

MINUTES
2010/2011 University of Wisconsin-Whitewater Faculty Senate
Tuesday, May 03, 2:15 p.m.
University Center 275 B
<http://www.uww.edu/facsenate/>

1. **Call to Order:** The meeting was called to order at 2:50 p.m. by Chair Kumpaty.

2. **Calling of the roll**

1. Senators present: Ahmadi, Ambrose, Bren, Ciganek, Collet-Klingberg, Cook, Devore, Emrey, Glosser, Griffith, Johnson, Kam, Kleinfeld, Kumpaty, Leitheiser, Lollar, Lopamudra, Mandell, Molloy, Munro, Niemeier, Ossers, Porter, Portman, Robinson, Samaranayake, Schneider, Tobeck, Veldkamp, Weston, White

Senators absent: (*informed Secretary) Albrechtsen, Kolb*, Lollar*, Stinson, Wadhwa

3. . **Approval of Minutes:** Approved with friendly amendment to 5) with an Ossers/Emrey motion.

1. 2010/2011 Faculty Senate Meeting, April 12, 2011

4. **Reports of Committees:**

1. University Curriculum Committee: Approved with a Robinson/Kam motion
 1. Transmittal of actions of March 06, 2011
2. Senate Executive Committee:
 1. May 2011 "Graduation Resolution": Approved with a Leitheiser/Weston motion

***Resolved** that the Faculty Senate of the University of Wisconsin-Whitewater recommends to the University of Wisconsin System Board of Regents that the University of Wisconsin-Whitewater students who have applied for graduation in May 2011 and who have been certified by the University Registrar to have met all academic requirements and completed all of their courses of study be granted their degrees at the May 2011 University of Wisconsin-Whitewater commencement exercises.*

3. Calendar Committee: Proposed drafts for Calendar-2013-2014 and Calendar-2014-2015.

Approved on an Emrey/Ossers motion after discussion and explanation of issues that influence the decisions made about the makeup of the calendar. The Senate may invite a member of the Calendar Committee to present and answer questions.

5. **Old Business:** Academic Freedom Resolution- Margo Kleinfield

WHEREAS academic freedom is “fundamental to the advancement of truth,” according to the American Association of University Professors' landmark statement, and essential to both teaching and research;

WHEREAS recent political and economic events in the state of Wisconsin have become an important arena through which teaching and research can be applied and made relevant to students in many disciplines at the University of Wisconsin-Whitewater;

WHEREAS the deputy executive director of the Wisconsin Republican Party, Stephan Thompson, made an open records request on March 17 for those emails of UW Madison Professor, William Cronon, which "reference any of the following terms: Republican, Scott Walker, recall, collective bargaining, AFSCME, WEAC, rally, union, Alberta Darling, Randy Hopper, Dan Kapanke, Rob Cowles, Scott Fitzgerald, Sheila Harsdorf, Luther Olsen, Glenn Grothman, Mary Lazich, Jeff Fitzgerald, Marty Beil, or Mary Bell" after the professor published an entry on his blog on March 15 calling attention to the American Legislative Executive Council's influence on legislation in the U.S.

WHEREAS it appears that the request for William Cronon's emails was designed to intimidate and thereby silence academic inquiry and research that contributes to informed and reasoned public conversation;

WHEREAS the purpose of Wisconsin's Open Records Law is to promote informed public conversation;

WHEREAS the mission of the University requires that the issues of the day are studied and that space is protected for students to learn about, analyze, debate, and draw connections between their studies and the world in which we all live;

WHEREAS academic freedom has been the critical foundation on which faculty have fulfilled this responsibility for generations;

WHEREAS Wisconsin has been a leader in defining the principle and right of academic freedom for more than a century; declaring that: "Whatever may be the limitations which trammel inquiry elsewhere, we believe that the great state university of Wisconsin should ever encourage that continual and fearless sifting and winnowing by which alone the truth can be found";

BE IT RESOLVED that UWW faculty affirm that academic freedom must be respected and protected in order to ensure that faculty are able to fulfill their teaching and research responsibilities and the mission of the University and to serve the people of the state of Wisconsin

