

Approved Minutes—Organizational Meeting
2000/2001 University of Wisconsin-Whitewater Faculty Senate
2:15 p.m. Tuesday, May 2, 2000
James R. Connor University Center 219

1. Call to Order
2. Roll call
 - a. Present: Albrechtsen, Anderson, Bren, Cartwright, Clayton, Clements, de Onis, Dollarhide, Ellenwood, Epps, Erdmann, Ghosh, Hendricks, Hogan, Huang, Johnson, Karges, Kozlowicz, Molloy, Monfils, Parks, Porter, Rottet, Schauer, Tesar, Topp, Travis, Urven, Wentz, Weston
 - b. Absent: Chang, *Heyning, *Klug, *Kumpaty, *Snow, Stinson, Tetley, *Tremblay (*informed the secretary)
3. Election of Senate Officers
 - a. Election of Faculty Senate Chair:
 - i. Cartwright/Epps nominated Erdmann.
 - (1) Kozlowicz/Epps moved to close nominations and cast a unanimous ballot: approved. Erdmann was declared elected.
 - b. Election of Faculty Senate Secretary
 - i. Epps/Ghosh nominated Bren
 - ii. Kozlowicz/Epps moved to close nominations and cast a unanimous ballot: approved. Bren was declared elected.
 - c. Selection of Faculty Senate Executive Committee, representing:
 - i. Faculty Senate Chair (as elected in 3.a. above): Erdmann
 - ii. Faculty Senate Secretary (as elected in 3.b. above): Bren
 - iii. College of Arts and Communication (chosen in caucus): Monfils
 - iv. College of Business and Economics (chosen in caucus): Parks
 - v. College of Education (chosen in caucus): Epps
 - vi. College of Letters and Sciences (chosen in caucus): Cartwright
 - vii. Technology and Information Resources (chosen in caucus): Huang
 - viii. At Large (elected by Senate): Clayton
 - ix. At Large (elected by Senate): Ghosh
 - (1) Weston/Kozlowicz moved to close nominations and cast a unanimous ballot for them: Approved

NOTE: Meetings of the Executive Committee are typically at 2:15 in Governance Center (below Hamilton Center) on Tuesdays two weeks before Senate meetings and as needed.

NOTE: The UWW Faculty Constitution Sec. 4 A. 2. specifies that “During the intervals between meetings of the Faculty Senate the Executive Committee shall conduct the business of the Faculty Senate subject to the constraint imposed upon it by the Senate.” Hence, those who serve on the Executive Committee should be prepared if not actually to meet during the summer months, at least to be available for communication with the chair throughout the summer months.

4. Other
 - a. Customary Senate Procedures
 - (1) Meetings are on the 2nd Tuesday of each month, Sept. through May, except one held on the first Tuesday in May to avoid conflicts with exams.
 - (2) 2:15 p.m. until business is finished
 - (3) Tentative dates:
 - (a) Sept. 12, 2000; Oct. 10, 2000; Nov. 14, 2000; Dec. 12; 2000; Feb. 6, 2001;

Mar. 13, 2001; Apr. 10, 2001; May 8, 2001

5. Adjournment (Hogan/Karges): Approved at 2:27 p.m.

Approved Minutes
1999/2000 University of Wisconsin-Whitewater Faculty Senate
Tuesday, May 2, 2000 2:30 p.m.
James R. Connor University Center 219

1. Call to Order: Chair Erdmann called the meeting to order at 2:28 p.m.
2. Roll Call
 - a. Senators present: Albrechtsen, Anderson, Bren, Cartwright, Chang, Clayton, Clements, de Onis, Dollarhide, Ellenwood, Epps, Erdmann, Ghosh, Hogan, Howat, Huang, Karges, Kozlowicz, Longrie, Molloy, Monfils, Parks, Phanord, Porter, Rottet, Schauer, Stinson, Tesar, Teske, Topp, Weston, Yin
 - b. Senators absent: Eamon, *Klug, *Ossers, *Powell, Tetley, *Tremblay (*informed Secretary)

3. Epps/Hogan moved to approve Minutes of Faculty Senate Meeting, April 11, 2000: Passed

Special Order of Business: Ellenwood moved to take up agenda item 6.a. before item 4. The Senate gave unanimous consent. (See below under item 6.a.)

4. Reports of Committees
 - a. University Curriculum Committee
 - i. Monfils/Clements moved to approve all actionable items on the transmittal of actions of the Friday, April 7, 2000 meeting of the University Curriculum Committee: Approved **FS9900-45**
 - ii. Cartwright/Epps moved to approve all actionable items on the transmittal of actions of the Friday, April 14, 2000 meeting of the University Curriculum Committee: Approved **FS9900-46**
 - b. Report of the University Promotion Standards Committee: Weston/Phanord moved to approve the committee's proposed wording in agenda item 4.b.i.-iv.
 - i. Cartwright/Phanord moved to amend language "... on a national level" in 4.b.i. to "... on a national or international level." and in 4.b.iii. to "... on an international or national level ..."
 - (1) Ghosh/Hogan moved further to amend 4.b.iii. to strike "and either" and make it read "... on an international, national, state or regional level": Passed (Yes 13; No 11)
 - (2) Hogan/Longrie moved further to amend 4.b.i. to strike "both" and substitute "or" for "and" in the second line, resulting in "... on a state or regional level, or on a national or international level" : Passed (Yes 12; No 10)
 - (3) Hogan noted an editorial correction: to add a comma after "creative equivalent" in both 4.b.i. and 4.b.iii. Weston/Phanord accepted the correction.
 - (4) Weston/Epps moved to amend both 4.b.i. and 4.b.iii. to remove all references to geography, i.e., in both 4.b.i. and 4.b.iii. making the first sentence "A record of professional research, or its creative equivalent, and other professional activity": Passed

