

Minutes
2010/2011 University of Wisconsin-Whitewater Faculty Senate
Tuesday, October 12, 2:15 p.m.
University Center 275 B
<http://www.uww.edu/facsenate/>

1. **Call to Order:** The meeting was called to order at 2:20 p.m. by Chair Kumpaty.
2. **Roll Call**
 1. Senators present: Albrechtsen, Ambrose, Bertozzi, Bren, Ciganek, Cook, Devore, Emrey, Glosser, Griffith, Johnson, Kleinfeld, Collet-Klingenberg, Kolb, Kumpaty, Leitheiser, Lollar Molloy, Munro, Ossers, Portman, Robinson, Samaranayake, Schneider, Veldkamp, Weston, White.
 2. Senators absent: (*informed Secretary): Porter*, Kam*, Mandell*, Niemeier*, Tobeck*, Mukherjee. Ahmadi, Stinson*.
3. **Approval of Minutes:**
 1. 2010/2011 Faculty Senate Meeting, Oct 12, 2010 Rowand/Ossers approved.
4. **Reports of Committees:**
 1. University Curriculum Committee: No actions this month.
 2. Senate Executive Committee:
 1. Merit Review Resolution

Whereas, the faculty senate resolution FS0910-02, approved last academic year, temporarily suspends merit evaluation processes for the current biennium, 2009-2011 due to pay freezes; and

Whereas, FS0910-02 states that faculty and teaching academic staff in their respective departments may defer merit evaluation processes for the 2007-2008 and 2008-2009 academic years pending the availability of funding for merit raises in the year 2011-2012; and

Whereas, FS0910-02 states that the faculty and teaching academic staff in their respective departments need not conduct merit evaluation processes for the 2007-2008 and 2008-2009 academic years in the absence of funding for merit raises in the year 2011-2012; and

Whereas, the proposed 2011-13 biennial budget includes reinstatement of 2% pay plan; and

Whereas, the system is likely to recommend a pay plan at the November 2010 Board of Regents meeting; and

Whereas the outcome of the pay plan may not be known until June 2011 at which time it would be impossible to conduct merit evaluations;

Therefore, be it resolved that faculty begin the processes for merit evaluations such that the evaluations are completed by April 2011.

The motion was moved on Samaranayake/Ossers for consideration.

After discussion, Albrechtsen/Bren moved to postpone the motion to the November meeting of the Faculty Senate and to invite the Faculty Salary Committee to comment on the proposed merit review resolution not later than one week before the November meeting of the Faculty Senate. Motion approved with a hand vote, 15 for and 8 against.

2. Visa processing for international faculty

Stuart Glosser, senator and professor of Economics led the discussion. Several of the newly-hired faculty members have problems in applying for and receiving their visas. Glosser gave suggestions for the Senate's consideration: 1. Create a new visa processing procedure; 2. Improve and enhance communications between personnel responsible for visa processing and faculty; and 3. Use difficulties with obtaining a visa as a reason to re-set the tenure clock.

Discussion followed: Provost Kopper explained various steps she has taken since coming to the office. Dr. Monfils has the responsibility for overseeing current visa activities and she has encouraged communication with the faculty affected. There are also searches in process for the director of international programs and another position that will also be responsible for overseeing visa activities. Regarding tenure, the American Association of University Professors has set seven years as the maximum time to earn tenure. There are currently exceptions for childbirth and illness. The Chancellor indicated that the Faculty Senate could discuss including visa difficulties as an additional exception.

Members determined that the issue could be communicated to the Personnel Rules committee for its consideration and recommendation.

5. Old Business:

1. Senators in caucus by constituency are to indicate their selection of faculty members to the General Education Review Committee (for the by-laws, please see <http://www.uww.edu/uwwhdbk/committees/FC-GenEd.htm> all terms to expire in 2012.

1. One faculty member from Letters and Sciences
Elizabeth Olson, Psychology was selected
2. Two faculty members from Education: Mark Schroeder was elected by acclamation.
One position remains open
3. One faculty member from A&C (replace vacancy left by Chris Henige)
Joshua Fishburn, Communication was selected

2. Elect one member to the Faculty Personnel Rules Committee (for the by-laws, please see <http://www.uww.edu/uwwhdbk/committees/FC-Rules.htm>), all terms to expire in 2013 unless otherwise noted:

1. One faculty member to be chosen at-large by the full Senate (50% non-teaching load): Joan Cook, Psychology was selected

6. New Business:

1. Retirement Resolutions: None
2. Class Absence due to University Sponsored Events: (Athletic events in particular) Concerns were presented by Elena Bertozzi, Communication. In some cases instructors do not receive advanced notice of University sponsored activities; they may not receive the proper documentation and the actual time period covered is not clear. Amy Edmonds, Assistant Director of Athletics, and Intercollegiate Athletics Committee members Susan Johnson, Political Science and Van Doren, Counselor Education explained the procedures that are used by athletics and provided a document that describes the procedure. Students should provide instructors with a list of games with dates and times at the beginning of the semester, and they should also provide reminder post cards in advance of the event.
3. Two faculty members to the Office of Recreation Sports and Facilities Advisory Council to serve a two year term, 2010-2012.
Glenn Hayes, Music Education selected. One additional position is needed.
4. One faculty member to the University Center Board, term to expire in 2011.
Paul Adogamhe, Political Science was selected.
5. One faculty member to the University Technology Committee.
Roger Yin, ITBE was selected
6. One faculty member each to the [Strategic Initiatives Review Committee](#) and the [Inclusive Excellence Review Committee](#).

