

**MINUTES**  
**2010/2011 University of Wisconsin-Whitewater Faculty Senate**  
**Tuesday, November 09, 2:15 p.m.**  
**University Center 275 B**  
<http://www.uww.edu/facsenate/>

1. **Call to Order:** The meeting was called to order at 2:18 pm by Chair Kumpaty.
2. **Roll Call:**
  1. Senators present: Albrechtsen, Ahmadi, Ambrose, Bertozzi, Bren, Ciganek, DeVore, Emrey, Glosser, Griffith, Johnson, Kam, Kleinfeld, Kolb, Leitheiser, Lollar, Lopamudra, Mandell, Molloy, Munro, Niemeier, Ossers, Portman, Samaranayake, Schneider, Tobeck, Veldkamp, Weston, White.
  2. Senators absent: (\*informed Secretary): Cook\*, Collet-Klingenberg\*, Porter\*, Robinson\*, Stinson\*
  3. Welcome to the only Senator elected, Fall 2010:  
Representing College of Arts and Communication/Library: Gautam Wadhwa
3. **Approval of Minutes:**
  1. 2010/2011 Faculty Senate Meeting, Oct 12, 2010 Ossers/Kam motion was approved with a minor amendment.
4. **Reports of Committees:**
  1. University Curriculum Committee: Transmittal of actions of Oct 15, 2010 Approved on Emrey/Bertozzi motion.
  2. Faculty Senate Executive Committee:
    1. **December 2010 “Graduate Resolution”**  
  

*Resolved that the Faculty Senate of the University of Wisconsin-Whitewater recommends to the University of Wisconsin System Board of Regents that the University of Wisconsin-Whitewater students who have applied for graduation in December 2010 and who have been certified by the University Registrar to have met all academic requirements and completed all of their courses of study be granted their degrees at the December 2010 University of Wisconsin-Whitewater commencement exercises.*

Approved on a Leitheiser/Weston motion.
    2. **Merit Review Resolution**

*Whereas, the faculty senate resolution FS0910-02, approved last academic year, temporarily suspends merit evaluation processes for the current biennium, 2009-2011 due to pay freezes; and*

*Whereas, FS0910-02 states that faculty and teaching academic staff in their respective departments may defer merit evaluation processes for the 2007-2008 and 2008-2009 academic years pending the availability of funding for merit raises in the year 2011-2012; and*

*Whereas, FS0910-02 states that the faculty and teaching academic staff in their respective departments need not conduct merit evaluation processes for the 2007-2008 and 2008-2009 academic years in the absence of funding for merit raises in the year 2011-2012; and*

*Whereas, the system is likely to recommend a pay plan at the December 2010 Board of Regents meeting; and*

*Whereas the outcome of the pay plan may not be known until June 2011 at which time it would be impossible to conduct merit evaluations;*

*Therefore, be it resolved that, contingent upon the Regents approving a pay plan request in excess of 2%, faculty begin the processes for merit evaluations for the pending period, 2007-2010 such that the evaluations are completed by February 15, 2011 to be applicable for the 2011-13 biennium.*

*Be it further resolved that the subsequent merit evaluations be conducted in the Fall of even-numbered years to be applicable for the ensuing biennium (for example, evaluations in Fall 2012 to apply to 2013-15 biennium).*

Approved on Portman/Devore motion.

The pay plan will be announced at the December, 2010 Regent's meeting. If a raise of more than 2% is put forth there will need to be a pay plan that includes the plan for merit for the amount that is beyond 2%.

- 3. B.A.A.S. Degree:** At the October 12 meeting, Provost Kopper asked the Senate to discuss within departments, the proposed partnership with UW-Janesville and UW-Rock County. At the current meeting she requested feedback. Negative feedback included concerns about quality of classes, and control of classes, the form and compensation for participating faculty, and the need for tests that would determine whether individual students were actually "place bound." Positive comments included the belief that forming partnerships with other schools would benefit UW-W, and how not joining at this time would preclude creating future partnerships. It was concluded that ideas expressed about the proposed partnership suggest that there is a balance in numbers and beliefs between those that think it could be a good thing or a bad thing for UW-W to do.

## 5. Old Business:

1. Senators in caucus by constituency are to indicate their selection of faculty members to the General Education Review Committee (for the by-laws, please see <http://www.uww.edu/uwwhdbk/committees/FC-GenEd.htm> all terms to expire in 2012.

1. One faculty members from Education

No nominations for this position were obtained before or during the meeting. Chair Kumpaty has made direct contact with members of various departments in College of Education and will continue this approach to try to fill the position.

## 6. New Business:

1. Retirement Resolutions: None
2. University Library Services Committee: Resolution in Support of the Research to Jobs

*WHEREAS the success and reputation of the UW System depends on the effective recruitment and retention of talented faculty and students; and*

*WHEREAS information is essential in increasing research capacity and productivity across the UW System; and*

*WHEREAS faculty and students' academic research depends on authoritative information and UW System libraries provide that content; and*

*WHEREAS investing \$6 million for scholarly resources could return more than \$26 million to the Wisconsin economy through research grants and business development; and*

*WHEREAS funding for acquisition of library resources has not increased in 12 years,*

*THEREFORE, BE IT RESOLVED that the UW-Whitewater Faculty Senate supports the request for funding of the Research to Jobs: Growing the Research Infrastructure: UW Research Commons to increase electronic access to information to benefit students, faculty/staff, and all Wisconsin residents.*

Approved on Bertozzi/Ahmadi motion.