BE IT RESOLVED that UWW faculty affirm that academic freedom must be respected and protected in order to ensure the rights of students to freely discuss matters of concern to them in a learning environment;

BE IT FURTHER RESOLVED that the faculty request a public statement by the UWW administration addressed to faculty, students and the wider campus community, expressing their respect for and commitment to protect academic freedom;

BE IT FINALLY RESOLVED that if faculty correspondence is requested in order to intimidate or for any purpose that attempts to restrict academic freedom, that the UWW administration, in addition to complying with all relevant statutes related to answering such requests, *will also* publicize attempts to restrict academic freedom.

A Portman/Kam motion to take the resolution off the table was approved with a 2/3 vote of the Senate.

Discussion regarding the Mandell/Johnson motion to approve and the Albrechtsen/Portman motion to amend the resolution made at the April 12 Senate meeting commenced.

The Albrechtsen/Portman motion was approved with some voting against.

After discussion an Ossers/Glosser motion for a further amendment was approved on a vote of 17 yes to 8 no.

The amendment would strike the third paragraph and change the fourth paragraph as follows (changes in italics):

WHEREAS it appears that the *open records* request for *UW-Madison faculty*, William Cronon's emails was designed to intimidate and thereby silence academic inquiry and research *into controversial issues* that contribute to informed and reasoned public conversation;

The April 12, Mandell/Johnson motion to approve the resolution with the Albrechtsen/Portman (April 12) and Ossers/Glosser (May 3) amendments was approved.

After the vote discussion focused on the resolution's audience and the stakeholders that should receive copies of it.

6. **New Business:**

1. Retirement Resolutions:

1. Carol Rosen- Geography and Geology Mandell/Kleinfeld motion approved
2. Anne Zarinnia- Ed Foundations Ahmadi/Portman motion approved
3. Dick Haven- Communication Porter/Bren motion approved
4. Barb Monfils- Communication Weston/Kumpaty motion approved
5. Jim Larson-Psychology Cook/Niemeier motion approved
6. Doug Eamon-Psychology Cook/ Niemeier motion approved
7. Richard Brooks-Philosophy Mandell/Weston motion approved
8. Wade Dazey-Philosophy Ossers/Cook motion approved
9. Joe Hogan-Languages and Literatures Emrey/Kumpaty motion approved
10. Rebecca Hogan-Languages and Literatures Glosser/Emrey motion approved

- 11. Julie Ann Smith-Languages and Literatures Kam/Ossers motion approved
- 12. Jerre Collins-Languages and Literatures Kam/Tobeck motion approved
- 13. Andrea Musher-Languages and Literatures Devore/Tobeck motion approved

2. Planning for 2011-12 budget (budget cuts and concerns, programs, Growth Agenda)
Chancellor Telfer

The Chancellor provided a handout that outlined possible changes regarding the 2011-2012 budget. Items discussed included the expected net cut in funding, expected enrollment and expected changes in tuition revenue related to changes in enrollment, staffing projections, and plans to mitigate the changes in cash inflows and changes made to accommodate needs for additional space. The Chancellor also discussed the flexibilities.

7. Announcements and Information (no action unless noted otherwise)

1. Report of the Chancellor:

The Chancellor mentioned that he will meet with several members of the Joint Finance Committee during the next week. He said that they seem to be considering the flexibilities.

The expected changes to net pay directed by the Budget Repair Bill have not gone into effect because of the ongoing legal challenges to the bill. The Chancellor indicated that there are several ways that the bill's effects on paychecks could be implemented if the challenges are resolved and the bill takes effect.

Thursday, May 5 is the grand opening of the Innovation Park.

The retirement dinner for faculty and academic staff will be held on May 12. A large crowd is expected because of the larger than normal number of retirements. Retirees have the opportunity to speak and University award winners will also be recognized.

2. Report of the Provost:

The Provost discussed the open records request from My.edu that asked for instructors' semester grade distributions from Spring 2010. Jeff Angileri, University Marketing and Media Relations explained the open records request procedure that is expected to be used for future requests after concerns about notification and dissemination of information were expressed by the Senate.

