

Minutes

1999/2000 University of Wisconsin-Whitewater Faculty Senate
2:15 p.m. , Tuesday, March 14, 2000
University Center 219

1. Call to Order: Chair Erdmann called the meeting to order at 2:16 p.m.
2. Roll Call
 - a. Present: Albrechtsen, Anderson, Bren, Cartwright, Chang, Clayton, Clements, de Onis, Dollarhide, Eamon, Ellenwood, Epps, Erdmann, Ghosh, Hogan, Howat, Huang, Klug, Kozlowicz, Longrie, Molloy, Monfils, Ossers, Phanord, Porter, Powell, Rottet, Schauer, Stinson, Tesar, Teske, Tetley, Tremblay, Weston, Yin
 - b. Absent: *Karges, Parks, *Topp (*informed the secretary)
3. Approval of Minutes of Faculty Senate Meeting, Feb. 8, 2000: (Ossers/Chang) Approved
4. Reports of Committees
 - a. Inauguration Committee (Pat Freer and Debra Kain, co-chairs)
 - i. Chancellor Miller's inauguration will be held on Friday, April 28th, at the Irvin L. Young Auditorium, in conjunction with the Founder's Day commemoration. Activities are planned for the entire day, including a processional of faculty and academic staff, a reception after the inauguration ceremony, and a ticketed dinner dance that evening. Invitations will be coming through campus mail, and they will include instructions for indicating the desire to participate in the processional. Those staff who rent caps and gowns through the University Bookstore for the inauguration processional may keep them for spring commencement also.
 - ii. Two faculty marshals are needed (The Academic Staff Assembly selected two marshals already.): Clements and Phanord volunteered.
 - b. University Curriculum Committee
 - i. Transmittal of actions of Friday, February 4 (see <http://acadaff.uww.edu/ucc/1999-00/020400T.htm>):
 - (1) Motion to approve actionable items "Curriculum Proposal from the College of Letters and Sciences: Change in General Education Requirements" and "Curriculum Proposal from the Psychology Department: New Course" (Ellenwood/Epps)
 - (a) Motion to amend by striking item 2. "Quantitative and Technical Reasoning" from the proposed Degree Requirements (Schauer/Eamon): Fails (Yes 10, No 19) Main motion: Passed **FS9900-23**
 - (2) Motion to accept the Report from the General Education Review Committee (Cartwright/Longrie): Passed **FS9900-24**
 - ii. Transmittal of actions of Friday, February 18 (see <http://acadaff.uww.edu/ucc/1999-00/021800T.htm>): Motion to approve actionable items (1, 2: "Change in Major", 3, and 4: "New Course" and "Change in Submajors") (Longrie/Cartwright): Passed **FS9900-25**
 - c. Report of the Faculty Senate Executive Committee
 - i. 2000-2001 Salary Plan (Clayton): The Executive Committee acted in the place of the Senate, making a choice on the 2000/2001 Salary Plan (per Section 4 point 2 of the UWW Constitution <http://www.uww.edu/uwwhdbk/0076j1.htm>).
 - (1) UW-System had required each campus to submit its 2000/2001 salary plan by March 1st or UW-System will use the campus's previous year's salary plan.

