

97-98 Faculty Senate
Meeting Minutes from
February 10, 1998

1. Call to Order: The February 10, 1998 Faculty Senate meeting was called to order at 2:15 pm by Chair Frank Hanson in room 210N of the James R. Connor University Center.
2. Roll Call: Secretary Klug called the roll. Faculty senators present: Blumberg, Bradley, Bren, Cartwright, Clement, Downing, Ellenwood, Erdmann, Freiberg, Ghosh, Hanson, Heiss, Hogan, Hurstad, Karges, Klug, Kozlowicz, Macur, Marks, Molloy, Monfils, Ossers, Parks, Schauer, Sorensen, Tetley, Topp, Traore, Weston, Yin. Faculty senators absent: Eamon (informed chair), Epps (informed chair), Griffin (on leave), Huang (informed chair), Jones (informed chair), Nelson, Savage (informed chair), Snow.
3. Approval of Minutes for December 9, 1997 meeting: On an Ossers/Hogan motion, the minutes were approved as presented.
4. Information Items:
 - * University Faculty Awards deadline for submission is February 27, 1998. Information was printed in the January UW-W Reporter.
 - * Fulbright Grants have been awarded to five faculty over the year. Tom Bramorski, Roger Ludeman, Geneva Moore, Ben Rhodes, and Tom Schweigert.
 - * The Final Exam policy was approved by the Chancellor. However, the Textbook Rental policy is still in abeyance.
 - * Faculty Salary Plan Status: The Chancellor had several concerns with the plan passed in December. He would like to see a greater proportion of the salary increase designated as merit. He believes that the compression adjustment would better serve its intended purpose if it were included in the discretionary portion of the increase rather than the merit portion. He is concerned about the effect on the budget of an FTE distribution of merit, but understands the faculty position. There is a willingness to compromise. The absolute deadline for submission of the plan and campus salary figures to System is March 1.
 - * Spring Faculty Elections are being planned for. Chair Hanson made a plea for nominations so that we may fill all vacancies.
 - * Blood Borne Pathogens and Stress Testing: The Institutional Review Board has made a report to the Chancellor and has found no problems with the policy as stated. A copy of that report is available upon request.
5. Report of Committees:
 - a. The University Curriculum report of December 5, 1997 was accepted on a Macur/Bradley motion. Passed.
The University Curriculum report of January 23, 1998 was accepted on a Ghosh/Blumberg motion. Passed.
 - b. The Memorials Committee recommendation to name the Career Resource Center after Richard L. Bailey was approved on a Macur/Blumberg motion. Passed.
6. Unfinished Business:
 - a. Update of the Policy on Employment of Retired Unclassified Personnel: Senator Parks moved to remove it from the table. Passed.
After some discussion it was re-tabled on an Erdmann/Macur motion with the provision that the revised policy be further explained to the Senate or that the policy be revised for clarity and resubmitted. Motion passed.
 - B. Faculty Salary Plan: It was moved by Ghosh/Traore that the Faculty Senate Executive Committee and the Faculty Salary Committee meet with Chancellor Greenhill to develop a

compromise salary plan. The compromise plan will be submitted to the Faculty Senate for approval either at a special meeting or in ballot form by February 21, 1998. Motion passed.

7. Announcements:

a. UW System Faculty Representatives meeting was held on February 6, 1998.

* The UW System is developing a new Diversity Plan intended to be published by May of this year. Campus responses are invited through Provosts or campus representatives (Roger Pulliam). System campuses will be expected to develop their own complementary Diversity Plans by 1999.

* An Instructional Academic Staff study is being done by System. This study included recommendations concerning hiring and retention which may impact position searches. Input from campuses and from individuals is invited during the next ninety days. A copy of the study is available from the Senate office upon request.

* "Learning Space" A web-based software package designed to assist faculty in putting classes on the web for asynchronous access is now available on a state contract. A demonstration was presented to the Faculty Representatives. The product is currently being used at Stout, Eau Claire, and Milwaukee, in addition to the Whitewater business program.

* The Governor vetoed a legislative bill that would have provided health insurance for the first six months of employment in the UW System. System is now doing a study and looking at several options to alleviate the problem internally. Options being considered are: providing health insurance through reallocation, providing "bridge" insurance (a limited six month coverage from an independent provider, or providing only major medical insurance. Input is requested. Forward your thoughts on this issue to: dmiller@cmail.uwsa.edu

* The Learning Innovation Center ("the Entity") An update was given on the newly-created Learning Innovation Center which now has a Board of Directors and a small staff. The group is relocating into the "Research Park" facilities in west Madison. Currently, there are four projects underway, including a private contract with a public company, a UW-Platteville business degree, an Associate degree in the UW-Colleges, and a program sponsored by the Nurses Consortium. (See the article in the March "Wisconsin Ideas.")

b. Chancellor's Cabinet of January 20:

* The UW-Whitewater proposal to participate in the System wide Advising Initiative was not funded.

* CUPA rank/discipline average salary data was discussed. The Chancellor has indicated a desire to address this problem during the current salary cycle.

Chancellor's Cabinet of February 3:

* There have been several new hires for computer technician positions. It is expected that all remaining vacancies will be filled by summer. A PeopleSoft representative was on campus.

* \$192,000 was allocated by System for "data migration" software and services. UW-Whitewater will have a share of this funding, along with several other campuses.

* The University Award deadline of February 27, 1998 was announced.

c. Board of Regents Meeting of February 5-6:

* Top of an impressive presentation from UW-LaCrosse was "Student Assessment." Topic concerned evaluation of

student learning in programs, rather than in individual classes.

* Electronic Registration is working well. Over 2000 students applied online for admission to UW System campus last year.

* Wisconsin student are doing well academically despite the impression created by the publicity on teacher preparation.

* The UW-W Business Education program received top honors by the American Vocational Association.

8. Adjourned at 3:21 pm.

Hadley Klug
Faculty Senate Secretary