

Minutes
2001/2002 [University of Wisconsin-Whitewater Faculty Senate](#)
Tuesday, November 13, 2001, 2:15 p.m.
James R. Connor University Center 219

1. Call to Order: Chair Erdmann called the meeting to order at 2:26 p.m.
2. Roll Call
 - a. Senators present: Ahmadi, Anderson, Anstine, Bren, Cartwright, Clayton, de Onis, Dollarhide, Ellenwood, Epps, Erdmann, Gruber, Gwalla-Ogisi, Hanson, Hendricks, Heyning, Hogan, Huang, Johnson, Klug, Kozlowicz, Oravec, Phanord, Porter, Rogers-Adkinson, Rottet, Snow, Wentz
 - b. Senators absent: *Chung, Hixson, *Kumpaty, *Molloy, *Parks, *Samaranayake, *Stinson, *Topp, *Travis, Weston (*informed Secretary)
 - c. Chair Erdmann welcomed four new Senators:
 - i. Representing Associate Professors: Jo Ann Oravec, Business Education/Computer & Network Administration
 - ii. Representing Associate Professors: Geetha Samaranayake, Mathematical and Computer Sciences
 - iii. Representing Business and Economics: Robert Gruber, Accounting
 - iv. Representing Arts and Communication: Kim Hixson, Communication
 - d. Chair Erdmann welcomed Eugene Fujimoto, Assistant to the Chancellor for Affirmative Action. His office is in Human Resources, 3rd floor Hyer (phone 472-1072 or e-mail fujimote@mail.uww.edu).
3. Minutes of October 9, 2001 Faculty Senate Meeting: Epps/Hogan moved approval. Passed.
4. Reports of Committees
 - a. University Curriculum Committee
 - i. Transmittal of actions of Friday, October 5, 2001: Cartwright/Kozlowicz moved approval. Passed.
FS0102-8
 - b. Faculty Senate Executive Committee resolution: Cartwright/Hanson moved approval. Passed (Yes 17, No 4).
FS0102-9

Resolved that the Faculty Senate requests that the Faculty Salary Committee discover and report at or before the February 12, 2002 Faculty Senate Meeting on the following matters affecting 2001 market, equity, and compression adjustments :

 - i. *by what process(es) decisions were made as to whether to award market, equity, and compression adjustments and in what amounts;*
 - ii. *the criteria used in determining adjustments;*
 - iii. *the relative weighting (if any) of market, equity, and compression used in determining adjustments;*
 - iv. *what due process was afforded to applicants in determining adjustments;*
 - v. *the names of all applicants for such adjustments upon whose applications Chancellor Miller acted and the amount of the applicants' awards, including all instances of no amount awarded;*
 - vi. *the percentage actually used of the one third of the pay plan allotted for market, equity, and compression adjustments.*
 - c. Textbook Rental Committee resolution: Ahmadi/Cartwright moved approval. Passed. **FS0102-10**

Resolved that point two of the Textbook Rental policy (see <http://www.uww.edu/uwwhdbk/0055J.htm>) be revised to read: "A request for a new text may be submitted as a new book order: a) when a new edition of an existing text becomes available; or b) when the existing text goes out of print."
 - d. Task Force on Faculty Development Funds Distribution - no action (See minutes of the September 11 meeting, item 4.b.i.) Chair Wentz distributed the proposed survey form for soliciting input from faculty on where additional investment in faculty development is desired, e.g., Faculty Development Grants,

sabbaticals, Chancellor's Excellence Fund, etc. The survey will be revised and then distributed to faculty.

5. Unfinished Business - none

6. New Business

a. Retirement Resolution(s) - none

7. Announcements and Information (no action)

a. Report of the Chancellor

- i. Market, equity or compression salary adjustments: All faculty who applied for adjustments should have received letters. Over 50% of the more than 100 applicants received adjustments. The entire portion of the salary plan that was designated for these adjustments was used.**
- ii. National Survey on Student Engagement: Data from this UWS-funded survey of random freshmen and seniors is to be received on Wednesday, November 14, and will be disseminated later for discussion. It is hoped that the data will be useful in addressing low retention and graduation rates.**
- iii. Diversity issues on campus: The Chancellor reviewed events surrounding a Homecoming variety show skit on October 11 in which a fraternity member appeared in brown face paint. Sanctions have been imposed on the fraternity and a formal complaint against the fraternity has been filed with the Office of Student Life, which enforces campus rules governing student organizations. A student forum was held on November 9 at which issues beyond the skit were raised. In addition, the Chancellor responded in writing to issues raised by the Black Student Union. Another open student forum is scheduled for Tuesday, November 20. Two press releases were distributed.**

b. Report of the Senate Chair

- i. UW-System "Legislative Update" Chair Erdmann noted the following from the UW-System "Legislative Update" (see <http://www.uwsa.edu/univ_rel/govrel/lupdate/index.htm>) "The Senate Universities, Housing and Government Operations Committee passed 4-3 SB 175. The measure will increase the student representation on the Board of Regents from one to two members. One member is to be at least 18 years old and recommended to the Governor by elected representatives of student government organizations at institutions within the UW System. The proposed additional member is to be at least 24 years old and to represent the views of nontraditional students, such as those who are employed or who are parents. The Assembly Colleges and Universities Committee passed the Assembly companion bill -- AB 371 -- on October 16, 2001."**
- ii. Resolutions from the October 9, 2001 Senate**
 - FS0102-4 through 6: UCC transmittals of 5/4/01, 9/7/01 and 9/21/01; Chancellor Miller approved 10/15/01**
 - FS0102-7: Sections III, C and D of section VI-F, III, (1) of the Faculty Handbook; in discussions with Chancellor Miller and UW-System Legal Counsel**
- iii. Regarding the state "hiring freeze":**

UW-System has received permission to provide a "dollar lapse"--a pay-back--from the 2001-2003 operating budget to work as follows:

\$2.7 million will be given back to the state;

\$2.3 million in utility cost shortfall (because of high energy costs last year) will be absorbed by the UW-System operating budget (which has already paid the energy bills);

Campuses will decide how to handle their own portions of the "dollar lapse."

In January the state legislature is likely to "revisit" its entire 2001-2003 biennial budget

The worst budget cuts are likely to come in 2001/2002

The UW-System will just have completed its second "Economic Summit" and will be emphasizing its role as a solution to the state's economic problems.

The UW-System operating budget represents 9% of the state budget; state public school aids is 50%

- iv. Next Senate Executive Committee Meeting: Tuesday, November 27, 2001, 2:15 in UC 65**
- v. Next Faculty Senate Meeting: Tuesday, December 11, 2001, 2:15 in UC 219**
- vi. Other announcements - none**

8. Adjournment: Dollarhide/Hogan moved to adjourn at 4:06 p.m.