

Minutes
2003/2004 University of Wisconsin-Whitewater Faculty Senate
Tuesday, November 11, 2003, 2:15 p.m.
James R. Connor University Center 219
<http://www.uww.edu/facsenate>

1. Call to Order: Chair Erdmann called the meeting to order at 2:15 p.m.
2. Roll Call
 - a. Senators present: Ahmadi, Anderson, Aulerich, Bren, de Onis, Epps, Erdmann, Ghavamshahidi, Habanek, Heyning, Hixson, Hogan, Huang, Johnson, Jones, Kapp, Klug, Kozlowicz, Lollar, Moini, Molloy, Ossers, Parks, Porter, Portman, Rinaldi, Samaranayake, Sawyer, Smudde, Topp, Weston, Wildermuth
 - b. Senators absent: *Cartwright, *Oravec, Sherlock, *Stinson (*informed Secretary)
 - c. Erdmann welcomed new Senators Peter Smudde (A&C), Darlene Habanek (Asst. Prof.) and Wallace Sherlock (Assoc. Prof.).
3. Approval of Minutes
 - a. 2003/2004 Faculty Senate Meeting, October 7, 2003: Portman/Ossers moved approval. Passed.
4. Reports of Committees
 - a. University Curriculum Committee
 - i. Transmittal of actions of the University Curriculum Committee meeting of Friday, October 3, 2003: Klug/Ahmadi moved approval of actionable items. Passed. **FS0304-9**
 - ii. Transmittal of actions of the University Curriculum Committee meeting of Friday, October 31, 2003: Sawyer/Epps moved approval of actionable items. Passed. **FS0304-10**
 - b. Faculty Senate Executive Committee:
 - i. Copies of the document "Preventing Sexual Harassment at UWW" were distributed and read.
 - ii. Huang/Hogan moved approval of the resolution.
 - iii. Smudde/Habanek moved to amend by adding **voluntarily** after the word complete. Failed.
 - iv. Main motion: Passed. **FS0304-11**

*Whereas, we all have the right to work in an environment free of sexual harassment; and, **whereas**, all UWW faculty need to be aware of their current legal responsibilities regarding sexual harassment; **therefore be it resolved**, that the Faculty Senate encourages all faculty colleagues to complete the online new media learning program on preventing sexual harassment available at <http://www.newmedialearning.com> and that departments provide opportunity for faculty to read and discuss the information in "Preventing Sexual Harassment at UWW."*

 - c. Faculty Personnel Rules Committee (Note: to save paper, the Senate chair attached copies of only those pages involving unique, substantive revisions or examples of revisions repeated at various points in the document. The Rules Committee arranged to have the full document available at the Senate meeting via computer projection.): Klug/Portman moved approval of the resolution. Passed. **FS0304-12**

***Resolved** that the Faculty Senate approves the Faculty Personnel Rules Committee's further amendments to UWW VI-F, "III. Rules Governing Faculty Appointments Under UWS 3 Wisconsin Administrative Code" to the date of this resolution.*

 - d. Memorials Committee: Anderson/Weston moved approval of both resolutions. Passed. **FS0304-13**
 - i. *Resolved that the Faculty Senate approves the request to name the Soccer Facility for Robert Fiskum.*
 - ii. *Resolved that the Faculty Senate approves the request to name the UW-Whitewater Nature Preserve Kiosk the Jason Hoffman Memorial Kiosk.*
 - e. *ad hoc* Senate Committee to examine the National Survey of Student Engagement (NSSE) and Faculty Survey of Student Engagement (FSSE) data, interim report.

A report of the committee dated November 7, 2003, was distributed. Provost Telfer and several members of the committee discussed their review of the survey results, which focussed on "comparisons of UWW with national norms and with other public master's degree institutions, comparisons of our freshmen and our seniors, and comparisons of the results on the NSSE with results on the FSSE." The committee grouped significant findings into three themes: diversity, expectations, and mental activities. At this time the committee did not make recommendations, but there may be another report at the December Senate meeting. In the meantime, discussion and feedback (Provost Telfer will set up an e-mail address) are encouraged.