The procedure: When Media Relations receives the request it will notify the Provost. Then, depending on the circumstances, the individuals whose information is requested could be notified about the request for the information, advice may be sought from the

System department, and the information could be provided to the requesting party.

UW-W has agreed to participate in the Higher Learning Committee. John Stone, Greg Cook and the Provost will attend meetings. This activity was discussed in 7)2) of the Senate's April 12, 2011 minutes.

The Provost's Institutional Research Task Force has completed its charge. It will provide a report shortly.

Constituency Deans are in the process of providing staffing reports.

Departments' annual reports are due June 30, 2011.

3. Report of the Senate Chair:

1. Dr. Greg Cook: Audit and Review Report

John Stone made the report. He provided a handout that shows programs, submission dates and recommendations. The ad hoc committee (February 8, 2011, 4)2)) that was created to assist the Audit and Review Committee has helped to get the work done and it may continue because much work still needs to be done.

The Provost also mentioned new guidelines for distance learning, which are apparently aimed at for profit schools. It is not certain whether these guidelines also apply to not for profit institutions, like UW-W.

2. Updates on proposed UW-System split – Chair Kumpaty will attend a chairs' meeting next week. Indications are that UW-Madison would like to separate from the System.

A resolution prepared by the Student Senate was presented to the Senate. The resolution asks that all course syllabi be provided to students in electronic form either on D2L or by e-mail. Issues discussed by the Senate focused on intellectual property and control. The resolution will be revisited and discussed during the Fall semester.

Chair Kumpaty thanked retiring Senators for their service.

8. Resolutions:

1. from the September 14, 2010, Senate meeting

FS1011-01: 9/14/10 the Faculty Senate passed Faculty Senate Resolution FS1011-01 approval of all actionable items of the University Curriculum Committee meeting of September 3, 2010 . Transmitted to the Chancellor 9/16/10; approved by the Chancellor on 9/17/10.

FS1011-02: 9/14/10: the Faculty Senate passed FS1011-02, Retirement Resolution of Mete Sirvanci, Marketing. Transmitted to the Chancellor 9/16/10; approved by the Chancellor on 9/17/10.

2. from the November 09, 2010, Senate meeting

FS1011-03: 11/9/10: the Faculty Senate passed Faculty Senate Resolution FS1011-03, approval of all actionable items of the University Curriculum Committee meeting of October 15, 2010.

Transmitted to the Chancellor 11/10/10; approved by the Chancellor on 11/15/10.

FS1011-04: 11/9/10: the Faculty Senate passed Faculty Senate Resolution FS1011-04, December 2010 Graduate Resolution. Transmitted to the Chancellor 11/10/10; approved by the Chancellor on 11/15/10.

Resolved that the Faculty Senate of the University of Wisconsin-Whitewater recommends to the University of Wisconsin System Board of Regents that the University of Wisconsin-Whitewater students who have applied for graduation in December 2010 and who have been certified by the University Registrar to have met all academic requirements and completed all of their courses of study be granted their degrees at the December 2010 University of Wisconsin-Whitewater commencement exercises.

FS1011-05: 11/09/10: the Faculty Senate passed faculty Senate Resolution FS1011-05, Merit Review Resolution. Transmitted to the Chancellor 11/10/10; approved by the Chancellor on 11/15/10.

Whereas, the faculty senate resolution FS0910-02, approved last academic year, temporarily suspends merit evaluation processes for the current biennium, 2009-2011 due to pay freezes; and

Whereas, FS0910-02 states that faculty and teaching academic staff in their respective departments may defer merit evaluation processes for the 2007-2008 and 2008-2009 academic years pending the availability of funding for merit raises in the year 2011-2012; and

Whereas, FS0910-02 states that the faculty and teaching academic staff in their respective departments need not conduct merit evaluation processes for the 2007-2008 and 2008-2009 academic years in the absence of funding for merit raises in the year 2011-2012; and

Whereas, the system is likely to recommend a pay plan at the December 2010 Board of Regents meeting; and

Whereas the outcome of the pay plan may not be known until June 2011 at which time it would be impossible to conduct merit evaluations;

Therefore, be it resolved that, contingent upon the Regents approving a pay plan request in excess of 2%, faculty begin the processes for merit evaluations for the pending period, 2007-2010 such that the evaluations are completed by February 15, 2011 to be applicable for the 2011-13 biennium.

