

APPROVED MINUTES
2001/2002 University of Wisconsin-Whitewater Faculty Senate
Tuesday, December 11, 2001, 2:15 p.m.
James R. Connor University Center 219

1. Call to Order: Chair Erdmann called the meeting to order at 2:23 p.m.
2. Roll Call
 - a. Senators present: Ahmadi, Anderson, Anstine, Bren, Cartwright, Chung, Clayton, de Onis, Dollarhide, Epps, Erdmann, Gruber, Gwalla-Ogisi, Hanson, Heyning, Hogan, Huang, Johnson, Klug, Kozlowicz, Molloy, Oravec, Parks, Phanord, Porter, Rogers-Adkinson, Samaranayake, Snow, Topp, Travis, Wentz, Weston
 - b. Senators absent: *Ellenwood, Hendricks, *Hixson, Kumpaty, *Rottet, *Stinson (*informed Secretary)
3. Minutes of the November 13, 2001 Faculty Senate Meeting: de Onis/Hogan moved approval. Passed.
4. Reports of Committees
 - a. University Curriculum Committee: Transmittal of actions of Friday, November 2, 2001: Cartwright/Klug moved actionable items (5-7). Passed. **FS0102-11**
 - b. Executive Committee
 - i. Resolution on December 2001 Graduates: Weston/Dollarhide moved approval. Passed. **FS0102-12**

The Faculty Senate of the University of Wisconsin-Whitewater recommends to the University of Wisconsin System Board of Regents that the University of Wisconsin-Whitewater students who have applied for graduation in December 2001 and who have been certified by the University Registrar to have met all academic requirements and completed all of their courses of study be granted their degrees at the December 2001 commencement exercises.

- ii. Resolution on the Regents' use of Safransky v. The Personnel Board, 62 Wis.2d 464 (1974):: Parks/Hogan moved approval. Passed. **FS0102-13**

Because the Board of Regents of the University of Wisconsin System has adopted the Safransky decision (Safransky v. The Personnel Board, 62 Wis.2d 464 [1974]) as the standard of "just cause," which standard permits the dismissal of a faculty member at a University of Wisconsin institution if "some deficiency has been demonstrated which can reasonably be said to have a tendency to impair his [sic] performance of the duties of his [sic] position or the efficiency of the group with which he [sic] works";

And because, in the Marder case, this inappropriate standard was applied to no adequate findings of fact;

And because this standard is inapplicable in the specific situation of faculty members at a University of Wisconsin institution, with the distinctive rights and imperatives of academic freedom and shared governance and all that such entail;

The University of Wisconsin-Whitewater Faculty Senate strenuously objects to the Board of Regents' adoption of the Safransky decision as the standard of "just cause" and calls upon the Board of Regents to restore due process protections of tenure and to return to the principle of "just cause" as it is traditionally understood in the context of academic institutions; and

The Faculty Senate further calls upon the Board of Regents in making their decisions to comply fully with procedural and substantive provisions of the UWS Administrative Code and state statutes;

And the Faculty Senate further directs that copies of this resolution be forwarded to the Regents of

the University of Wisconsin System, the President of the University of Wisconsin System, the Office of the Governor of the State of Wisconsin, the members of the Senate and Assembly of the State of Wisconsin, and the office of the Attorney General.

5. Unfinished Business - none

6. New Business

- a. Retirement Resolution(s) - none
- b. Appoint one member representing Letters and Sciences to General Education Review Committee to replace Elizabeth Hachten for 2001_2002 only: Ahmadi selected by constituency caucus.
- c. Appoint one member to the University Design for Diversity Committee: Oravec elected by ballot; as required by s19.81 WI Statutes, the signed ballots are available for inspection in the Governance Center office, UC63, 472-5657.
- d. Appoint one member to the Chancellor's *Ad Hoc* Task Force on Campus Climate and Diversity: Gwalla-Ogisi elected by ballot; as required by s19.81 WI Statutes, the signed ballots are available for inspection in the Governance Center office, UC63, 472-5657.

