

MINUTES
2009/2010 University of Wisconsin-Whitewater Faculty Senate
Tuesday, May 04, 2:15 p.m.
University Center 275 B
<http://www.uww.edu/facsenate/>

1. **Call to Order:** Meeting called to order at 2:55 PM.
2. **Roll Call:**
 1. Senators present: Ahmadi, Albrechtsen, Bertozzi, Bren, Cartwright, Ciganek, Collet-Kligenberg, Emrey, Ghavamshahidi, Glosser, Griffith, Hogan, Holmes, Kam, Kleinfeld, Kumpaty, Leitheiser, Lollar, Mandell, Molloy, Munro, Ossers, Porter, Robinson, Skelly, Stinson, Weston
 2. Senators absent: (*informed Secretary) Ambrose*, Chen, Henige*, Johnson*, Kolb*, Malewicki, McGuigan, Mickelson*, Nam*, Splinter, White*
3. **Approval of Minutes:**
 1. 2009/2010 Faculty Senate Meeting, April 13, 2010; Approved on a Hogan/Ossers motion.
4. **Reports of Committees:**
 1. University Curriculum Committee:
 1. Transmittal of UCC actions of April 17, 2010 (**attached**) and available at http://www.uww.edu/acadaff/ucc/2009-10/ucc_amt.html; Approved on a Cartwright/Emrey motion.
 2. Faculty Senate Executive Committee:
 1. Audit and Review Committee: Annual Report (copy to be distributed)- Associate Vice Chancellor Monfils presented the report. Bertozzi/Hogan moved to accept the report; motion carried.
 2. Strategic Planning and Budget Committee: UWW Strategic Plan (**attached**) Bertozzi/Kam moved to receive the report; motion carried.
 3. Faculty Furloughs Survey: Ad Hoc Committee's report The Ad Hoc Committee of Professors Kleinfeld and Mandell presented the results of the survey. Bertozzi/Ossers moved to receive the report; motion carried. A copy of the report will be posted on the Senate web page.
5. **Old Business:** None

6. New Business:

1. Retirement Resolutions
 1. Peter Dodds Conover-Communication: Approved on a Weston/Bertozzi motion.
 2. Other

2. Select four (4) faculty members for the Strategic Planning and Budget Committee to serve a two-year term ending in 2012 (SPBC will meet on Tuesday at 2:15 p.m. the week before or after the Faculty Senate meeting). Further information on the committee is available at: <http://www.uww.edu/uwwhdbk/committees/ac-spbc.htm>;
 1. One (1) faculty member from the College of Arts and Communication/Library: Frank Hanson, Music
 2. One (1) faculty member from the College of Business and Economics: James Bronson, Management
 3. One (1) faculty member from the College of Education: Brenda Clayton, HPERC
 4. One (1) faculty member from the College of Letters and Sciences: Rex Hanger, Geology and Geography

7. Announcements and Information (no action unless noted otherwise):

1. Report of the Chancellor- “Investing in Wisconsin’s Future”, UW-Whitewater’s growth report will be given to the Board of Regents this month. The Chancellor reviewed points from the document and answered questions.
2. Report of the Provost- There is a handout on UW-Whitewater’s growth agenda proposal which was submitted to System on May 3. The point has been made that campuses will require additional resources to meet these goals. The Administration will be meeting with the Faculty Salary Committee to look at compression problems.

AVC Monfils spoke about the results of the Campus Climate Survey and distributed a summary of responses. These were presented at the forum earlier in the day. There were 3239 responses, for a 26% response rate. The complete report will be available on the web in June. The Diversity Leadership Committee will be looking at what the campus’ next steps are and welcomes feedback. Dr. Monfils also distributed a handout on the Higher Education Opportunity Act textbook provisions which require that students are informed as to the texts required for a class when registering.

3. Report of the Senate Chair: The Chair thanked Chancellor Telfer, Provost Kopper and AVC Monfils for keeping the Senate informed on campus issues this year. The Board of Regents met May 6-7. The furlough survey results will be submitted to System.