Be it further resolved that the subsequent merit evaluations be conducted in the Fall of even-numbered years to be applicable for the ensuing biennium (for example, evaluations in Fall 2012 to apply to 2013-15 biennium).

FS1011-06: 11/09/10: the Faculty Senate passed Faculty Senate Resolution FS1011-06, University Library Services Committee: Resolution in Support of the Research to Jobs. Transmitted to the Chancellor on 11/10/10; approved by the Chancellor on 11/15/10.

WHEREAS the success and reputation of the UW System depends on the effective recruitment and retention of talented faculty and students; and

WHEREAS information is essential in increasing research capacity and productivity across the UW System; and

WHEREAS faculty and students' academic research depends on authoritative information and UW System libraries provide that content; and

WHEREAS investing \$6 million for scholarly resources could return more than \$26 million to the Wisconsin economy through research grants and business development; and

WHEREAS funding for acquisition of library resources has not increased in 12 years,

THEREFORE, BE IT RESOLVED that the UW-Whitewater Faculty Senate supports the request for funding of the Research to Jobs: Growing the Research Infrastructure: UW Research Commons to increase electronic access to information to benefit students, faculty/staff, and all Wisconsin residents.

3. from the December 14, 2010, Senate meeting

FS1011-07: 12/14/10: the Faculty Senate passed Faculty Senate Resolution FS1011-07, approval of all actionable items of the University Curriculum Committee meeting of

December 3, 2010. Transmitted to the Chancellor on 1/6/11; approved by the Chancellor on 1/6/11.

FS1011-08: 12/14/10: the Faculty Senate passed Faculty Senate Resolution FS1011-08, approval of faculty senate executive committee's statement in response to the recently witnessed hate crimes on campus. Transmitted to the Chancellor 1/6/11 for information only and does not require formal action.

The Faculty Senate joins Chancellor Telfer and Provost Kopper in unanimously condemning the recent hate crimes on campus. We would like to encourage all of our faculty to take time in their classes to discuss with students the importance of respecting one another and proactively working to eradicate prejudice and intolerance if it is encountered. It is our duty to call upon everyone to subscribe to and put into practice UW Whitewater's core values: respecting diversity, developing personal integrity and a sense of community.

*****Endorsed by Faculty Senate Executive Committee*****

FS1011-09: 12/14/10: the Faculty Senate passed Faculty Senate Resolution FS1011-09, formation of an ad hoc committee to assist the standing Audit and Review Committee. Transmitted to the Chancellor 1/6/11; approved by the Chancellor 1/6/11.

Whereas the audit and review committee annually evaluates self-study reports and provides feedback to the programs,

Whereas there is a potential of 20+ programs to be reviewed during 2010-11 which would put an undue burden on this six-member committee,

Be it resolved that, an ad-hoc committee be formed to temporarily assist the current audit and review committee in its reviews of self-studies and to perform any other functions as determined by the audit and review committee;

Be it further resolved that the committee shall consist of 12 members, three members from each constituency. Nominations should be sent to the faculty senate chair by no later than December 23, 2010. The faculty senate executive committee will select membership from the pool of nominees and forward the list to the Provost.

FS1011-10: 12/14/10: the Faculty Senate passed Faculty Senate Resolution FS1011-10, Re: Furlough Survey Report link. Transmitted to the Chancellor as an informational resolution only on 1/6/11.