The main motion (4.b. Weston/Phanord) as amended: Passed. **FS9900-47**

(<http://acadaff.uww.edu/Promotions/PromotionStandards.htm>):

Section related to rank of associate professor with tenure: Research and Creative Activity Standards

Adopted Wording

*A record of professional research, **or its creative equivalent** and other professional activity. This record should include evidence that the faculty member is in the process of achieving professional recognition in the individual's discipline through scholarly publications, papers, performances or presentations, exhibitions and performances before the public or presented at professional meetings, artistic achievement or other scholarly and creative activities.*

Previous Wording

A record of professional research, **creative and** other professional activity on a state and regional or national level. This record should include evidence that the faculty member is in the process of achieving professional recognition in the individual's discipline through scholarly publications, papers, performances or presentations, exhibitions and performances before the public or presented at professional meetings, artistic achievement or other scholarly and creative activities

Section related to rank of professor: Teaching Standards

Adopted Wording

*A sustained record of effectiveness in teaching, advising, curriculum development and other teaching related responsibilities, **and innovation in at least one of these areas.***

Previous Wording

A sustained record of effectiveness **and innovation** in teaching, advising, curriculum development and other teaching related responsibilities.

Section related to rank of professor: Research and Creative Activity Standards

Adopted Wording

*A record of professional research, **or its creative equivalent** and other professional activity. This record should include evidence that the faculty member has achieved significant professional recognition in the individual's discipline through scholarly publications, papers, performances or presentations, exhibitions and performances before the public or presented at professional meetings, artistic achievement or other scholarly and creative activities.*

Previous Wording

A record of professional research, **creative** and other professional activity on a national and state or regional level. This record should include evidence that the faculty member has achieved significant professional recognition in the individual's discipline through scholarly publications, papers, performances or presentations, exhibitions and performances before the public or presented at professional meetings, artistic achievement or other scholarly and creative activities.

Section related to rank of professor: Professional and Public Service Standards

Adopted Wording

*A demonstrated record of service to the profession, to the university community, and to the public through various activities, **and of leadership in at least one of these areas.***

Previous Wording

A demonstrated record of service **and leadership** to the profession, the university community, and to the public through various activities.

- c. Report of the Faculty Senate Executive Committee
 - i. Monfils/Ellenwood moved to adopt the following resolution on May 13, 2000
Graduates: Passed **FS9900-48**
The Faculty Senate of the University of Wisconsin-Whitewater recommends to the University of Wisconsin System Board of Regents that the University of Wisconsin-Whitewater students who have applied for graduation in May of 2000 and who have been certified by the University Registrar to have met all academic requirements and completed all of their courses of study be granted their degrees at the May 2000 commencement exercises.
 - d. Report of the Personnel Rules Committee (Epps): "We're working."
 - e. Report of the Senate ad hoc task force on the University of Wisconsin-Whitewater Enrollment Management 21 Plan: Albrechtsen reported that the task force has yet to reach agreement, and thus there may be both a majority report and a minority report sent to the chair after the group's next meeting on May 9th.
5. New Business
- a. Retirement Resolutions
 - i. Parks/Clements moved to approve retirement resolution for Mellanie Herbert: Passed unanimously **FS9900-49**
 - ii. Epps/Schauer moved to approve retirement resolution for Shirley Stekel: Passed unanimously **FS9900-50**
 - iii. Epps/Monfils moved to approve retirement resolution for Neil Stone: Passed unanimously **FS9900-51**
 - iv. Molloy/Tesar moved to approve retirement resolution for Ed Vitale: Passed unanimously **FS9900-52**
 - b. Appointment of one faculty member to the University Technology Committee: Elected by ballot: L. Roger Yin. (The Senate's election of its representative to the University Technology Committee was by signed ballot, and per s. WI 19.88 (3) ballots are available for inspection in the Faculty Senate Office, UC63.)
 - c. Election of one faculty member to a two-year term on the Campus Landscape and Planning Committee: Elected by ballot: David Cartwright (The Senate's election of its representative to the Campus Landscape Planning Committee was by signed ballot, and per s. WI 19.88 (3) ballots are available for inspection in the Faculty Senate Office, UC63.)
 - d. Election of members to the General Education Review Committee (The Senate's election of its representatives to the General Education Review Committee was by signed ballot, and per s. WI 19.88 (3) ballots are available for inspection in the Faculty Senate Office, UC63.)
 - i. Clayton/Epps moved to vote by constituency: Passed (Yes 14; No 7)
 - ii. Elected by ballot:
 - (1) J. Michael Allsen (A&C)
 - (2) Jeffery Anstine (B&E)
 - (3) John Zbikowski (Edu)
 - (4) Robin Melo (Edu)
 - (5) Sibdas Ghosh (L&S)
 - (6) Elizabeth Hachten (L&S)
 - (7) Vicky Topp (T&IR)
 - e. Interim 2000/2001 through 2002/2003 Promotion and Tenure Procedures: Epps/Hogan moved to accept: Passed **FS9900-53**
 - f. Interim 2000/2001 through 2002/2003 Reappointment/Promotion/Tenure Timeline: Epps/Hogan moved to accept

