17/09; approved on 2/6/10.

FS0910-10: 12/08/09: approved a resolution on Collective Bargaining; transmitted to the Chancellor as FYI on 12/17/09.

WHEREAS the 2009-2011 Wisconsin state budget grants faculty and academic staff collective bargaining rights, as follows: "Employees shall have the right of self-organization and the right to form, join, or assist labor organizations, to bargain collectively through representatives of their own choosing under this subchapter, and to engage in lawful, concerted activities for the purpose of collective bargaining or other mutual aid or protection. Employees shall also have the right to refrain from any such activities" (WI Statute 111.97); a right that has long been afforded to all other public employees in the State of Wisconsin; and,

WHEREAS collective bargaining is fully compatible with existing statutory rights of shared governance (WI Statute Chapter 36, Section 36.09); and,

WHEREAS the statutory procedures for a union to be formed for faculty involves a two-step process: at least a 30 percent showing of interest through a signed authorization card, and a secret ballot election administered by the Wisconsin Employment Relations Commission; and,

WHEREAS exercising the right to form a collective bargaining unit requires open, free-flowing discussions and sharing of educational information on the pros and cons of forming a collective bargaining unit; and

WHEREAS the card authorization and election could occur during the 2009-2011 biennium; and,

WHEREAS promoting open, informed discussion on any issues, including personnel issues, is a norm in the academic community; and,

WHEREAS the University of Wisconsin System issued a formal statement indicating that it will be neutral on the issue of forming collective bargaining units;

THEREFORE, BE IT RESOLVED THAT faculty inform themselves about collective bargaining in higher education and communicate with colleagues and the wider campus community, and,

BE IT FURTHER RESOLVED THAT UWW faculty and administration at all levels respect the rights of faculty and academic staff colleagues to openly discuss issues related to collective bargaining rights without intimidation or fear of repercussions.

FS0910-11: 12/08/09: Academic Department Bylaws Resolution: transmitted to the Chancellor 12/17/09; approved on 2/06/10.

WHEREAS there have been questions and issues concerning the leadership, decision-making and organization of academic departments at the University of Wisconsin – Whitewater; and,

WHEREAS there have been specific questions and issues concerning the procedures for the selection of academic department chairs, the role of academic department chairs, and the qualifications to serve as academic department chairs; and,

WHEREAS, specific questions and issues concerning the selection, role and qualifications of academic department chairs should be addressed in academic department bylaws; and,

WHEREAS not all academic departments at the University of Wisconsin – Whitewater currently have academic department bylaws;

THEREFORE BE IT RESOLVED THAT the Faculty Personnel Rules Committee will provide recommendations and/or a template for developing academic department bylaws to all academic departments through the academic department chairs not later than March 1, 2010; and,

BE IT FURTHER RESOLVED THAT all academic departments at the University of Wisconsin – Whitewater will review, write and/or revise academic department bylaws concerning the selection, role and qualifications of the academic department chair; and,

BE IT FURTHER RESOLVED THAT all academic departments will forward new or revised academic department bylaws to the Constituency Deans not later than May 1, 2011; and,

BE IT FURTHER RESOLVED THAT all Constituency Deans will forward all academic department bylaws with or without recommendations to the Chancellor not later than June 1, 2011; and,

BE IT FURTHER RESOLVED THAT the Faculty Senate requests that the Chancellor facilitate the implementation of academic department bylaws for all academic departments at the University of Wisconsin – Whitewater in a timely manner after, June 1, 2011.

8. Senate Meeting Dates and Times

1. 2009-2010 Faculty Senate Meeting Dates: September 8, 2009; October 6, 2009; November 10, 2009; December 8, 2009; February 9, 2010; March 9, 2010; April 13, 2010; May 4, 2010. *Meetings begin at 2:15 p.m. Faculty Senate meetings continue until business is finished, potentially 5 PM or later.*
2. 2009-2010 Executive Committee Meeting Dates: August 25, 2009; September 22, 2009; October 27, 2009; November 24, 2009; January 26, 2010; February 23, 2010; March 30, 2010; April 20, 2010. *Meetings of the Executive Committee are typically at 2:15 on Tuesdays two weeks before Senate meetings and as needed. The Senate Executive Committee meetings for 2009-2010 will be conducted in Upham 222.*

9. **Adjournment:** Meeting adjourned at 4:00 PM on a Ghavamshahidi/Henige motion.