

MINUTES
2004/2005 University of Wisconsin-Whitewater Faculty Senate
Tuesday, October 12, 2004, 2:15 p.m.
James R. Connor University Center 219

1. Call to Order: Chair Erdmann called the meeting to order at 2:20 p.m.
2. Roll Call
 1. Senators present: Anderson, Aulerich, Bren, Erdmann, Ghavamshahidi, Gruber, Habanek, Hixson, Huang, Johnson, Kapp, Klug, Kolb, Kozlowicz, Leitheiser, Moini, Molloy, Munro, Nam, Ossers, Portman, Sherlock, Topp, Valadez, Weston, White, Wildermuth
 2. Senators absent: *Ahmadi *Cartwright, *Hogan, *Jones, Porter, *Smudde (* informed secretary)
3. Approval of Minutes
 1. 2004/2005 Faculty Senate Meeting, September 14, 2004, **Ossers/Epps moved approval. Passed.**
4. Reports of Committees
 1. University Curriculum Committee:
 1. On Friday, May 16, 2004 the UCC passed a resolution recommending to the Faculty Senate that all faculty include on every syllabus a statement regarding the awarding of credit.

RESOLVED THAT all faculty include on every syllabus the following statement: The university shall award semester credit to students successfully completing approved instructional programs or demonstrating competence or learning equivalent to that provided by such programs. The university shall assume that study leading to one semester's credit represents an average investment of time of not fewer than 48 hours for preparation, study, lectures, laboratories, examinations, tutorials and/or recitations; or a demonstration by the student of learning equivalent to that established as the expected product of such a period of study. **Weston/Kapp moved to refer resolution to UCC for clarification and revision; the UCC was invited to return to the Senate at a future meeting for further discussion or action on the general matter. Passed.**
 2. Transmittal of actions of Friday, September 17, 2004. UCC meeting for Friday, October 1, 2004 was cancelled. **Klug/Ghavamshahidi moved approval. Passed. FS0405-05**
5. Old Business: None
6. New Business
 1. Retirement Resolution(s) None
 2. Memorial Committee: appoint three faculty from among Senate nominees (see <http://www.uww.edu/uwwhdbk/committees/ac-memorial.htm>) (three-year terms)
 1. term to expire 2005: (was Carlos de Onis) **Kozlowicz moved to close nominations and cast a unanimous ballot for Manuel Ossers; accepted by unanimous consent.**
 2. term to expire 2006: (was Richard Haney) **Richard Haney will continue through 2006; accepted by unanimous consent.**
 3. term to expire 2007: (was Peggy Anderson) **Peggy Anderson will continue through 2007; accepted by unanimous consent.**
 3. Resolution on Wisconsin Assembly Joint Resolution 66 proposing a Wisconsin Constitutional Amendment to restrict marriage to "one man and one woman" and to invalidate domestic partnerships.

Whereas, both branches of the Wisconsin State Legislature have approved a joint resolution to amend the state's constitution by creating a new section 13 of article XIII with the following language: "Only a marriage between one man and one woman shall be valid or recognized as a marriage in this state. A legal status identical or substantially similar to that of marriage for unmarried individuals shall not be valid or recognized in this state";

And, whereas, by narrowly defining marriage and denying legal status identical or substantially similar to that of marriage for unmarried persons in the state, the proposed constitutional amendment represents a signal and dangerous erosion of harassment and discrimination protections;

And, whereas, current federal, state, and university legislation broadly and specifically prohibit both harassment and discrimination;

And, whereas, the recruitment and retention of high-quality faculty and staff depends on an inclusive climate that supports all persons;

And, whereas, such legislation is inimical to an environment which enables students to have experience with diverse viewpoints so they may develop critical thinking skills;

And, whereas, such legislation would codify and thereby promote intolerance;

Be it therefore resolved that the UWW Faculty Senate opposes the recently passed Wisconsin Assembly Joint Resolution 66;

And be it further resolved, that the UWW Faculty Senate opposes any proposed amendment to the State of Wisconsin Constitution that would discriminate against persons based on their race, color, creed, cultural background, ethnicity, religion, gender, national origin or ancestry, age, disability, sexual orientation, preference or expression, arrest or conviction record, marital status, pregnancy, parental status, military status, or veteran status. **Topp/Ghavamshahidi moved approval. Passed. FS0405-06**

7. Announcements and Information (no action unless noted otherwise)

1. Report of the Chancellor: None

2. Report of the Provost:

1. Committee on Baccalaureate Expansion (COBE). COBE created to increase the number of baccalaureate holders in the state of Wisconsin. The COBE has developed a set of strategies to meet this goal - short term, exploratory and intermediate term. Numbers 1a and 2d have been singled out for further study by the UCC. Also, the registrar has been asked to look at 1e.
2. Plan 2008 Phase II. A committee of faculty, staff, students and administrators are meeting to work on the Plan 2008 Phase II implementation.
3. Mission Statement: Regent Jesus Salas will be on campus for an open meeting to discuss the revised mission statement on either 10/21/04 or 12/2/04.
4. Electronic document repository. On 10/26/04 at 2:15 p.m. in the UC South Commons the Higher Learning Commission/LEARN Center will sponsor a demonstration of a proposed electronic document repository system.

3. Report of the Senate Chair

1. Resolutions from the September 14, 2004 Senate meeting
 1. FS0405-01: UCC actions of Friday, May 7, 2004, 2004; **approved by Chancellor 10/11/04**
 2. FS0405-02: UCC actions of Friday, September 3, 2004; **approved by Chancellor 10/11/04**
 3. FS0405-03: Resolution regarding students' use of electronic devices; sent to Chancellor FYI 9/17/04
 4. FS0405-04: Course Repeat Policy revisions; **approved by Chancellor 10/11/04**
2. Invitation from Chancellor Miller, September 7, 2004, regarding Open Forums (actionable): The Chair invited Senators to attend these open forums and to contact him at facsenate@uww.edu if they wish to sponsor such an open forum.

4. Other announcements.

1. Salary Plan and related items. Compensation Advisory Board findings: continuous disparity between UW System schools and comparable systems; Colleges and comprehensives have fared worse than doctoral institutions; Academic staff disparities particularly large when compared to similar institutions. Salary increases proposed may be partially funded by tuition increases, an action which could place students' interests in opposition to faculty. Legislative Audit Bureau recently released a staffing audit of UW System employees in administration; the chair noted that this report will be variously interpreted and may be a point of public and legislators' discussion.
2. On Thursday, October 7, the Regents' Business and Finance Committee Meeting Committee took testimony from, among others, Provost Telfer of UWW and Prof. Ray Spoto of TAUWP, on the ways efforts to hire and retain faculty are impeded by position control, GPR budget cuts, the potential for limited benefit packages, declining salaries, and salary compression. The Business and

Finance Committee chair reported all of this testimony to the full board in its Friday, October 8.

3. The chair urged senators to watch for the online Faculty Salary Committee survey.

5. Senate Meeting Dates and Times

1. Faculty Senate: November 9 2004; December 7, 2004; February 1, 2005; March 8, 2005; April 12, 2005; May 3, 2005

2. Faculty Senate Executive Committee: October 26, 2004; November 23, 2004; January 18, 2005; February 22, 2005; March 29, 2005; April 19, 2005

8. Adjournment: **Portman/Ossers moved to adjourn at 3:18 p.m.**