

MINUTES

2002/2003 University of Wisconsin-Whitewater Faculty Senate

Tuesday, September 10, 2002, 2:15 p.m.

James R. Connor University Center 219

<http://www.uww.edu/facsenate/>

1. Call to Order: Chair Erdmann called the meeting to order at 2:18 p.m.
2. Roll Call
 - a. Senators present: Ahmadi, Anderson, Bren, Cartwright, Chung, Clayton, de Onis, Dollarhide, Ellenwood, Epps, Erdmann, Ghavamshahidi, Gruber, Gwalla-Ogisi, Hanson, Heyning, Hixson, Hogan, Huang, Johnson, Klug, Kozlowicz, Molloy, Oravec, Parks, Porter, Rogers-Adkinson, Rottet, Samaranayake, Stinson, Topp, Wentz, Weston, Wildermuth
 - b. Senators absent: *Sawyer (*informed Secretary)
3. Approval of Minutes
 - a. 2001/2002 Faculty Senate Meeting, May 7, 2002 Ellenwood/Epps moved approval. Passed.
 - b. 2002/2003 Faculty Senate Organizational Meeting, May 7, 2002 Weston/Dollarhide moved approval. Passed.
4. Reports of Committees
 - a. University Curriculum Committee: The Senate will act on the Sept. 6 and Sept. 20, 2002 UCC meetings at its Oct. 8 meeting; for information see <http://acadaff.uww.edu/ucc/> - no action

Epps/Weston moved to change the order of business to take up agenda item 5. Approved.

5. New Business

- a. Retirement Resolution(s): Gruber/Hogan moved to approve the retirement resolution for R. Neil Dortch, Business Education/Computer & Network Administration. Passed unanimously. **FS0203-1**
- b. Appoint to Administrative Committees as follows:
 - i. University Center Board (2 faculty-staggered 2 year terms); see <http://www.uww.edu/uwwhdbk/committees/SC-UC.htm>
 1. (One faculty member to be chosen from among Senate nominees): new exp. will be 2004 (was exp. 2002: Marvin Free). Marvin Free was declared elected.
 2. (FYI: term continuing, to exp. 2003: Peggy Anderson)
 - ii. Memorial Committee (3 faculty - staggered 3 year terms); see <http://www.uww.edu/uwwhdbk/committees/ac-memorial.htm>
 1. (One faculty member to be chosen from among Senate nominees): new exp. will be 2005 (was exp. 2002: Carlos de Onis). Carlos de Onis was declared elected.
 2. (FYI: term continuing, to exp. 2003: Richard Haney)
 3. (FYI: term continuing, to exp. 2004: Peggy Anderson)
 - iii. Summer School Advisory Committee (2 faculty - 3 year terms); see <http://www.uww.edu/uwwhdbk/committees/ac-SummerSchool.htm>
 1. (One faculty member to be chosen from among Senate nominees): new exp. will be 2005 (was exp. 2002: Anne Stinson). Anne Stinson was declared elected.
 2. (FYI: term continuing, to exp. 2004: Mohammad Ahmadi)
- c. Appoint six at-large members to the Faculty Appeals and Grievances Committee; (to be chosen from among nominees by all Senators); see <http://www.uww.edu/uwwhdbk/committees/FC-FacAppeals.htm>: Gwalla-Ogisi/de Onis moved to close nominations (Scott Bradley, Diana Rogers-Adkinson, Eileen Schroeder, James Larson, Bennette Harris) and declare the nominated individuals elected. Passed.
- d. Appoint to Senate's Faculty Personnel Rules Committee (7 faculty - 3 year terms); see <http://www.uww.edu/uwwhdbk/committees/FC-Rules.htm>
 - i. (One faculty member to be chosen from nominations among Senators representing L&S): new exp. will be 2005 (was exp. 2002: Bill Powell). Bill Powell was declared elected.
 - ii. (One faculty member to be chosen at large from among Senate nominees): new exp. will be 2005 (was exp. 2002: Hadley Klug): Hadley Klug was declared elected.

- iii. (FYI: term continuing, at large, to exp. 2003: Virginia Epps)
- iv. (FYI: term continuing, representing B&E, to exp. 2003: Jerry Laurent)
- v. (FYI: term continuing, representing A&C to exp. 2004: Peter Conover)
- vi. (FYI: term continuing, representing EDU, to exp. 2004: Penny Portman)
- vii. (FYI: term continuing, representing OTHER, to exp. 2004: Barbara Bren)

Molloy/Epps moved to change the order of business to take up agenda item 6. Approved.