1. Resolutions:

From the April 13, 2010 Senate meeting:

FS0910-16: 4/13/10: approved the May 2010 "Graduation Resolution; transmitted to the Chancellor 4/20/10. Approved by the Chancellor 4/21/10.

FS0910-17: 4/13/10: approved Furloughs-Survey Instrument. No action is necessary from the Chancellor. At the request of UW System to gather feedback on the impact of furloughs from faculty and staff, the faculty survey instrument had been developed and approved for distribution at the April 13, 2010 meeting.

FS0910-18: 4/13/10 approved the Resolution on endorsing the summary and report of Baccalaureate Learning Outcomes; transmitted to the Chancellor on 4/20/10. Approved by the Chancellor on 4/21/10.

FS0910-19: 4/13/10: approved the Appreciation Resolution of Chris Clements, Interim Provost and Vice Chancellor for Academic Affairs; transmitted to the Chancellor on 4/20/10. Approved by the Chancellor on 4/21/10

FS0910-20: 4/13/10: approved the Retirement Resolution of William Chandler, Professor of Art Education in the Curriculum & Instruction Department; transmitted to the Chancellor on 4/20/10. Approved by the Chancellor on 4/21/10.

From the March 09, 2010 Senate meeting:

FS0910-14: 3/9/10: approved the retirement resolution of Dr. John Hajdu Heyer, Music Department; transmitted to the Chancellor 3/16/10. Approved by the Chancellor 3/16/10.

FS0910-15: 3/9/10: approved the retirement resolution of Dr. Richard Salem, Department of Sociology, Anthropology and Criminal Justice; transmitted to the Chancellor 3/16/10. Approved by the Chancellor 3/22/10.

From the February 09, 2010 Senate meeting:

FS0910-12: 02/09/10: approval of all actionable items of the University Curriculum Committee meeting of January 22, 2010; transmitted to the Chancellor 2/15/10; approved by the Chancellor on 2/18/10.

FS0910-13: 02/09/10: approved a resolution on Review of General Education Core Courses, January 2010; transmitted to the Chancellor 12/15/10; sent back for revisions on 2/25/10. *WHEREAS the General Education Committee on Core Courses recommended in 1995 in its One Year Review that "the core courses be reviewed on a two-year cycle to continue to assess the content, the availability of qualified faculty to teach the courses, and the adequacy of resources to offer quality courses"; and*

WHEREAS the General Education core courses have been in place since 1994 and are now well established; and

WHEREAS in its 2005 report to the Faculty Senate the General Education Review Committee noted that “to the many long-time members of GERC, it seemed during this review cycle that the core courses had finally reached a ‘mature’ stage of development and that the committee should consider moving to a less frequent cycle for these reviews (e.g. move from a two-year cycle to a five-year cycle). As a supplement to these less-frequent reviews, the Core course coordinators, the General Education Coordinator, and the Associate Dean for Assessment could be asked to provide updates on assessment and other passing issues as needed”; and

WHEREAS biannual self studies by the coordinators of the General Education core courses are time-consuming and labor-intensive; and

WHEREAS a variety of assessment vehicles are already produced by departments offering General Education core courses, such as annual reports;

THEREFORE BE IT RESOLVED that the General Education Review Committee from this point forward will request abbreviated annual updates on the status of General Education core courses in a form consistent with departmental annual reporting; and

BE IT RESOLVED that the General Education Review Committee from this point forward will request self study reports one year before Higher Learning Commission reviews in a format and timeline determined by the General Education Review Committee.

From the December 08, 2009 Senate Meeting:

FS0910-09: 12/08/09: approval of all actionable items of the University Curriculum Committee meeting of December 08, 2009; transmitted to the Chancellor 12/17/09; approved on 2/6/10.

FS0910-10: 12/08/09: approved a resolution on Collective Bargaining; transmitted to the Chancellor as FYI on 12/17/09.