- i. Rottet/Epps moved to amend to allow at least one week after the beginning of classes for submission of portfolios (replacing "First Contract Day of Academic Year" with "First Class Day of the Second Week of Classes") Passed

Main motion (Epps/Hogan 5.e.) as amended: Passed **FS9900-54**

Note: further revisions of the "Interim 2000/2001 through 2002/2003 Reappointment/Promotion/Tenure Timeline" are being considered in executive session subsequent to the May 2 meeting. These revisions will be published to all university faculty after approval by the Senate Executive Committee and Chancellor.

- g. Conversions of Academic Staff Positions to Faculty Tenure-Track Positions (Phanord): Chancellor Miller sent the entire Senate copies of correspondence between himself and Frank Hanson related to this matter
- h. Other new business (none)

6. Announcements and Information

- a. Report of the Chancellor: Chancellor Miller responded to **FS9900-44** regarding fair labor practices. The Workers Rights Coalition and Fair Labor Association both intend to monitor companies producing merchandise bearing university logos for compliance with fair labor practices. Some universities belong to one or both groups. Membership in either costs \$1,000 or 1% of sales of licensed merchandise. At this time, neither group seems to have a substantive plan or sufficient resources for effective monitoring. Miller believes UW-Madison is a "prospective" member of WRC, i.e., nonpaying. UW-Whitewater does not contract directly with manufacturers, but uses an agent, the Licensing Resource Group, whose contract was negotiated by the UW System. LRG has requested documents disclosing compliance with fair labor practices from all companies producing merchandise for LRG clients. The deadline for providing these statements is May 12th. Miller suggested three possible actions: (1) inform LRG that UW-Whitewater will not do business with any company that fails to provide its disclosure statement by the deadline, (2) adopt a code of conduct stating the bases on which UW-Whitewater will cease doing business with companies (Miller gave Erdmann two examples from other universities), and (3) after taking the first two steps, still request that Miller pursue membership with a monitoring group.
 - i. Schauer/Ghosh moved to direct Erdmann to form a committee to draft a policy or code of conduct on this issue and report to the Senate at its September 2000 or October 2000 meeting. Passed.
 - ii. Epps/Karges moved to elect five faculty to a Task Force on Fair Labor Practices. Passed.
 - (1) Nominated to serve:
 - (a) Richard Schauer, Mathematics and Computer Science
 - (b) John Howat, Finance & Business Law Dept
 - (c) James Molloy, Finance and Business Law
 - (d) Steven Albrechtsen, Health, Phys. Ed. Rec. & Coaching
 - (e) Dieudonne Phanord, Mathematics and Computer Science
 - (2) Ghosh/Kozlowicz moved to close nominations; Erdmann declared the nominees elected.
 - iii. Clayton/Schauer moved that "The Faculty Senate supports Chancellor Miller's intent not to contract with organizations not maintaining fair labor practices." Passed. **FS9900-55**
 - iv. Miller reported on the status of FS9900-9, which recommended that "Emeritus faculty be given the alternative of free admission to UWW Theatre productions and/or some Performing Arts and/or Lively Arts events." The administration is trying to find a way to provide such a benefit, but several issues need to be considered, including contractual obligations and budgetary ramifications. Erdmann distributed a statement from Dean Heyer, College of Arts and Communication explaining that the while the college "would like to provide complimentary tickets to arts events to emeriti," it "cannot offer a free pass for all events...without addressing the measurable negative budgetary impact that such action

would precipitate...[and] policy questions related to reserved seating for [arts] events.” Dean Heyer noted that although discussions were underway, in January of the Public Events Director resigned and has not yet been replaced. Further, the Young Auditorium director and the marketing post in the auditorium are in interim personnel. Dean Heyer asked “the Senate's patience... until personnel [are] in place who can deal with the preparation, ramifications, and implementation of a new policy.” Dean Heyer concluded that “it is unlikely that we can implement a program for next year, but we would hope to be able to do so for the following academic year.”

- v. Miller announced that a call for proposals for campus Excellence Fund grants will come soon. Proposals must be submitted by June 15th. \$150,000, up from \$100,000 last year, will be available for funding proposals.

7. Adjournment: Tesar called for a quorum count. There being no quorum, Tesar/Chang moved to adjourn at 4:50 p.m.