

MINUTES
2010/2011 University of Wisconsin-Whitewater Faculty Senate
Tuesday, December 14, 2:15 p.m.
University Center 275 B
<http://www.uww.edu/facsenate/>

1. **Call to Order:** The meeting was called to order at 2:22 p.m. by Chair Kumpaty.
2. **Roll Call**
 1. Senators present: Ahmadi, Ambrose, Bren, Ciganek, Cook, Devore, Emrey, Glosser, Kam, Kleinfeld, Kumpaty, Leitheiser, Lollar, Mukherjee, Mandell, Molloy, Niemeier, Ossers, Portman, Samaranayake, Schneider, Stinson, Tobeck, Veldkamp, Wadhwa, Weston, White.
 2. Senators absent: (*informed Secretary) Porter*, Klingenberg*, Kolb*, Albrechtsen, Bertozzi*, Griffith*, Johnson, Munro, Robinson.
 3. Welcome to the only Senator elected, Fall 2010:
 1. Representing College of Arts and Communication/Library: Gautam Wadhwa
3. **Approval of Minutes:**
 1. 2010/2011 Faculty Senate Meeting, Nov 09, 2010
 Minutes were approved on Mandell/Devore motion with an amendment to section 4, item 3.
4. **Reports of Committees:**
 1. University Curriculum Committee: University Curriculum Committee: Transmittal of actions of Dec 03, 2010

 Approved on Emrey/Portman motion.
 2. Faculty Senate Executive Committee:
 1. Hate crime incidents on campus: Executive Committee Statement

The Faculty Senate joins Chancellor Telfer and Provost Kopper in unanimously condemning the recent hate crimes on campus. We would like to encourage all of our faculty to take time in their classes to discuss with students the importance of respecting one another and proactively working to eradicate prejudice and intolerance if it is encountered. It is our duty to call upon everyone to subscribe to and put into practice UW Whitewater's core values: respecting diversity, developing personal integrity and a sense of community.

The statement was approved on a Leitheiser/Kam motion.

Chair Kumpaty commended the Chancellor and the Provost on their leadership regarding the recent incidents. She mentioned the “We Are All Purple” Forum and additions to the University website.

2. President Kevin Reilly’s letter, Joint Statement Civility-Attached

The statement was accepted by agreement. No motion was required.

5. **Old Business:** None.

6. **New Business:**

1. Retirement Resolutions: None

2. Formation of an ad hoc committee to assist the standing Audit and Review committee

Whereas the audit and review committee annually evaluates self-study reports and provides feedback to the programs,

Whereas there is a potential of 20+ programs to be reviewed during 2010-11 which would put an undue burden on this six-member committee,

Be it resolved that, an ad-hoc committee be formed to temporarily assist the current audit and review committee in its reviews of self-studies and to perform any other functions as determined by the audit and review committee;

Be it further resolved that the committee shall consist of 12 members, three members from each constituency. Nominations should be sent to the faculty senate chair by no later than December 23, 2010. The faculty senate executive committee will select membership from the pool of nominees and forward the list to the Provost.

The resolution was approved on Bren/Emrey motion, with one abstention. Chair Kumpaty will send a broadcast e-mail to faculty to tell them about the opportunity to serve.

3. Furlough Survey Report link

Whereas, on March 09, 2010, it was reported that UW System president Kevin Reilly had requested feedback from faculty on the furlough program for use in budget preparation for the 2011-2013 biennium, and the Faculty Senate requested information on the impact of furloughs on faculty for its own consideration,

Whereas, on April 13, 2010, the Faculty Senate approved an online furlough survey to collect feedback from faculty on furloughs,

Whereas, on May 04, 2010, the Faculty Senate moved to receive the furlough survey results and post a copy of the report on the Faculty Senate website,

Whereas a link to the furlough survey results was removed from the faculty senate website in October 2010,

Whereas a new governor was elected on November 02, 2010, and who will assume office on January 03, 2011, and who will be developing a UW System budget,

Whereas discussion on budgetary matters will only begin in earnest after the Governor Elect assumes office and will likely not be finalized until June 2011,

Whereas the furlough survey may contain information that faculty as well as Wisconsin citizens might find useful in order to contribute to budget discussions in an informed manner,

Therefore, be it resolved that the Furlough Survey Report will continue to be accessible on the Faculty Senate website as a unique link "Furlough Survey Report," placed below the "Faculty Senate Constitution" link, until the Furlough Program has ended.