6. Announcements and Information (no action)

a. Report of the Chancellor

Chancellor Miller reported that the number of new freshman in 2002/2003 is not greatly different from last year, referring to Dr. Telfer's campus announcement [Clarification of Freshman Class](http://www.uww.edu/events/moreannounceinfo.cfm?ID=3792) (posted at <http://www.uww.edu/events/moreannounceinfo.cfm?ID=3792> on Sept. 10, 2002). An article in the September 4, 2002 *Royal Purple* provided an inaccurate number (comparing last year's new freshman to this year's new *and continuing* students).

b. Report of the Senate Chair

i. Senate vacancies to be filled by Faculty Elections Committee:

- 1. new exp. 2003, representing L&S: was Dieudonne Phanord
- 2. new exp. 2004, representing Assistant Professors: *to be a runoff election*
- 3.

ii. UW-System "Legislative Update" on UWS budget see

http://www.uwsa.edu/univ_rel/govrel/lupdate/index.htm

Resolutions from the May 7, 2002 Senate meeting are available

- FS0102-36: UCC actions of Friday, April 5, 2002: approved by Chancellor Miller 5/17 /02
- FS0102-37: UCC actions of Friday, April 19, 2001: approved by Chancellor Miller 5/17/02
- FS0102-38: noted to Barbara Jones and James Molloy 5/8 /02; transmitted to Chancellor Miller 5/13/02
- FS0001-39 : Retirement Resolution for Bruce Flood, History: signed by Chancellor Miller 5/18/02

c. Next Meeting of the 2002/2003 Senate Executive Committee: Tuesday, September 24, 2:15 in UC 65

d. Next Faculty Senate Meeting: Tuesday, October 8, 2:15 in UC 219

e. Other announcements

4. Reports of Committees (cont'd)

b. Faculty Personnel Rules Committee (Epps) Epps distributed a blue sheet with amendments to part of the June 2002 proposed text.

Resolved that the Faculty Senate approve the June 2002 revision of the University Handbook, section VI-F, 3, (1) which represents adjustment of the draft approved by the Faculty Senate in fall, 2001 based on carefully considered feedback from the administration.

i. Klug/Ahmadi moved to accept the resolution.

ii. Hogan/Klug moved to amend the June 2002 revision to replace "department" with "department or its search committee" throughout III, B and amend III, B, 3 to read as below. Passed.

3. Recruitment: A department authorized to recruit a faculty member ~~shall~~

a. ~~may~~ define a search committee (~~referred to as department throughout section III, B~~) by open and fair procedures previously agreed upon by the department members and dean which through its composition and/or procedures shall demonstrate the university's commitment to diversity and provide for **faculty and** student participation in the recruitment and selection processes. **This search committee will act on behalf of the department in those functions determined by the department.**

b. ~~shall~~ meet with the Assistant to the Chancellor for Affirmative Action to establish the guidelines for recruitment procedures,

- c. **shall** establish recruitment procedures, and
 - d. **shall** submit...
- iii. Epps/Topp moved to amend the language in III, B, 3, a to replace "diversity" with "racial, ethnic, gender, disability, and ideological diversity."
 - Epps/Huang moved to amend the amendment by substituting "diversity" with "diversity as defined in the [Equal Employment Opportunity Act] statement. [Text] to be replaced by the terminology from the official statement.
 - Hogan/Hanson moved the previous motion. Passed.
 - Amendment failed.
 - Topp withdrew her support of the first amendment, which was not reintroduced.
 - iv. Epps/Dollarhide moved to amend III, B, 7, a, (2) with the changed language indicated on the blue handout, and also to substitute "department or its search committee" for "search committee."

(2) If the department **or its search committee, department chair**, and dean ~~decide not~~ **do not reach consensus** to recommend any of the finalists, then the **department or its search committee** shall either file a written

(a) request with the [~~Assistant to the Vice~~] Chancellor for Affirmative Action **and Vice Chancellor for Academic Affairs asking that they meet with the department or its search committee, department chair, and the dean to again work toward consensus to recommend a finalist, or**

~~(a)~~(b)...

~~(b)~~(c)...

- Motion to amend passed. (Note: [Text] was already correct in the June 2002 document attached to the agenda.)
- v. Hanson/Parks moved to amend III, B, 7, a, (2) to read: "If the department or its search committee; **department chair**, and dean do not reach consensus..."
 - Hanson/Hogan moved to amend the amendment so that III, B, 7, a; III, B, 7, a, (1), (c); and III, B, 7, a, (2) would read:

7. Recommendation of candidate

a. At the close of the interview process, the department **or its search committee**, the department chair, and the dean shall meet to consider their respective views of the candidates' **strengths and weaknesses, the department's needs, and proposed terms of employment. At the close of this consideration**, the ~~participants~~ **department or its search committee and the dean** shall

(1)...

(c) signatures of all ~~participants~~ **members of the department or its search committee and the dean participating** in this consideration process.

(2) If the department or its search committee, ~~department chair~~, and dean do not reach consensus to recommend any of the finalists, then the department or its search committee shall either file a written

- Molloy/Gruber moved the previous question. Passed (Yes 15; No 5).
- Amendment passed (Yes 14; No 10).
- vi. Main motion as amended passed. **FS0203-2**

7. Adjournment: Rogers-Adkinson/Wentz moved to adjourn at 4:44 p.m.