

97-98
FACULTY SENATE

Minutes for Tuesday, October 14, 1997
University Center 219 North, 2:15 p.m.

1. Call to Order: The October 14, 1997 Faculty Senate meeting was called to order at 2:20 p.m. by Chair Hanson in Room 219N of the University Center.
2. Roll Call: Secretary Klug called the roll. Faculty Senators present: Blumberg, Bradley, Bren, Cartwright, Clements, Downing, Eamon, Ellenwood, Epps, Erdmann, Freiberg, Goroff, Hanson, Heiss, Hogan, Huang, Hurstad, Jones, Karges, Klug, Kozlowicz, Marks, Molloy, Monfils, Ossers, Parks, Savage, Schauer, Sorensen, Tetley, Topp, Weston, Yin.
Faculty Senators absent: Ghosh, Griffin (on leave of absence), Macur (informed chair, Nelson, Snow (informed secretary)).
3. Approval of Minutes: Goroff/Monfils moved/seconded approval of the September, 1997 minutes of the Faculty Senate as distributed. Motion passed.
4. Discussion Items:
 - a. Cultural Affairs/Young Auditorium - Lorraine Gross:
Lorraine Gross is seeking suggestions of programs and events to be presented by Cultural Affairs in the Young Auditorium. She outlined the three programs in place at this time: (1) "Cultural Affairs" presents rock groups, student entertainment and other cultural activities and performances on campus; (2) "Horizons" is a program of children's events (pre-k thru high school) and family programs; (3) "ILY Presents" consists of country, pop, and non-traditional entertainment. Cultural Affairs is also involved in a contemporary issues forum which is a new campus-wide program. Lorraine concluded with a request for new ideas and suggestions for programming.
 - b. Graduate Admissions/Enrollment - Richard Lee:
Richard began by indicating that graduate enrollment at UW-W is at a twenty-two year low at a time when other state schools i.e., UW-LaCrosse and UW-Stevens Point have increased their graduate enrollments. Several strategies are being tried, extramural revenue sources are being aggressively sought and an effort is being made to hire new faculty with solid and attractive expertise. Unless the present enrollment trends are reversed, budget reallocation will be necessary. Additional ideas offered by Senators were aimed at repackaging (updating) graduate courses and programs and re-instituting 700 level courses in L&S. It was asked if any one graduate program was affected more than others and the reply was that enrollments are down in all areas. The possibility of a MSW (Masters in Social Work) was briefly mentioned. Finally, a plea was made for greater faculty involvement in graduate programs and in seeking funding through applying for grants under the auspices of David Blankinship or Richard Lee or both. Both are willing and able to cooperate in conceptualizing, writing, typing, and submitting grants.
 - c. Legislative Update - Steve Karges:
Steve reported on the budget negotiations and indicated that the University had done quite well, relative to other state funded agencies. Some of the parts of the budget that were either modified or vetoed and that were of particular concern to us were: the sunset provision on tuition "flexibility" was vetoed; the advising initiative was scaled back to one pilot project consisting of one FTE and \$40,000; payment for municipal services were continued. The Regents will, hopefully, approve the salary plan. Salary letters are scheduled for release on November 7, 1997, after approval by the Regents, and in December two checks will be issued; one reflecting the new salary and the other containing the retroactive salary increase. A question was asked as to movement on the retirement factor change from 1.6 to 1.8. Apparently, that is still in the works. A second question was raised as to the status of the TIAA-Cref retirement proposal. New employees will soon have this option, but must choose within sixty days and the choice is irrevocable.
 - d. PeopleSoft Information - Update:
Richard Telfer and Jim Freer spoke alternately to the Senate. Jim Freer started by indicating that there have been a number of technology initiatives over the past decade, i.e., McGraw Hall, purchases of large numbers of computers, an expansion of student fees to support technology. Between 1993-1995, the Executive Data Base team identified two problems that would need attention; the year 2000 conversion and the relational data base. The original plan was to address these problems through inter-institutional cooperation. More recently, Platteville, Oshkosh, Madison, and Whitewater have

either bought or are looking hard at PeopleSoft. Richard Telfer indicated that the current Whitewater system is inadequate. PeopleSoft (PS2000) is an internally integrated system that will allow for the year 2000 conversion and will enable us to be a part of the UW-System integration. PS2000 consists of three parts: (1) Financials; (2) Human Resources; (3) Student Administration. There will be a phased implementation of PS2000 beginning with the Financials section.

Jim Freer addressed the cost issues by indicating that the basic costs will be approximately \$3.8 million project cost, plus \$240,000 annual maintenance fee on software and machines. The minimum level of performance for machines will be Windows 95. Richard Telfer presented information about the decision making process that led to the purchase of PS2000. He indicated that while the final decision to purchase was made by the Chancellor, the T&IR advisory committee, its numerous subcommittees and the SPBC were all involved in the process.

