

Minutes
1999/2000 University of Wisconsin-Whitewater Faculty Senate
2:15 p.m. , Tuesday, December 14, 1999
Connor University Center 219

1. Call to Order: Chair Erdmann called the meeting to order at 2:21 p.m.
2. Roll Call
 - a. Present: Albrechtsen, Anderson, Bren, Cartwright, Chang, Clayton, Clements, de Onis, Dollarhide, Eamon, Ellenwood, Epps, Erdmann, Ghosh, Hogan, Huang, Klug, Kozlowicz, Longrie, Molloy, Monfils, Ossers, Parks, Porter, Powell, Rottet, Schauer, Stinson, Tesar, Tetley, Topp, Tremblay, Weston, Yin
 - b. Absent: Howat, *Karges, Phanord, *Teske (*informed the secretary or chair)
3. Approval of Minutes of Faculty Senate Meeting, Nov. 9, 1999 (Cartwright/Ghosh): Approved.
4. Reports of Committees
 - a. Personnel Rules Committee (Epps): "Spirit of Summit" Dec. 2, 1999: there had been a summit on December 2nd at which the Personnel Rules Committee received suggestions and questions from deans, the provost and others on the proposed rules regarding recruitment and initial appointment of faculty.
 - b. University Curriculum Committee (see: http://acadaff.uww.edu/ucc/1999-00/99ucc_am.htm)
 - i. Transmittal of actions of Friday, Nov. 19, 1999
 - (1) Motion to approve items 1-3 (Schauer/Albrechtsen): Approved. **FS9900-15**
 - (2) Motion to approve item 5 (Porter/Ossers): Approved. **FS9900-16**
 - c. Salary Committee
 - i. Motion to approve the "Report of the Faculty Salary Committee for 2000-01" (Klug/Monfils)
 - ii. Motion to table action on the salary plan until the February Senate meeting, with instructions to the chair to discuss with the Salary Committee revisions for clarity and to invite committee members to answer questions (Weston/Ghosh): Approved.
 - d. Executive Committee recommends that the Faculty Senate elect in this meeting and appoint a convener for an ad hoc task force on University Goals. This task force is to be as follows
 - i. structure:
 - (1) five Senators, to include one Senator from each of the five constituencies
 - (2) the task force to determine its own chair at an initial meeting to be held no later than January 21, 2000
 - ii. charge:
 - (1) to consider and solicit faculty comment on the draft university goals distributed by Chancellor Miller
 - (2) to report to the Faculty Senate at its March 14, 2000 meeting, including in this report
 - (a) priority ranking of goals affecting faculty
 - (b) clarification of goals affecting faculty
 - (c) proposals of any new goals
 - (d) proposals to eliminate any goals
 - (e) other recommendations the task force finds germane to its charge
 - iii. Motion to approve (Cartwright/Epps): Passed. **FS9900-17**
 - iv. By constituency caucuses, constituencies selected representatives to this task force:
 - (1) A&C: Tremblay
 - (2) B&E: Clements
 - (3) Edu: Stinson

(4) L&S: Powell

(5) Other: Topp

v. The Senate selected a convener by unanimous consent: Powell

5. New Business

a. Retirement Resolution(s): none

b. Election for one member to a three-year term (expires 2002) to the Memorial Committee (see: <http://www.uww.edu/uwwhdbk/0077j.htm>): The Senate selected de Onis by unanimous consent.

c. Election for one member (term unspecified) to the Sexual Assault Prevention Advisory Committee (see: <http://www.uww.edu/uwwhdbk/0077j.htm>): The Senate selected Dollarhide by unanimous consent

d. Other new business (no action): none

6. Announcements and Information (no action)

a. Report of the Chancellor: positions allocation rationale: measures of productivity

i. The administration began using profiles of department productivity to make decisions on staffing

requests
as a
factors
is a
across
decisions on

(authorization for replacing unclassified retirees as well as allocation of new positions) for 1999/2000, first step in having an integrated staffing plan for the campus. Bulleted items on the handout indicate used in making decisions about staffing requests. As a part of this first attempt, it was found that there is a lack of "unified data" on campus, i.e., there are a number of different reports presenting different data, making it difficult to get a "coherent picture" of departments for making comparisons of staffing needs across departments and colleges. "Information-based decision-making" will be used again in making requests for hiring authorizations for 2000/2001.

ii. For 1999/2000 a total of 39 searches were authorized, three of which were academic staff positions that will remain academic staff. Of the 36 authorized searches for faculty positions: 22 are positions that had been filled temporarily (for only one or two years) with academic staff, nine are faculty replacements (for retirees), and five are new positions allocated to the campus from UWS. UWS allocated a total of seven new positions, two of which have not been allocated yet (funding was insufficient for all seven positions).

iii. No long-term academic staff members have been displaced in favor of hiring tenure-track faculty.