The Director of the Library, Myrna McCallister presented the resolution to the Senate. The proposal requests that the Faculty Senate support a proposal to provide additional money for the Library to use to lease databases and use to share leases of databases with other schools. The databases will provide support to faculty and student research and provide a great return in the way of quality of education and other benefits.

## 7. **Announcements and Information** (no action unless noted otherwise)

### 1. Report of the Chancellor-

The Chancellor's report focused on recent incidents at or around the campus that involved students. On October 21, 132 people were attending a house party, and were arrested. It was an alcohol related incident and many of those arrested were students. Also, on November 7, a possible hate crime that took place on campus was reported. Another hate crime that happened off-campus was reported on September 26.

The Chancellor's concerns include students' safety, the relationship between drinking and sexual assault, and the possibility that these behaviors may be wrongly perceived as reflections of the overall beliefs and behavior of UW-W students.

The Chancellor asked for the Senate's thoughts and suggestions about ways to address the issue. Ideas mentioned included faculty writing invited articles for the Royal Purple that speak against these behaviors, holding campus-wide events that address the issues and faculty continuing to lead discussions about the issues during regular class meetings. Several campus-wide events have already been scheduled.

### 2. Report of the Provost

1. Red Balloon Project: The Provost presented an overview of the Red Balloon Project. It is a call to faculty and stakeholders to consider new ideas about teaching and learning in view of budget constraints and the many innovations in technology applications that that may be useful. She asked that the Senate members discuss the Project and its proposals with their departments with the expectation of further discussion at the subsequent Senate meetings.
2. The Provost also mentioned that she accepted the 2010 Ann Lydecker Education Diversity Award for the UW-W's Summer Business Institute. This happened on October 28 at the Senate Parlor of the Wisconsin State Capitol.

### 3. Report of the Senate Chair:

1. Audit and Review Committee: Dr. Greg Cook, Professor, Credit Outreach, presented a proposal to create an ad-hoc committee that would support the Audit and Review Committee in its duties. Committee rules allow for six members that serve for 3-year terms. Currently, the Committee has twenty-three programs to review. Reviewing this many programs involves a great deal of time commitment from the members. He suggested that the proposed ad-hoc committee could be responsible to assist with the initial review activities and serve as an advisory to the committee.

The discussion included several suggestions including staggering or postponing review due dates and performing reviews during summer with extra pay. It was further noted that any changes to the current committee structure would be considered at the organization committee.

The members agreed to allow the Senate's Executive Board do research and write a recommendation that would be presented at the next meeting of the Senate. There was no vote.

2. Faculty Reps and Board of Regents meeting
  1. Board of Regents meeting – The Governor-Elect Scott Walker attended the November Regents meeting. He supports the System's growth agenda and asked for the System's help in recovering state's economy. He acknowledges that due to state's continuing budget shortfall, alternate ways to meet the goals should be explored which may not necessarily mean asking for more money.
  2. Faculty Representative's meeting items discussed:
    1. Technology used in classrooms and privacy issues
    2. Policies that remain campus specific or case by case
      1. Course repeat policies
      2. Spouse/Partner hiring
    3. The pay plan will be discussed at the December meeting (this is mentioned in part 4) 2 of this document)
  3. Brain Drain – Studies show that even though at least 60% of citizens believe that the state is losing the best students, this is not true.
    1. 67% of resident students stay in Wisconsin after graduation. (for UW-W it's 87%)
    2. 13% of non-resident students stay in Wisconsin after graduation
    3. Students that leave and students that remain have similar characteristics
    4. To keep students here would require jobs and attention to quality of life issues
    5. Students finding jobs outside the state are a good publicity for the System (and the State)

## 8. Resolutions:

### 1. from the September 14, 2010, Senate meeting

**FS1011-01:** 9/14/10 the Faculty Senate passed Faculty Senate Resolution FS1011-01 approval of all actionable items of the University Curriculum Committee meeting of September 3, 2010. Transmitted to the Chancellor 9/16/10; approved by the Chancellor on 9/17/10.

**FS1011-02:** 9/14/10: the Faculty Senate passed FS1011-02, Retirement Resolution of Mete Sirvanci, Marketing. Transmitted to the Chancellor 9/16/10; approved by the Chancellor on 9/17/10.

## 9. Senate Meeting Dates and Times

- i. Faculty Senate: September 14, 2010; October 12, 2010; November 9, 2010; December 14, 2010; February 8, 2011; March 8, 2011; April 12, 2011; May 3, 2011. *Meetings begin at 2:15 p.m. Faculty Senate meetings continue until business is finished, potentially 5 PM or later. The Senate meetings for 2010-2011 are held in UC 275B, unless noted otherwise.*
- ii. Faculty Senate Executive Committee:\* August 31, 2010; September 28, 2010; October 26, 2010; November 30, 2010; January 25, 2011; February 22, 2011; March 29, 2011; April 19, 2011. *Meetings of the Executive Committee are typically at 2:15 on Tuesdays two weeks before Senate meetings and as needed. The location(s) of the Senate Executive Committee meetings for 2010-2011 are held in Upham 222.*

**10. Adjournment:** Approved on Weston/Kam motion. Meeting adjourned at 4:28 pm.