7. Announcements and Information (no action)

- a. Report of the Chancellor: Handouts with additional information were distributed.
 - i. Reorganization of University Offices and Programs - Discussion is welcome on several proposed changes:
 - Printing and Graphics be moved to Advancement (News and Public Affairs) so that University messages are coordinated under a single source;
 - Disabled Student Services and Project Assist be moved to Student Affairs (or Project Assist possibly moved under Academic Support Services in Academic Affairs);
 - Budget, Planning & Analysis (budget and planning portions) and Student Affairs Financial Services be moved to Administrative Affairs more efficiently to coordinate the institution's financial affairs and records;
 - Institutional Research be moved from Budget, Planning & Analysis to Academic Affairs since the bulk of IR's work seems to be for academic report preparation;
 - Division of Technology (Information Systems & Operations Services, Network, Desktop, & Training Services, and Instructional Technology Services) be moved from Academic Affairs to a new Assistant Chancellor (Library Services to remain under Academic Affairs).
 - ii. Graduation and Retention - The UW-W Retention and Graduation Committee's preliminary report includes ideas and data concerning improving retention, proposals for providing support to students identified as retention risks (including freshmen ranked below the 40th percentile in high school rank and students with undeclared majors), proposals for an "Integrated First year Experience," and student focus groups' suggestions.
 - iii. Advisement and Student Services Component - The most recent draft of a proposal to address student concerns about advising calls for the establishment of an Advising Center, which will be a single point of entry for all new students and students changing majors, and a resource for all students seeking information about any university service. Its staffing will include professional advisors. College-based advising offices will provide a transition point between the Advising Center and faculty advising for declared majors. Faculty Master Advisors will assume responsibilities beyond those of other faculty advisors and receive extra compensation or release time. Whitewater Student Government, Chancellor Miller, and the UW System Board of Regents have approved a differential tuition increase of 3.5% per student (\$100 per year) to support these changes, beginning in fall 2002.
 - iv. 2001-03 Biennial Budget and Current Picture - The campus will have \$2.3 million additional revenue because of its approved workforce development proposal. This will fund, among other things, 18.75 new FTE faculty/staff positions (14 FTE in the four colleges). UW-Whitewater's enrollment and revenue history was discussed: UW-W's enrollment target was 8654 FTE 1996/1997-1999/2000, while the actual enrollment for those years increased from 8772 to 8999. For 2000/2001 the campus agreed to an enrollment target of 9049 to get more GPR, but the actual enrollment was only 8857. The campus has given back \$160,000 and bargained the enrollment target for 2001/2002 down to 8850 (actual enrollment

8833). The enrollment target will gradually increase to 9095 in 2004/2005.

b. Report of the Senate Chair

- i. UW-System "Legislative Update" <http://www.uwsa.edu/univ_rel/govrel/lupdate/index.htm>
- ii. Resolutions from the November 13, 2001 Senate

FS0102-8: UCC transmittal October 5, 2001; Chancellor Miller approved 11/15/01

FS0102-9: requesting that the Faculty Salary Committee discover matters affecting 2001 market, equity, and compression adjustments; Senate Chair contacted Salary Committee members 11/14/01 asking to meet to "discuss...the means by which [the Salary]committee might provide the information which the Senate resolution requests"; sent to Chancellor Miller f.y.i. 11/14/01

FS0102-10: resolution to revise the Textbook Rental Policy; Chancellor Miller approved 11/15/01

- iii. Next Senate Executive Committee Meeting: Tuesday, January 22, 2002, at 2:15 in UC 65
- iv. Next Faculty Senate Meeting: Tuesday, February 5, 2002, at 2:15 in UC 219
- v. Other announcements

8. Adjournment: Porter/Chung moved to adjourn at 3:53 p.m.