The motion was approved with a friendly amendment on Kleinfeld/Mandell motion. The survey results will remain on the website until furloughs are discontinued.

7. Announcements and Information (no action unless noted otherwise)

1. Report of the Chancellor-

1. The pay plan (2%, 11-12, and 2%, 12-13) has been submitted by the President Reilly with the final "pay plan recommendations and distribution plan and guidelines" document to follow. The Chancellor and the Salary Committee will meet to determine the allocation of the proposed raises after the final document is provided.
2. The Chancellor discussed the results of a survey of satisfaction of recent graduates. The population surveyed was people that graduated at least five years ago. The questionnaire asked for ratings of satisfaction with various attributes of their schools. Attributes include belief that the education provided prepared them to succeed, and whether it was available at a reasonable cost. The survey results indicate that in many cases the UW System's satisfaction scores were higher or much higher than the nation-wide averages.

2. Report of the Provost-

1. The Task Force for Institutional Research has been created and has had its first meeting. The issues that it intends to address are:

1. Handling the increasing need for information.
2. Making sure that meaningful data is readily available.
3. Increasing the efficiency and effectiveness of information gathering.

Chair Kumpaty will schedule a presentation to the Faculty Senate by a representative of the Task Force.

2. Provost Kopper mentioned the hate crime forums and thanked all who participated. She asked for suggestions on how to keep the dialogue going.
 3. The Provost and the Deans have been meeting to discuss the recent drinking incidents. One of the many discussion points includes Friday classes.
3. Report of the Senate Chair:
1. Update from Honors Council Chair-Louise Tourigny, Associate Professor, Management.
 1. Marjorie Rhine, Associate Professor, Languages and Literature, is the director of the Honors program.
 2. The honors program has 279 students, with most of them in the College of Business. Information suggests that there are at least 700 students that could qualify for the Honors program. One of the focuses of the Council is advertising the Honors program and making it attractive to students.
 3. Current and near future Honors activities include:
 1. Creating and continuing Honors sections of existing classes.
 2. Holding monthly meetings of the Honors Student Association.
 3. Participating in undergraduate research.
 4. Finding methods of evaluation of the program.
 2. Faculty Reps and Board of Regents meeting
 1. President Reilly requests advocacy for the UW system and higher education. Try to communicate with the legislators and other significant leaders.
 2. There are currently no system level guidelines regarding new buildings and taping of class lectures. Creating guidelines could be within the purview of the Senate.
 3. Several other UWs have online sites for submission of tenure and promotion files. An ad hoc committee could be created by the Senate to consider guidelines for online submission of tenure and promotion files.
 4. Finding ways to increase revenues, decrease costs or some combination is an ongoing topic of discussion.
 5. Student Evaluation of Instruction (SEI) – The Regent Policy Document on SEI includes data collected on methods of conducting student evaluations, and the use of the information.
 6. Credit for Prior Learning – If adopted faculty would determine how to evaluate prior experience and how credit would be shown on the student's transcript.

8. Resolutions:

1. from the September 14, 2010, Senate meeting

FS1011-01: 9/14/10 the Faculty Senate passed Faculty Senate Resolution FS1011-01 approval of all actionable items of the University Curriculum Committee meeting of September 3, 2010. Transmitted to the Chancellor 9/16/10; approved by the Chancellor on 9/17/10.

FS1011-02: 9/14/10: the Faculty Senate passed FS1011-02, Retirement Resolution of Mete Sirvanci, Marketing. Transmitted to the Chancellor 9/16/10; approved by the Chancellor on 9/17/10.

2. from the November 09, 2010, Senate meeting

FS1011-03: 11/9/10: the Faculty Senate passed Faculty Senate Resolution FS1011-03, approval of all actionable items of the University Curriculum Committee meeting of October 15, 2010. Transmitted to the Chancellor 11/10/10; approved by the Chancellor on 11/15/10.