- (2) On Friday, February 18, the Salary Committee sent the Senate Executive Committee two salary plans as follows:
 - (a) Three of the Salary Committee members supported distributing merit on an FTE basis ("Majority Report")
 - (b) Two of the Salary Committee members supported distributing merit on a salary basis ("Minority Report")
 - (c) Salary Committee Chair Bhargava asked that the Faculty Senate Executive Committee either choose one of the two plans or come up with a compromise.
- (3) In accordance with Section 4 point 2 of the UWW Constitution (<http://www.uww.edu/uwwhdbk/0076j1.htm>) the Executive Committee acted in the place of the Senate, adopting the Majority Report from the Faculty Salary Committee as the pay plan for 2000/2001.
- ii. "Report of the Accountability Review Task Force" An ad hoc group consisting of Cartwright, Clayton, and Epps reviewed the document and reported concerns about
 - (1) unfamiliarity with the NSSE survey, ACT Alumni Survey, and UCLA Faculty Survey listed as measures for goals III-V
 - (2) inconsistency use of the term diversity as used in this report with diversity as defined by NCATE
 - (3) lack of any mention of special student services which are of particular concern to this campus Faculty were invited to send additional comments or questions about this report to the members of this ad hoc group. Provost Prior offered to obtain copies of the surveys cited and to meet with the ad hoc group for further discussion.
- d. Personnel Rules Committee (Epps): On March 2, the committee met with Chancellor Miller, Provost Prior, and Richard Telfer. Subsequent committee meetings will result in further recommendations to the Senate later this semester.
- e. Report of the ad hoc Senate Task Force on University Goals: (Powell) provided copies of the task force report. Motion to accept the report and forward it to the Chancellor (Ghosh/Epps): Passed **FS9900-26**. Chancellor Miller accepted a copy of the report at the meeting.

5. New Business

- a. Retirement Resolution(s)
 - i. Motion to approve retirement resolution for Lyle Hunter (Huang/Weston): Approved unanimously **FS9900-27**
 - ii. Motion to approve retirement resolution for Elizabeth Blumberg (Monfils/Epps): Approved unanimously **FS9900-28**
 - iii. Motion to approve retirement resolution for Ann Tetley (Monfils/Tremblay): Approved unanimously **FS9900-29**
 - iv. Motion to approve retirement resolution for Terry Ostermeier (Monfils/Ossers): Approved unanimously **FS9900-30**
 - v. Motion to approve retirement resolution for Lynn Courtenay (Schauer/Ghosh): Approved unanimously **FS9900-31**
 - vi. Motion to approve retirement resolution for Andrea Nye (Cartwright/Hogan): Approved unanimously **FS9900-32**
 - vii. Other(s): none
- b. Resolution on UW-System President's Advisory Committee on Compensation: Motion to approve the resolution (Schauer/Longrie): Passed

Resolved: that the UW-System President's Advisory Committee on Compensation be replaced by a UW-System Faculty/Academic Staff Committee on Compensation; that the committee's members be selected by the faculty and academic staff respectively on each

campus; and that the committee report its recommendations directly to the Board of Regents. FS9900-33

- c. Election of one faculty member to the Selection Committee for the Everett Long Award for the Advancement of General Education: Ossers was nominated and elected by acclamation.
 - d. “University of Wisconsin-Whitewater/Enrollment Management 21/Summary”: Motion to form an ad hoc task force on the UW-W EM21 plan as follows:
 - i. structure:
 - (1) five Senators, to include one Senator from each of the five constituencies
 - (2) the task force to determine its own chair at an initial meeting to be held no later than the week of April 3, 2000
 - ii. charge:
 - (1) to consider the draft EM-21 plan proposed by Chancellor Miller
 - (2) to report to the Faculty Senate at its May 2 meeting, including in this report
 - (a) comment on the priority of EM-21 items as these pertain to faculty
 - (b) request any clarification of items affecting faculty
 - (c) other recommendations the task force finds germane to its charge
 - iii. Members selected by constituency caucuses:
 - (1) A&C: Monfils
 - (2) B&E: Porter
 - (3) Edu: Albrechtsen
 - (4) L&S: Phanord
 - (5) T&IR: Yin
 - iv. Convener for the first meeting: Albrechtsen
 - e. Other new business (no action)
 - i. Schauer requested information about possible plans for constructing a new Business and Economics building and relocating “letters” faculty from Letters and Sciences to different buildings on campus. Chancellor Miller responded that space and physical facilities have been issues raised by several departments when he has met with them. The campus administration is considering the feasibility of requesting an additional academic building for the campus, and has been gathering relevant data.
 - ii. Schauer requested information on behalf of probationary faculty who have not received reappointment letters. Prior responded that reports to faculty in years 6 and 2 have been completed, and that his recommendations for faculty in years 3, 4, and 5 were sent to the Chancellor the week of March 6.
6. Announcements and Information (no action)
- a. Report of the Chancellor: Chancellor Miller commented on the Enrollment Management-21 plan, which he presented to the Board of Regents in February. This plan is an assessment of enrollment and its effect on campus resources. UWW receives the lowest GPR funding per student of all campuses in the UW System. Miller intends for the campus to increase its funding per student. If there is no reallocation from other institutions' funding, then the campus will add students, but at a greater cost (state funding, student fees, tuition) than the current rate or the state average.
 - b. Report of the Senate Chair
 - i. Note the Spring Faculty Meeting, March 15 3:30 Barnett Theater in response to Senate Action requesting changes in Intercollegiate Athletics Committee
 - ii. Faculty Representatives Meeting 2/10/2000; Board of Regents Meetings 2/10&11/2000
 - (1) The chair distribute copies of the “Graying of the Faculty” series of reports to Board of Regents on need to replace a great number of faculty in the next decade, Senior Vice President for Academic Affairs David J. Ward prefers national searches for all faculty as opposed to conversions of academic staff and urges

