

Minutes for Tuesday November 11, 1997
University Center 219N, 2:15 pm

1. Call to Order: The November 11, 1997 Faculty Senate Meeting was called to order at 2:15 p.m. by Chair Hanson in room 219N of the University Center.
2. Roll Call: Secretary Klug called the roll. Faculty Senators Present: Blumberg, Bradley, Bren, Cartwright, Clements, Downing, Eamon, Ellenwood, Epps, Erdmann, Freiberg, Ghosh, Goroff, Hanson, Hogan, Huang, Hurstad, Karges, Klug, Kozlowicz, Macur, Marks, Molloy, Monfils, Nelson, Ossers, Parks, Savage, Schauer, Snow, Sorensen, Tetley, Topp, Weston. Faculty Senators absent: Griffin (on leave of absence), Heiss, Jones (informed chair), Yin.
3. Approval of Minutes for October 14, 1997 meeting: On a Karges/Monfils motion the last sentence in section 4C was modified to read "may" rather than "will." Motion passed. The minutes were approved as modified.
4. Information Item:
UW System Design for Diversity planning - Roger Pulliam. The UW-Whitewater initiation of the new UWS diversity strategic planning process will take place on November 17. A UW-System representative will be on campus and will participate in meeting with students, multicultural staff members, and other university faculty and staff.

Special Order: On a Savage/Parks motion to change the order of business, item 8A was moved up to 5A on the agenda. Motion passed. (13 yes and 10 no)

5. Report of Committees:
 - A. University Curriculum Committee: On a Goroff/Blumberg motion the University Curriculum Committee report dated October 27, 1997 was accepted.
 - B. Faculty Personnel Rules Committee:
 1. Schauer/Snow moved acceptance of the cover sheets and report summary form for reports of appeals committees. Motion passed.
 2. Schauer/Sorensen moved to accept the following resolution: The Faculty Senate resolves that:
 - a. The current rating system in our reappointment rules should be abandoned. As is now the case for promotion to the rank of Professor, the reappointment decision should be determined by whether or not the candidate has met specific department, college and university performance criteria.
 - b. The decision to deny reappointment would be accompanied by a statement from the administrative level (department or chancellor) at which the decision to deny was first made. That statement would specify the performance criteria that the candidate failed to meet.
 - c. The format for the reappointment data file would be similar to and consistent with that specified by the new promotion policy.
 - d. The merit review policies defined by Regent Resolution 6198 (Recommendation #9 of the Governor's Commission Report) will be formally incorporated into the UW-Whitewater Faculty Personnel Rules. The performance review format required by this Regent policy will be integrated into the performance review policies for retention and promotion.
 - e. Following a department reappointment/tenure decision the entire data file considered by the department along with the resulting reports and recommendations from the department and dean shall be submitted to the chancellor. That file shall be the evidence file upon which the chancellor's part of the reappointment decision shall rest. The motion passed. (31 yes, 0 no, 3 abstentions)

5A. New Business:

Resolution concerning PeopleSoft proposed by Richard Schauer:

Schauer/Eamon moved the following resolution:

Resolved that the Faculty Senate recommends to Chancellor Greenhill that UW-Whitewater suspend the present purchase of PeopleSoft student administration software until that software exists in a state in which it has been fully tested and is available for the evaluation of whether or not it is an appropriate choice for this university.

A general discussion was held including the following points:

The student administration software is not yet written.
Maintaining and updating the Legacy system simultaneously with the writing and testing of the PeopleSoft program may be necessary.

Concern was expressed that we would attempt to implement the PeopleSoft 2000 system with adequate staff and hardware resources.

The financial projections of the cost of the PeopleSoft 2000 are inexact.

The technology base on campus is already behind and maintenance of current resources is unable to keep up.

The results of the Dean's meeting with the Provost were kept secret.

A discussion was held focusing on the contract with PeopleSoft. What are the responsibilities of each party to the contract? Is the contract renegotiable?

Reference was made to a memorandum from Richard Telfer & James Freer (dated 11/11/97) which addressed previously stated question on the

PeopleSoft 2000 project.

A motion was made by Macur/Monfils to table the resolution on PeopleSoft 2000. The motion failed.

Schauer/Epps moved that the Faculty Senate request that the Administration put off funding decisions regarding PeopleSoft 2000 until after the December Senate meeting. Discussion followed focusing on both the circumstances and impact of the PeopleSoft initiative:

Provost Davis stated that the process of decision making is open, but relevant date are still being produced.

The meeting with the Deans was on an Equity Exercise designed to look at uncommitted funds in each unit.

Chancellor Greenhill indicated that he had written a memorandum to the SPBC specifying methods of funding and that no cuts in instructional programs were included.

A motion to amend was made by Goroff/Ghosh. That the Faculty Senate hold a special meeting next week and that the Administration delay funding decisions until after that meeting. (The Special Faculty Senate meeting will be held on Tuesday, November 18, 1997 at a time and place to be specified by Senate Chair Hanson.) Motion passed with one abstention. The original motion passed as amended.

6. Elections/Appointments

A. Informal Adjudication Review Committee:

Three faculty were nominated for submission to the Chancellor; Deming Wang, Rick Adams, Victoria Topp. Passed by acclimation.

B. University Center Board:

2-Year term - Peggy Anderson; 1-Year term - Marvin Free; passed by acclimation.

C. Personnel Rules Committee:

(From A & C to complete a vacated term) No name were forwarded.

D. Academic Development Committee:

College of Education - Penny Portman

College of Arts & Communication - Susan Messner

Passed by acclimation.

7. Retirement Resolutions:

Macur/Ghosh moved the retirement resolution for Dr. W. Daniel Sable.

Motion passed unanimously.

Clements/Molloy moved the retirement resolution for Dale Scharinger.

Motion passed unanimously.

Clements/Blumberg moved the retirement resolution for Iza Goroff. Motion passed unanimously.

8. Resolution on campus health and safety policies proposed by Steve Albrechtsen:

Goroff/Schauer moved the following resolution:

Resolved that the Faculty Senate requests that the Chancellor withdraw the recently imposed policies entitled "Policies and Procedures for the Invasive Procedures and Drawing of Human Blood" and Policies and Procedures for Human Stress Testing" because these policies are unreasonable, unnecessary and discriminatory.

A discussion followed centering on the need to retain or discard the present campus policies and procedures for drawing blood and stress testing.

Brenda Clayton spoke in favor of retaining the present UW-W policies to insure compliance with OSHA and DILHR standards. The basic concern is with the health and safety of all campus personnel.

Steve Albrechtsen spoke against the present UW-W policies. The rationale was that the policies were poorly written, confusing and unnecessary.

Schauer/Ghosh made a motion to refer. That the Albrechtsen motion be referred to the IRB with the provisions that blood drawing and stress testing policies be reviewed for clarity and conciseness. The IRB is to report its results to the Chancellor. Weston moved the question. Passed. (1 no vote)

The motion to refer passed.

The Faculty Senate adjourned at 4:30 p.m.