FS1011-04: 11/9/10: the Faculty Senate passed Faculty Senate Resolution FS1011-04, December 2010 Graduate Resolution. Transmitted to the Chancellor 11/10/10; approved by the Chancellor on 11/15/10.

Resolved that the Faculty Senate of the University of Wisconsin-Whitewater recommends to the University of Wisconsin System Board of Regents that the University of Wisconsin-Whitewater students who have applied for graduation in December 2010 and who have been certified by the University Registrar to have met all academic requirements and completed all of their courses of study be granted their degrees at the December 2010 University of Wisconsin-Whitewater commencement exercises.

FS1011-05: 11/09/10: the Faculty Senate passed faculty Senate Resolution FS1011-05, Merit Review Resolution. Transmitted to the Chancellor 11/10/10; approved by the Chancellor on 11/15/10.

Whereas, the faculty senate resolution FS0910-02, approved last academic year, temporarily suspends merit evaluation processes for the current biennium, 2009-2011 due to pay freezes; and

Whereas, FS0910-02 states that faculty and teaching academic staff in their respective departments may defer merit evaluation processes for the 2007-2008 and 2008-2009 academic years pending the availability of funding for merit raises in the year 2011-2012; and

Whereas, FS0910-02 states that the faculty and teaching academic staff in their respective departments need not conduct merit evaluation processes for the 2007-2008 and 2008-2009 academic years in the absence of funding for merit raises in the year 2011-2012; and

Whereas, the system is likely to recommend a pay plan at the December 2010 Board of Regents meeting; and

Whereas the outcome of the pay plan may not be known until June 2011 at which time it would be impossible to conduct merit evaluations;

Therefore, be it resolved that, contingent upon the Regents approving a pay plan request in excess of 2%, faculty begin the processes for merit evaluations for the pending period, 2007-2010 such that the evaluations are completed by February 15, 2011 to be applicable for the 2011-13 biennium.

Be it further resolved that the subsequent merit evaluations be conducted in the Fall of even-numbered years to be applicable for the ensuing biennium (for example, evaluations in Fall 2012 to apply to 2013-15 biennium).

FS1011-06: 11/09/10: the Faculty Senate passed Faculty Senate Resolution FS1011-06, University Library Services Committee: Resolution in Support of the Research to Jobs. Transmitted to the Chancellor on 11/10/10; approved by the Chancellor on 11/15/10.

WHEREAS the success and reputation of the UW System depends on the effective recruitment and retention of talented faculty and students; and

WHEREAS information is essential in increasing research capacity and productivity across the UW System; and

WHEREAS faculty and students' academic research depends on authoritative information and UW System libraries provide that content; and

WHEREAS investing \$6 million for scholarly resources could return more than \$26 million to the Wisconsin economy through research grants and business development; and

WHEREAS funding for acquisition of library resources has not increased in 12 years,

THEREFORE, BE IT RESOLVED that the UW-Whitewater Faculty Senate supports the request for funding of the Research to Jobs: Growing the Research Infrastructure: UW Research Commons to increase electronic access to information to benefit students, faculty/staff, and all Wisconsin residents.

9. Senate Meeting Dates and Times

- i. Faculty Senate: September 14, 2010; October 12, 2010; November 9, 2010; December 14, 2010; February 8, 2011; March 8, 2011; **April 12, 2011: NOTE ROOM CHANGE TO UC68**; May 3, 2011. *Meetings begin at 2:15 p.m. Faculty Senate meetings continue until business is finished, potentially 5 PM or later. The Senate meetings for 2010-2011 are held in UC 275B, unless noted otherwise.*
- ii. Faculty Senate Executive Committee:* August 31, 2010; September 28, 2010; October 26, 2010; November 30, 2010; January 25, 2011; February 22, 2011; March 29, 2011; April 19, 2011. *Meetings of the Executive Committee are typically at 2:15 on Tuesdays two weeks before Senate meetings and as needed. The location(s) of the Senate Executive Committee meetings for 2010-2011 are held in Upham 222.*

10. Adjournment: Approved on Weston/Portman motion. Meeting adjourned at 4:15 p.m.