that individual campuses have “flexibility” to hire as academic staff people needed for positions requiring credentials different from traditional; e.g. clinical health specialists.

- (2) The chair distributed copies of “Sabbatical Guidelines” 2001-3003, noting that this document does not constitute a policy change, that the continuing policy is in quotes in the final lines of “Background,” but that other “considerations” are bulleted.
 - (3) The chair distributed to interested Senators copies of the UW-System “Distance Education Draft Policies” affecting
 - (a) Pricing principles
 - (b) Program Array and Approval
 - (c) Standards for Academic and Support Services
- iii. Faculty Representatives Meeting 3/3/2000; Board of Regents Meetings 3/9&10/2000
- (1) The chair noted that the Board of Regents will make decisions on 2001-2003 UWS budget “themes” in the May or June Regents meetings and that the Board approves budget in August
 - (a) Campuses are presenting EM-21 plans to Board of Regents in anticipation of budget-building
 - (b) Possible “Themes” include:
 - (i) Alcohol and Other Drug Abuse
 - (ii) Money for Education programs
 - (iii) Information Technology
 - (iv) International Education programs
 - (v) Plan 2008
 - (vi) Stewardship of Physical Facilities
 - (vii) The “New” Economy/Adult Access to UWS institutions
 - (2) The chair reminded Senators that the “Pay Plan” is separate from the UWS budget. Pres. Lyall is to get the UWS Compensation Advisory Committee together at an unspecified time. UWS prefers not to publicize pay plan requests until November –after legislative elections, to avoid these becoming a campaign issue.
 - (3) UW-System is exploring “WiSys,” a subsidiary of W[isconsin] A[lumni] R[esearch] F[oundation]. WiSys would be available to all UW System faculty who wish to explore viability of inventions, patenting, and royalty. Royalty returns would be shared among:
 - (a) 20% inventor
 - (b) 40% individual campus
 - (c) 20% WARF until “out of pocket” expenses are met, then reverts to campus
 - (d) 10% UW-System
 - (e) 10% WiSys
 - (4) The chair congratulated to Ann Riall and Ni Chang, whose B.S. E. in Early Childhood Education received its initial review before the Board of Regent’s Education Committee last Thursday. The Board committee members took turns praising the program, pointing out that it will become a model for other state campuses.
- c. Next Senate Exec. Comm. Meeting: 2:15 Tues., March 21 in UC65
 - d. Next Faculty Senate Meeting: 2:15 Tues., April 11 in **HAMILTON CENTER 162**

7. Adjournment