

Faculty Senate Minutes for Tuesday, December 9, 1997
University Center 219N, 2:15 p.m.

1. Call to Order: The December 9, 1997 Faculty Senate Meeting was called to order at 2:15 p.m. by Chair Hanson in room 219N of the University Center.
2. Roll Call: Secretary Klug called the roll. Faculty Senators Present: Blumberg, Bradley, Bren, Cartwright, Clements, Downing, Eamon, Ellenwood, Epps, Erdmann, Freiberg, Goroff, Hanson, Heiss, Hogan, Huang, Jones, Klug, Kozlowicz, Macur, Marks, Molloy, Ossers, Parks, Savage, Schauer, Snow, Sorensen, Traore, Topp, Weston, Yin. Faculty Senators absent: Ghosh, Griffin (on leave of absence), Hurstad (informed chair), Karges (informed chair), Monfils (informed chair), Nelson, Tetley.
3. Approval of Minutes for November 11, 1997 meeting: On a Klug/Parks motion, the following corrections were made. Senator Heiss was recorded as present. The Macur/Monfils motion to table the resolution on PeopleSoft 2000 was amended by Goroff/Ghosh and both the amendment and the main motions were passed. The motion passed. The Senate approved as corrected.

4. Discussion Item:

Promotion Criteria and Procedures.

A memorandum dated 12/9/97 from Glenn Hayes, chair of the University Promotions Standards committee, was distributed because Hayes could not attend the Senate meeting.

A discussion followed that included the following points:

The discussion was precipitated by a request from Richard Brooks, chair of the L&S Promotions committee.

It is anticipated that under new rules currently being drafted by the Personnel Rules Committee:

The tenure decision will become the primary decision by departments, and promotion to Associate Professor will accompany tenure. The Rules Committee recommendations will come to the Senate for consideration.

Departments and constituencies will develop criteria on which the decisions on tenure (and the accompanying promotion) will be based. (This is basically a replication of the process being implemented at the present time for promotion to Professor.)

Senator Cartwright explained that a committee of four faculty (the "THEY" committee) was created by Provost Davis as an advisory committee available to assist departments, constituencies and various committees involved in implementing the new tenure and promotions procedures.

Thus far, the "THEY" committee has created a template for the University Promotion Standards Committee to use in evaluating departmental promotion criteria (based on consistency, clarity and rigor.) Representatives of the committee have met with the University Promotion Standards committee and the Faculty Senate Personnel Rules committee to offer assistance with the multiple procedures of evaluation required of the faculty.

Frances Hill (a member of the University Promotion Standards committee) said that the committee has reviewed the L&S College departmental criteria and the Education College criteria.

5. Reports of Committees:

- A. University Curriculum Committee:
Macur/Bradley moved that the University Curriculum Committee actions of 11/21/97 be accepted. Motion passed.
- B. Textbook Rental Advisory Committee:
Macur/Topp moved that the Textbook Rental Advisory Committee recommendations be accepted. Hogan/Weston moved to substitute \$75.00 per course as the multiple text maximum. The motion to amend passed. The original motion, as amended, passed.
- C. Salary Committee Pay Plan Recommendations:
Blumberg/Freiberg moved to accept the Salary Committee Pay Plan recommendations. Macur/Clements moved to amend the recommendation by replacing section 1B of the majority report with 1B of the minority report. The motion to amend was defeated by a vote of 4 yes and 22 no. The original recommendation was accepted as submitted by the Salary Committee by a vote of 22 yes and 5 no.

6. Unfinished Business:

- A. PeopleSoft Resolution (carried over from the 11/11 meeting) Schauer/Hogan moved to remove the resolution from the table.

A discussion followed resulting in the approval of the following resolution:

Resolved that the Faculty Senate recommends to Chancellor Greenhill that UW-Whitewater suspend the present purchase of PeopleSoft student administration software until that software exists in a state in which it has been fully tested and is available for the evaluation of whether or not it is an appropriate choice for this university.

The vote was 12 Yes and 6 No and 8 Abstain.

- B. Election of Arts & Communications College member to Faculty Personnel Rules Committee.

No member of the college has been found that is willing to serve on this committee as it is presently constituted.

7. New Business:

- A. Item submitted for Faculty Senate endorsement: Update of Policy on Employment of Retired Unclassified Personnel.

Downing/Jones moved to endorse the policy. Parks moved to table the policy until the next Faculty Senate meeting. Motion to table approved.

- B. Resolution on December Graduates:

Macur/Freiberg moved to pass the resolution. Passed

- C. Retirement resolution for Craig A. Herbert:

Eamon/Blumberg moved to accept the retirement resolution for Craig A. Herbert. Motion passed unanimously.

- D. Election of a faculty member to the Work Place Violence Task Force: Hasimi Traore was elected by acclamation.

- E. Election of a Faculty Senate representative to the Campus Landscape and Planning Committee to replace Iza Goroff.

David Cartwright was nominated and elected unanimously.

8. Announcements:

Faculty Representative Meeting:

- A. The audit subcommittee of the Business and Finance Committee of the Board of Regents produced a report on Post-Tenure Review. The report reviews the procedures used on several UW System campuses and makes several recommendations.

- B. Instructional Academic Staff report. The number of academic staff is increasing and the number of credit hours handled by academic staff is also increasing. What the meaning and ramifications of this trend are remains to be seen.

- C. The UW System is preparing 1999-2001 biennial budget now. The budget must be submitted by UWS to the legislature by July 31st. The theme of this budget is educational quality for students, including libraries, financial aid, student services, instructional technology, academic advising, diversity, etc.

Wisconsin has clearly lagged behind its neighboring states in support of higher education. In fact over the past four years, Wisconsin's 7% change in GPR support has not kept up with inflation, while other Midwestern states have begun a trend to rebuild higher education quality with larger commitments over the same period (Illinois 25%; Minnesota 17%; Iowa 19%; Ohio 27%, Indiana 19%; Michigan 17%).

- D. "The Entity" has been renamed the Learning Innovation Center. It has been approved by the Board of Regents, and a Board of Directors has been established.

- E. Four Year Graduation Contracts with Students are expected to be available for appropriate degree programs at each UWS campus.

- F. Optional Retirement Plan. The Board of Regents has informed the legislature of conditions which must be met in order for the ORP legislation to receive Regent's approval. Additional information is available from Hanson by

request.

Chancellor's Cabinet: Faculty participation in the pilot WSG Student Course Evaluation initiative is voluntary. The Excellence Campaign has met its goal and will continue.

The Senate adjourned at 4:10 p.m..

Hadley Klug
Faculty Senate Secretary