

MINUTES  
FACULTY SENATE MEETING  
DECEMBER 10, 1996

1. Call to Order:  
Frank Hanson, Chair of the Faculty Senate, called the December meeting of the 1996-97 Faculty Senate to order on Tuesday, December 10, 1996 in Room 219 North of the University Center at 2:15 p.m.
2. Roll Call:  
The following members were present: Blumberg, Bren, Cartwright, Clayton, Clements, de Onis, Downing, Eamon, Fraedrich, Freiberg, Gahvamshahidi, Ghosh, Goroff, Hanson, Huang, Jentoft, Jones, Karges, Klug, Kozlowicz, Molloy, Nelson, Ossers, Parks, Payson, Reid, Savage, Schauer, Snow, Sorensen, Tetley, Thatcher, Topp, Webb, Weston and Witherill.

The following members were absent: Arntson and Hurstad.

3. Approval of Minutes:  
The minutes of the November, 1996 Senate meeting were unanimously approved without correction.
4. Addition of Items to Agenda.  
Dick Schauer requested that the customary motion regarding December graduates be added to the agenda. This addition was accepted. He also asked that a resolution regarding naming a facility for former faculty member Rex Foster be added to the agenda. Chancellor Greenhill said that the matter first had to go to the Memorials Committee.

Doug Eamon and Frank Hanson also had motions to add to the agenda regarding the Regents' refusal to go along with Katharine Lyall's salary proposals. These were added to the agenda.

5. Announcements.  
Hanson reported on the December Regents meeting. Katharine Lyall presented her annual accountability report. The report was generally quite favorable, and the System is shown to be efficient and responsive. Hanson identified some faculty-related areas of concern from the report. One area mentioned was faculty workload. The average faculty member works 57 hours a week, with 33 of those hours in teaching-related responsibilities. Staff development funds are insufficient. The attrition rate rose to 6.8% from 6.2% the previous year, and 4.9% the year before. Facility maintenance is inadequate. More academic staff and fewer faculty are being hired for teaching positions. The report also contained the suggestion that future accountability reports consider the funding available as well what is being done with that funding.

A Regents' advising group is considering a surcharge for credits-to-degree beyond 162. They will probably wait to see how various campus initiatives work before instituting the yet-to-be-determined surcharge.

At the Faculty Representatives' meeting the instructional role of academic staff was discussed. A report will be prepared and submitted to the Board of Regents in the spring.

The 1997/99 pay plan was discussed. The Regents will probably indicate that 1/3 must be allocated for merit, and the rest will be up to the discretion of the campus.

Course and instructor evaluations were discussed. Some campuses have come up with two evaluations, one of which is for general use and one for faculty personnel matters.

The Regents' decision not to recommend Katharine Lyall's proposed pay increase for faculty and staff was discussed. Several campuses have prepared strongly worded protests. A System-wide resolution on this matter is being prepared and distributed to Faculty Representatives for consideration of

each campus' Faculty Senate.

Regent Phyllis Krutsch has prepared a draft statement regarding the essentials of the baccalaureate degree. It will be duplicated and distributed to faculty. Several aspects of the plan appear troubling. Many of the items covered could and should be faculty matters, rather than being handled by the Regents. In addition, some of the competencies described may not be appropriate for university-level study.

Chancellor's Cabinet meeting included a "spirited" discussion of the proposed faculty salary plan.

## 6. Reports.

The report of the November 8 meeting of the University Curriculum Committee was unanimously passed on a Jentoft/Reid motion after brief discussion.

The revised Final Examination Policy was presented. The Chancellor had not approved the version passed by the November Senate meeting and had requested changes. After a long discussion Karges/Klug moved to refer the policy back to the Admissions and Academic Standards committee. The motion passed on a show of hands vote, 21-12.

## 7. Resolutions.

- A. Schauer/Freiberg moved the graduation motion, following the form of the previous May's resolution with dates changed as necessary. The motion passed unanimously.

It reads:

The Faculty Senate at the University of Wisconsin-Whitewater recommends to the University of Wisconsin System Board of Regents that the UW-Whitewater students who have applied for graduation in December, 1996 and who have been certified by the University Registrar to have met all academic requirements and completed all of their courses of study be granted their degrees at the December, 1996 commencement exercises.  
(FS 967-6)

- B. Schauer/Klug then moved the promotions policy implementation resolution. A typographical error was corrected and the phrase "(See implementation schedule)" was added. The motion was approved on a voice vote, and reads:

1. Resolved that the 1996-97 membership of the University Promotions Committee be designated as the Interim University Promotions Standards Committee and that it begin its work according to the charge of the University Promotions Standards Committee and that it begin its work no later than 1 March 1997 with a joint meeting among Provost Schallenkamp, the University Promotions Committee and the Faculty Senate Rules Committee. (See implementation schedule.)
2. Resolved that Faculty Senate recommends to the Organization Committee that the Faculty By-Laws be amended to replace the University Promotions Committee with the University Promotion Standards Committee.

- C. Schauer/Ghosh then moved the resolution regarding first-year probationary faculty. After lengthy discussion the motion was defeated 12-15.

- D. Hanson then yielded the Senate chair to Secretary Payson to move (Hanson/Eamon) and present the report of the Salary Committee. Discussion followed. Witherill/Downing moved to strike section III. A question was raised as to whether the committee intended all salary savings, or only a part of the salary savings to be used to address market issues. Hanson said that the committee did not intend that all salary savings be required to go towards correcting market factors. After additional discussion, Schauer

called for a quorum at 4:30 p.m. Since only 25 members were present, there was no quorum and the meeting adjourned.

A special meeting of the Senate will be held on Tuesday, January 28, 1997 at 2:15 p.m. to address the proposed faculty salary plan and the proposed resolutions to the Board of Regents regarding their decision to cut Katharine Lyall's salary recommendation. The other uncovered agenda items will be considered at the regular February meeting.

Respectfully submitted,  
Evelyn Payson  
Secretary, Faculty Senate