5. New Business

- a. Retirement Resolution(s): De Onis/Ahmadi moved to approve the retirement resolution for Faustine Perham, Mathematical and Computer Sciences. Passed unanimously. **FS0304-14**
- b. Resolution on December 2003 Graduates: Weston/Epps moved approval. Passed. **FS0304-15**

Resolved that the Faculty Senate of the University of Wisconsin-Whitewater recommends to the University of Wisconsin System Board of Regents that the University of Wisconsin-Whitewater students who have applied for graduation in December 2003 and who have been certified by the University Registrar to have met all academic requirements and completed all of their courses of study be granted their degrees at the December 2003 commencement exercises.

c. Appointments:

- i. Visitor & Parking Services Advisory Committee (new committee, one faculty member to be chosen from among Senate nominees, term unspecified): Glenn Hayes was elected by show of hands.
- ii. Parking Appeals Committee: see <http://www.uww.edu/uwwhdbk/committees/ac-parking.htm> (One faculty member to be chosen from among Senate nominees, to replace a faculty member who has left UWW employment): Abdelkrim Boukahil was declared elected by unanimous consent.

d. Faculty Service Award Selection Committee: **FS0304-13**

- i. Choose one Faculty Senator to complete a currently-vacant two-year term, 2002/2003 and 2003/2004: Claudia Rinaldi volunteered. (Manuel Ossers and John Kozlowicz are continuing)
- ii. Choose two Faculty Senators to serve a two-year term, 2003/2004 and 2004/2005: Neil Sawyer and Sue Wildermuth volunteered.
- iii. Choose one former recipient of the Faculty Service Award to serve a one-year term, 2003/2004: Robert Gruber volunteered.

6. Announcements and Information (no action unless noted otherwise)

- a. Report of the Chancellor: Handouts on the legacy program and salaries were distributed.
 - Legacy program: The Board of Regents has approved a pilot Legacy Scholars Program. Beginning in fall 2004, the Legacy Scholars Program will offer discounted non-resident tuition to out-of-state children and grandchildren of UW-W alumni. The official enrollment target will be increased each year by the number of Legacy Scholars, so that access for Wisconsin resident students will not be affected. Legacy Scholar tuition will be non-resident tuition discounted 25 percent (still higher than resident tuition and the actual cost of the students' education).
 - Salaries (two memos): UW President Lyall requested that regents "suspend any further consideration of executive compensation." JCOER was to meet on October 21 to consider pay plan recommendations for UW System senior executives, faculty, and academic staff. For faculty and academic staff the recommendation is 0 percent the first year, 1 percent for the second year funded from the compensation reserve.
 - Continuing support for faculty: Last year a plan to supplement sabbaticals by funding study leaves was instituted, with funds distributed through colleges. This will be increased as much as possible. There should be an announcement soon.
 - Administrative evaluations: In 2004 there will be a pilot project to evaluate administrators, starting with the Chancellor..

b. Report of the Provost

- Faculty should submit feedback on the revised campus goals and objectives to spbc@uww.edu, or for anonymity to facsenate@uww.edu.
 - A handout on the agreement in principal to allow more Wisconsin Technical College System course credits to transfer to UWS campuses was distributed.
 - \$26 million was approved to be taken from UWS auxiliary reserves to add to student financial aid. UW-Whitewater will be contributing \$1.4 million from auxiliary funds (*e.g.*, parking fees, library fines, student room deposits) over the next two years.
- c. Report of the Assistant to the Chancellor for Affirmative Action (See item 4.b. above): Fujimoto distributed copies of the campus Consensual Relationships Policy to raise awareness. It's also online at <http://www.uww.edu/uwwhdbk/ConsentRel.htm>.
- d. Report of the Senate Chair
- i. UW-System "Legislative Update" on UWS budget see http://www.uwsa.edu/univ_rel/govrel/lupdate/index.htm
 - ii. Resolutions from the Oct. 7, 2003 Faculty Senate meeting
 1. FS0304-05: May 9, 2003 UCC; Chancellor Miller approved Oct. 24,2003
 2. FS0304-06: Sept. 19, 2003 UCC; Chancellor Miller approved Oct. 24,2003
 3. FS0304-07: resolution on across-the-board sharing of the premium payment for health insurance; noted to UW System; transmitted to Chancellor Miller on Oct. 16,2003
 4. FS0304-08: on further budget cuts to UW System; transmitted to Chancellor Miller on Oct. 16,2003
 - iii. Senate Meeting Dates and Times
 1. Faculty Senate: December 9, 2003; February 3, 2004; March 9, 2004; April 6, 2004; and May 4, 2004
 2. Faculty Senate Executive Committee: November 25, 2003; January 20, 2004; February 24, 2004; March 16, 2004; and April 20, 2004
- e. Other announcements - none
7. Adjournment: Ossers/Kapp moved to adjourn at 4:28 p.m.