WHEREAS the 2009-2011 Wisconsin state budget grants faculty and academic staff collective bargaining rights, as follows: “Employees shall have the right of self-organization and the right to form, join, or assist labor organizations, to bargain collectively through representatives of their own choosing under this subchapter, and to engage in lawful, concerted activities for the purpose of collective bargaining or other mutual aid or protection. Employees shall also have the right to refrain from any such activities” (WI Statute 111.97); a right that has long been afforded to all other public employees in the State of Wisconsin; and,

WHEREAS collective bargaining is fully compatible with existing statutory rights of shared governance (WI Statute Chapter 36, Section 36.09); and,

WHEREAS the statutory procedures for a union to be formed for faculty involves a two-step

process: at least a 30 percent showing of interest through a signed authorization card, and a secret ballot election administered by the Wisconsin Employment Relations Commission; and,

WHEREAS exercising the right to form a collective bargaining unit requires open, free-flowing discussions and sharing of educational information on the pros and cons of forming a collective bargaining unit; and

WHEREAS the card authorization and election could occur during the 2009-2011 biennium; and,

WHEREAS promoting open, informed discussion on any issues, including personnel issues, is a norm in the academic community; and,

WHEREAS the University of Wisconsin System issued a formal statement indicating that it will be neutral on the issue of forming collective bargaining units;

THEREFORE, BE IT RESOLVED THAT faculty inform themselves about collective bargaining in higher education and communicate with colleagues and the wider campus community, and,

BE IT FURTHER RESOLVED THAT UWW faculty and administration at all levels respect the rights of faculty and academic staff colleagues to openly discuss issues related to collective bargaining rights without intimidation or fear of repercussions.

FS0910-11: 12/08/09: Academic Department Bylaws Resolution: transmitted to the Chancellor 12/17/09; approved on 2/06/10.

WHEREAS there have been questions and issues concerning the leadership, decision-making and organization of academic departments at the University of Wisconsin – Whitewater; and,

WHEREAS there have been specific questions and issues concerning the procedures for the selection of academic department chairs, the role of academic department chairs, and the qualifications to serve as academic department chairs; and,

WHEREAS, specific questions and issues concerning the selection, role and qualifications of academic department chairs should be addressed in academic department bylaws; and,

WHEREAS not all academic departments at the University of Wisconsin – Whitewater currently have academic department bylaws;

THEREFORE BE IT RESOLVED THAT the Faculty Personnel Rules Committee will provide recommendations and/or a template for developing academic department bylaws to all academic departments through the academic department chairs not later than March 1, 2010; and,

BE IT FURTHER RESOLVED THAT all academic departments at the University of Wisconsin –

Whitewater will review, write and/or revise academic department bylaws concerning the selection, role and qualifications of the academic department chair; and,

BE IT FURTHER RESOLVED THAT all academic departments will forward new or revised academic department bylaws to the Constituency Deans not later than May 1, 2011; and,

BE IT FURTHER RESOLVED THAT all Constituency Deans will forward all academic department bylaws with or without recommendations to the Chancellor not later than June 1, 2011; and,

BE IT FURTHER RESOLVED THAT the Faculty Senate requests that the Chancellor facilitate the implementation of academic department bylaws for all academic departments at the University of Wisconsin – Whitewater in a timely manner after, June 1, 2011.

8. Senate Meeting Dates and Times

1. 2009-2010 Faculty Senate Meeting Dates: September 8, 2009; October 6, 2009; November 10, 2009; December 8, 2009; February 9, 2010; March 9, 2010; April 13, 2010; May 4, 2010. *Meetings begin at 2:15 p.m. Faculty Senate meetings continue until business is finished, potentially 5 PM or later.*
2. 2009-2010 Executive Committee Meeting Dates: August 25, 2009; September 22, 2009; October 27, 2009; November 24, 2009; January 26, 2010; February 23, 2010; March 30, 2010; April 20, 2010. *Meetings of the Executive Committee are typically at 2:15 on Tuesdays two weeks before Senate meetings and as needed. The Senate Executive Committee meetings for 2009-2010 will be conducted in Upham 222.*

9. **Adjournment:** Meeting adjourned at 4:12 pm on a Porter/Ossers motion.