Brenda O'Beirne, Counselor Education, selected for the Strategic Initiatives Review Committee
Lana Collet-Klingenberg, Special Education selected for the Inclusive Excellence Review Committee

7. Announcements and Information (no action unless noted otherwise)

1. Report of the Chancellor:

The Chancellor discussed extramural fringe rates and how the rates are not keeping up with the related costs. Currently there are three options: 1. Using allocations within the pool of campuses; 2. Applying uniform rates; and 3. Considering each campus as a stand-alone entity. The Chancellor favors the third option. With it UW-W's rate would decrease.

The Chancellor also mentioned the proposed 2% salary increase and the need to consider preparing merit documents. A pay plan greater than 2% would require some to be allocated as merit. Merit documents completed in anticipation of the raise would be helpful. (This issue is also discussed in 4.2. of this document.)

2. Report of the Provost:

The Provost discussed the Bachelor of Applied Arts and Sciences (BAAS) degree. The BAAS is a degree that has been created to help students that live in outlying areas and that already have Associates degrees to earn four-year degrees. The students would attend classes at junior college campuses to complete their junior and senior level courses following the BAAS course of study. These courses, some face-to-face, and some online, would be taught by faculty from the four-year campuses. Four-year campus faculty would have control over content of the courses that they taught. The Provost asked the Senate to consider whether UW-W faculty would want to partner with UW-Waukesha and UW-Rock County to offer a BAAS degree, and if so, to approve the partnership. The Senate agreed to discuss the matter at individual departments and to use the feedback to make the decision at the November meeting.

The Provost also discussed ongoing searches. A search for the Assistant Vice Chancellor for Enrollment and Retention with Thomas Rios, Assistant Chancellor for Student Affairs as chair has been launched. Also, the search for the Assistant Vice Chancellor for Academic Support Services continues. Richard McGregory remains in the position as interim.

3. Report of the Senate Chair –

1. Campus Landscape Planning Committee Report-Beth Lueck, Chair, CLPC

The Senate received updates on the following landscape-related issues:
Construction of the Sustainability Garden has not yet been started.

The Neil Sawyer, Biology, Prairie Garden at the west of Upham Hall has been completed.

The Committee has an interest in installing a water feature in the area between Hyland and the UC.

The Committee is dealing with the problems caused by the emerald ash borer.

2. Faculty Reps and Board of Regents Meeting The Chair discussed the following:

Regarding compensation increases and equity:

- a. The 2011-13 proposed budget includes reinstatement of the rescinded 2% pay plan for non-represented employees; The budget also includes return of furlough savings.
- b. There was also discussion on offering tuition benefits to employees and employees' family members.
- c. The budget request has a statutory language change to remove the \$12,000 cap on extra agency earnings and offering greater flexibilities to the Board of Regents to redirect resources to address salary inequities.

Regarding the Growth Agenda:

- a. The System proposes to increase the number of degrees earned by 80,000 by 2025. The 2011-13 budget includes funding that supports this plan.
- b. The System plans to increase retention and graduation rates for all groups of students. This includes the Inclusive Excellence project.
- c. The System plans to increase the number of Associates degrees earned.
- d. Grants are available to support the Growth Agenda – More-Graduates Initiative, Lumina, Closing Achievement Gaps.
- e. Access to Success Project (A2S) is aligned with the More Graduates for Wisconsin Initiative.

Faculty Representatives Meeting

- a. Reps expressed continued concern about the BAAS degree and campus mission.
- b. President's Summit 11/12-15- Spread the word. The Office of Research and Sponsored Programs had sent a call for proposals.
- c. UW-Superior is piloting 8-week courses to accommodate the growth agenda initiatives.
- d. Extramural grants and fringes: The senate received a copy of the UW-Green Bay's extramural fringe benefits resolution. The matter was discussed. (This was also discussed by the Chancellor; see 7.1 of this document.)
- e. UW- Eau Claire and UW-Superior Reps presented a brief update on union negotiations on their campuses.

8. Resolutions:

1. from the September 14, 2010, Senate meeting

FS1011-01: 9/14/10 the Faculty Senate passed Faculty Senate Resolution FS1011-01 approval of all actionable items of the University Curriculum Committee meeting of September 3, 2010. Transmitted to the Chancellor 9/16/10; approved by the Chancellor on 9/17/10.

FS1011-02: 9/14/10: the Faculty Senate passed FS1011-02, Retirement Resolution of Mete Sirvanci, Marketing. Transmitted to the Chancellor 9/16/10; approved by the Chancellor on 9/17/10.

9. Senate Meeting Dates and Times

- i. Faculty Senate: September 14, 2010; October 12, 2010; November 9, 2010; December 14, 2010; February 8, 2011; March 8, 2011; April 12, 2011; May 3, 2011. *Meetings begin at 2:15 p.m. Faculty Senate meetings continue until business is finished, potentially 5 PM or later. The Senate meetings for 2010-2011 are held in UC 275B, unless noted otherwise.*
- ii. Faculty Senate Executive Committee:* August 31, 2010; September 28, 2010; October 26, 2010; November 30, 2010; January 25, 2011; February 22, 2011; March 29, 2011; April 19, 2011. *Meetings of the Executive Committee are typically at 2:15 on Tuesdays two weeks before Senate meetings and as needed. The location(s) of the Senate Executive Committee meetings for 2010-2011 are held in Upham 222.*

10. Adjournment: Adjourned at 4:40 p.m. on a Glosser/Johnson motion.