However,
faculty

the Chancellor is not inclined to allow departments to convert academic staff positions to tenure-track positions without a search.

b. Report of the Senate Chair

i. Chancellor Miller has approved the following resolutions:

(1) **FS9900-10**: actionable items of the October 8, 1999 UCC

(2) **FS9900-11**: actionable items of the October 22, 1999 UCC

(3) **FS9900-12**: resolution that the limit on repeats in FS989-42 not apply to remedial courses.

(a) Note that in its 12/6/99 meeting, the Whitewater Student Government passed a resolution

that

WSG "strongly disagrees with FS989-42" and believes that the Faculty Senate's resolution FS989-42 and the Chancellor's signing it were actions "without proper consent of student government."

(b) The WSG resolution cites WI Statute 36.09(5) which specifies that "student(s) have

primary
responsibility for the formation and review of the policies concerning student life, services,

and

interests.”

ii. Two other resolutions were:

- (1) **FS9900-13**: December 1999 graduation resolution
- (2) **FS9900-14**: resolution of gratitude to Fern Young which the Chair presented on Nov. 14

iii. More on pay for 1999/2000

- (1) The UW Board of Regents raised 1999/2000 tuition to cover 5.2%, operating under continuing appropriations without authority to increase spending
- (2) Oct. 27, 1999 Gov. Thompson signed the budget, which included general revenue funds for

5.2% each

year in 2000/2001 and prohibited further tuition increase for 2000/2001

- (3) The Wisconsin Senate/Assembly Joint Committee on Employee Relations now has to pass on the 5.2%/5.2%, but first wants to negotiate some union contracts.
- (4) On Dec. 13 Ed Muzik of The Association of University of Wisconsin Professionals reported that JCOER “will meet to approve our salary increases on January 25, 2000, at 8:30 AM. Once

JCOER

acts, your salary letters should be in the mail.”

- (5) Faculty Representative Sue Harrison of Eau Clair asked about the interest on unpaid salary;

David

Ward, UWS Senior VP for Academic Affairs, had no answer, but clearly it is not planned that

the

interest would be passed on to faculty.

iv. Pension bill: Chaptman, Dennis. “Thompson says he’ll sign bill to boost state retiree benefits.”

Milwaukee

Journal Sentinel 3 Dec. 1999: B28, reported that the biennial budget “increases [the] multiplier by

0.165%

to 1.765% for years of service prior to 2000 and 1.6% thereafter.” Some litigation is inevitable, and

should

go directly to WI State Supreme Court.

v. Sabbatical guidelines: On Dec. 10 the Board of Regents adopted a resolution directing “the Office of Academic Affairs to develop biennial sabbatical guidelines, beginning in the 2001-03 biennium.”

Senior VP

Ward “commented that this approach allows the board to set priorities without the need to continually

revise

the sabbatical policy,” which policy now specifies that preference be given to “those making

significant

contributions to teaching.” One regent urged caution in setting priorities, “in order not to interfere

with faculty

governance” while others noted that board guidelines could “encourage sabbaticals in specific areas,

e.g.

interdisciplinary and collaborative activities, in order to meet student needs. The guidelines are to be

brought

to the Board of Regents February meeting for approval (source: preliminary minutes of the Board of

Regents

Education Committee 12/9/99).

c. Next Senate Exec. Comm. Meeting: Tues., 2:15 Jan. 25, UC65

d. Next Faculty Senate Meeting: 2:15 Tues., Feb. 8 UC219

i. All meetings except April 11 will be in UC 219; April 11 is in Hamilton Center 162.

7. Adjournment: (Ellenwood/de Onis): Approved at 3:40 p.m.