Whereas, on March 09, 2010, it was reported that UW System president Kevin Reilly had requested feedback from faculty on the furlough program for use in budget preparation for the 2011-2013 biennium, and the Faculty Senate requested information on the impact of furloughs on faculty for its own consideration,

Whereas, on April 13, 2010, the Faculty Senate approved an online furlough survey to collect feedback from faculty on furloughs,

Whereas, on May 04, 2010, the Faculty Senate moved to receive the furlough survey results and post a copy of the report on the Faculty Senate website,

Whereas a link to the furlough survey results was removed from the faculty senate website in October 2010,

Whereas a new governor was elected on November 02, 2010, and who will assume office on January 03, 2011, and who will be developing a UW System budget,

Whereas discussion on budgetary matters will only begin in earnest after the Governor Elect assumes office and will likely not be finalized until June 2011,

Whereas the furlough survey may contain information that faculty as well as Wisconsin citizens might find useful in order to contribute to budget discussions in an informed manner,

Therefore, be it resolved that the Furlough Survey Report will continue to be accessible on the Faculty Senate website as a unique link "Furlough Survey Report," placed below the "Faculty Senate Constitution" link, until the Furlough Program has ended.

4. from the February 08, 2011, Senate Meeting

FS1011-11: 2/8/2011- The Faculty Senate passed Faculty Senate Resolution FS1011-11, approval of all actionable items of the University Curriculum Committee meeting of January 21, 2011.

Transmitted to the Chancellor on 2/17/11. Approved by the Chancellor on 2/28/11.

FS1011-12: 2/8/2011- The Faculty Senate passed Faculty Senate Resolution **FS1011-12**, Approval of 2011-2013 UWW Salary Plan. In approving the resolution, the senate would consider a revised draft addressing FTE/Salary based distribution, at its next month's meeting in March. Transmitted to the Chancellor on 2/17/11. Approved by the Chancellor on 2/28/11.

5. From the March 08, 2011, Senate Meeting

FS1011-13: 3/8/2011, the Faculty Senate passed Faculty Senate Resolution FS1011-13, approval of all actionable items of the University Curriculum Committee meeting of March 4, 2011. Transmitted to the Chancellor on 3/18/11. Approved by the Chancellor on 3/21/11

FS1011-14: 3/8/2011, the Faculty Senate passed Faculty Senate Resolution FS1011-14, approval of agenda items to hold Spring Faculty Meeting, March 15, 2011. Transmitted to the Chancellor on 3/18/11. Approved by the Chancellor on 3/21/11

FS1011-15: 3/8/2011, the Faculty Senate passed Faculty Senate Resolution FS1011-15, approval of revised 2011-2013 UWW Salary Plan (attached). Transmitted to the Chancellor on 3/18/11.

FS1011-16: 3/8/2011, the Faculty Senate passed Faculty Senate Resolution FS1011-16, the Council of University of Wisconsin Libraries (CUWL) Resolution: Transmitted to the Chancellor on 3/18/11. Approved by the Chancellor on 3/21/11

6. From the April 12, 2011, Senate Meeting

FS1011-17: 4/12/2011, the Faculty Senate passed Faculty Senate Resolution FS1011-17, the approval of a retirement resolution, Maureen L. Griffin, Special Education: Transmitted to the Chancellor on 4/25/11. Approved by the Chancellor on 4/26/11.

9. Senate Meeting Dates and Times

1. [Faculty Senate](#): September 13, 2011; October 11, 2011; November 8, 2011; December 13, 2011; February 14, 2012; March 13, 2012; April 10, 2012; May 1, 2012. *Meetings begin at 2:15 p.m. Faculty Senate meetings continue until business is finished, potentially 5 PM or later. The location(s) of the Senate meetings for 2011-2012 has/have not yet been determined.*
2. Faculty Senate Executive Committee:* August 30, 2011; September 27, 2011; October 25, 2011; November 29, 2011; January 31, 2012; February 28, 2012; March 27, 2012; April 17, 2012. *Meetings of the Executive Committee are typically at 2:15 on Tuesdays two weeks before Senate meetings and as needed. The location(s) of the Senate Executive Committee meetings for 2011-2012 has/have not yet been determined.*

10. Adjournment Meeting adjourned at 4:43 pm. with a Porter/Kam motion.