A question and answer session followed. Topics discussed included:

- * the component "modules" of the PeopleSoft product,
- * the relationship of this large initiative to the campus' strategic plan,
- * the role that the Strategic Planning and Budget Committee had, or did not have, in arriving at the decision to adopt the PeopleSoft product,
- * the lack of information provided to the faculty and the rest of the university while the decision was being considered and after the decision had been made,
- * why the faculty was not informed of the decision until five months after it was made (most faculty heard about the PeopleSoft decision, which was made last March, upon their return to campus in August for the fall semester),
- * the perception that qualified faculty (MCS, Computer Center, etc.) had not been consulted or included in the planning or decision-making process,
- * that belief that the decisions were made without consultation with the SPBC or the Faculty Senate,
- * the potential effect of the decision on academic programs,
- * the capabilities of the PeopleSoft product for online registration and withdrawal,
- * the contents of a report by a consulting organization (Cambridge Technical Partners), and the cost of the report,
- * the role of the Faculty Budget Committee, the Faculty Senate, and the SPBC in the decision-making process for such large-expenditure undertakings by the university,
- * the need for more information,
- * the necessity of distributing of the cost for PeopleSoft to all units of the campus,
- * the need for the SPBC to keep faculty and the rest of the campus informed,

Assistant Chancellor Freer indicated that the original plan was presented a year ago in January. Chancellor Greenhill said that the SPBC was involved in the decision-making process contrary to what had been said. Senator Blumberg (a member of the SPBC) reported that the committee had reviewed the technology needs of the university without a specific vendor being mentioned, and that SPBC did discuss the issue.

Chancellor Greenhill said that the faculty representatives to the SPBC are elected by the Senate and should keep the Senate informed at its request. It was pointed out that the Faculty Reporter now publishes the minutes of the SPBC and that the minutes and agendas are also on-line.

A list of questions related to the PeopleSoft decision prepared by Senators Schauer and Eamon and distributed to the senate and members of the administration in attendance. Assistant Chancellor Freer indicated that he would provide information in response to these questions at next months senate meeting.

Interim Provost Davis reiterated that the SPBC minutes are on the WEB and an open policy is his aim and intent.

5. Reports of Committees:

- a. University Curriculum Committee: Weston/Hogan moved/seconded that the curriculum committee minutes dated September 30 be accepted. Motion passed. Richard Telfer indicated that the Web will be used to disseminate information from the University Curriculum Committee to the faculty, Academic Affairs, Interim Provost/Vice Chancellor.
- b. Admissions and Academic Affairs - Final Exam Policy: Cartwright/Schauer moved to accept the policy statement. Discussion included a note that the present policy leaves it up to the student to resolve an exam problem. The proposed policy uses the Registrar's office as an arbitrator. Senator Marks asked what was intended by the term "comprehensive." Hogan/Erdmann proposed an amendment

to strike all occurrences of the term "comprehensive."
Erdmann/Cartwright proposed an amendment to strike the first paragraph of the proposed policy. Chair Hanson ruled the second amendment out of order. The Hogan/Erdmann amendment was defeated. Marks moved to amend the number of exams from 2 to 3. The motion died for lack of a second. The Final Exam Policy passed as originally submitted.

Final Examination Policy

All comprehensive final examinations shall be administered at the prescribed time during the final examination period. For those classes where there is no comprehensive final examination, the time prescribed during the final examination period shall be used as a regular class meeting.

No student shall be required to take more than two comprehensive final examinations on the same day. Any student with more than two comprehensive final examinations scheduled on the same day who wants to reschedule the excessive examinations(s) may try to make arrangements with the instructors involved. If this is unworkable, the student must notify the Registrar by the end of the week following the deadline to drop a semester course or at the end of the 9th week of classes, whichever is later. The Registrar shall arrange time as necessary with the instructors involved and shall notify the student of the arrangements by the end of the thirteenth week of classes.

This policy covers only comprehensive final examinations given during the final examination period. (FS978-2)

- c. Memorials Committee - Two recommendations: Ossers/Tetley moved acceptance of the two memorial committee recommendations dated August 20, 1997. Motion passed. (FS978-3)
- d. Faculty Personnel Rules Committee: Schauer/Molloy moved acceptance of the Reappointment Appeal Panel Report form, Tenure Appeal Panel Report form, Appeal Committee Report Summary form. Senator Schauer acknowledged the work of Virginia Epps and Barbara Bren in developing the documents.

A quorum was called for at 4:40 p.m. There not being a quorum present, the body was adjourned.

Addendum: After the Senate adjourned, Chair Hanson offered a brief summary of items of interest from the UW System Faculty Representatives meeting on 10/3/97, and the Chancellor's Cabinet meetings of September 23, 30, and October 14, 1997 for those who wished to remain.