1. Call to Order: Chair Erdmann called the meeting to order at 2:16 p.m.

2. Roll Call
   a. Senators present: Ahmadi, Anderson, Aulerich, Bren, Cartwright, de Onis, Epps, Erdmann, Ghavamshahidi, Habanek, Heyning, Huang, Johnson, Jones, Kapp, Klug, Kozlowicz, Lollar, Moini, Molloy, Oravec, Ossers, Parks, Portman, Rinaldi, Samaranayake, Sawyer, Sherlock, Smudde, Stinson, Weston

3. Approval of Minutes

4. Reports of Committees
   a. University Curriculum Committee:
      i. Transmittal of actions of the University Curriculum Committee meeting of Friday, November 14, 2003: Cartwright/Klug moved approval of actionable items. Passed. FS0304-16
      ii. Transmittal of actions of the University Curriculum Committee meeting of Friday, December 5, 2003: Ossers/Epps moved approval of actionable items. Passed. FS0304-17
   b. Faculty Senate Executive Committee
      i. Epps/Sawyer moved to approve the resolution. Passed. FS0304-18
      ii. Three faculty were nominated by Senators meeting in constituency caucuses: Andrea Maxworthy O'Brien (Education), Darlene Habanek (Education), Fe Evangelista (Letters & Sciences), and two Senators volunteered: Geethamali Samaranayake and Manuel Ossers. Kozlowicz/Weston moved to close nominations and cast a unanimous ballot for the five nominations. Passed.

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iii. that the task force present its initial report at the Feb. 3, 2004 Faculty Senate, thereby helping the Senate representative to the Chancellor's task force on diversity (Geethamali Samaranayake) prepare for her Feb. 11 presentation on
women in faculty governance; and

iv. that the task force also make recommendations for further study to the newly-created and now-forming Faculty Diversity Committee.

c. Intercollegiate Athletics Committee: request for Senate discussion of suggested revisions to IAC membership (draft functions of IAC were attached to the agenda): Robert Gruber, chair of the IAC, explained that the proposal sent to Senators has been further revised and the final proposal will come to the Senate at a future meeting. The IAC welcomes feedback, especially on the proposal to reduce the size of the committee to facilitate obtaining a quorum for meetings while preserving representation. The reduction in student members has been endorsed by WSG. The IAC also will be considering the roles of faculty athletic representatives.

d. Senate ad hoc committee to examine the National Survey of Student Engagement (NSSE) and Faculty Survey of Student Engagement (FSSE) data: Committee members include Provost Telfer (chair), Choton Basu, Ron Buchholz, Darlene Habanek, Joyce Huang, Susan Johnson, Andrew Kapp, and John Luecke. Two handouts of NSSE data and one handout of usage statistics of selected electronic research databases (part of a shared collection among UW campuses) were distributed. In its interim report at the November Senate meeting, the committee identified three themes: diversity, expectations, and mental activities. The committee would like to receive comments and guidance as to what action(s) might be appropriate. The committee intends to bring recommendations to the Senate in February.

5. New Business

a. Retirement Resolution(s):
   i. Kozlowicz/Klug moved to approve the retirement resolution for Carlos de Onis, Languages and Literatures.
   ii. The penultimate Whereas was amended to add among before "the first significant...
   iii. Weston/Ahmadi moved to amend to add another section commending de Onis for his years of service on the Faculty Senate.
   iv. Main motion as amended passed unanimously. FS0304-19

b. Appointment: by a show of hands, the Senate selected four faculty to serve on the Student Non-Academic Misconduct Committee. See http://www.uww.edu/uwwhdbk/committees/ac-namisconduct.htm:
   i. Mohammad Ahmadi (Mathematical & Computer Sciences)
   ii. Barbara Grubel (Theatre/Dance)
   iii. Guoli Liang (HPERC)
   iv. Claudia Rinaldi (Special Education)

6. Announcements and Information (no action unless noted otherwise)

a. Report of the Chancellor - none

b. Report of the Provost:
   i. A handout on the UW-WTCS (Wisconsin Technical College System) transfer plan was distributed. Of six parts, parts V (Transfer of Liberal Arts Degree) and VI (Expansion of Baccalaureate Degree Holders in Wisconsin) were passed by the Board of Regents in December. The handout shows current practice and proposed practice in the other four areas: Transfer of Occupational/Technical Courses, Transfer of WTCS General Education Core Courses, Degree Completion Program Agreements, and Credit Transfer Contract. Some of the proposed changes would need to be voted on by curriculum committees and the Senate.
   ii. UW-Milwaukee has proposed differential tuition for undergraduate students (majors and nonmajors) in certain programs’ courses, e.g., nursing, engineering, business, and the arts. The Board of Regents has not yet acted on this proposal.

c. Report of the Senate Chair: Erdmann wished all peaceful holidays and bade farewell to his colleague de Onis.

   i. Resolutions from the Nov. 11, 2003 Faculty Senate meeting
      1. FS0304-09: Oct. 3, 2003 UCC; Chancellor Miller approved Nov. 18, 2003
      2. FS0304-10: Oct. 31, 2003 UCC; Chancellor Miller approved Nov. 18, 2003
      3. FS0304-11: resolution recommending on-line training to reduce sexual harrassment, sent to
Chancellor Miller FYI Nov. 12, 2003
4. FS0304-12: resolution approving Personnel Rules revisions to date; Chancellor Miller approved Nov. 18, 2003
6. FS0304-14: retirement resolution for Faustine Perham; Chancellor Miller approved Nov. 18, 2003
7. FS0304-15: resolution on December 2003 graduates: sent to Chancellor Miller FYI Nov. 12, 2003

ii. Senate Meeting Dates and Times
1. Faculty Senate: February 3, 2004; March 9, 2004; April 6, 2004; and May 4, 2004
2. Faculty Senate Executive Committee: January 20, 2004; February 24, 2004; March 16, 2004; and April 20, 2004

iii. Other
   d. Other announcements - none

7. Adjournment: de Onis/Ossers moved to adjourn at 3:50 p.m.