RESOLUTIONS OF THE 2000/2001 FACULTY SENATE

In its September 12, 2000 meeting under agenda item 5.a.i., the 2000/2001 Faculty Senate passed the following resolution.

FS0001- 1 Resolved that the (Interim 2000/2001 through 2002/2003 Reappointment/ Promotion/Tenure) timeline be revised to read as follows: Third Monday in February In consultation with the dean, departments forward portfolios and decisions affecting first year probationary faculty to the vice chancellor for academic affairs. Approved.

In its September 12, 2000 meeting, under agenda item 6. a. i, the 2000/2001 Faculty Senate unanimously passed the attached Retirement Resolution, for Robert Don Heidorn. Approved.

FS0001- By actions taken under agenda item 4.a.i. and 4.a.ii. of its October 10, 2000 meeting, the 2000/2001 Faculty Senate approved all actionable items of the Friday, September 8 and Friday, September 22, meetings of the University Curriculum Committee. (for complete information on the Friday, September 8, UCC meeting, please click on web page: acadaff.uww.edu/ucc/2000-01/090800T.htm; For complete information of the Friday September 22, UCC meeting, please see: acadaff.uww.edu/ucc/2000-01/092200T.htm) Approved.

In its October 10, 2000 meeting under agenda item 5.a., the 2000-2001 Faculty Senate unanimously passed the attached Retirement Resolution, FS0001-05, for George Tesar Approved.

The University of Wisconsin-Whitewater is now the object of complaints that allege that the university is not in compliance with provisions of Title IX of the Education Amendments of 1972, as amended, 20 U.S.C. section 1681 etseq., complaints that have prompted the Office for Civil Rights of the Department of Education to schedule in October an investigation of compliance issues on our campus. The Intercollegiate Athletic Committee has as yet (25 September, 2000) received no notice of the complaints or of the pending investigation. Neither the university administration nor the Intercollegiate Athletic Committee have made formal efforts to revolve current complaints related to compliance with Title IX. The Chancellor's response is available on hard copy in the Faculty Senate Office @ UC63

FS0001- 6 By action taken under agenda items 4.a. i. of its November 14, 2000 meeting, the 2000/2001 Faculty Senate approved actionable items of the Friday, October 20 meeting of the University Curriculum Committee. (For complete information, please click on web page: http://acadaff.uww.edu/ucc/2000-01/10200-T.htm) Approved.

FS0001- 7 By action taken under agenda item 4.b of its November 14, 2000 meeting, the 2000/2001 Faculty Senate approved the report of the Calendar Committee proposing calendars for 2002-2003 and 2003-2004. A hard copy of the calendar proposal is available in the Faculty Senate office @ UC 63. Approved.

In its November 14, 2000 meeting under agenda item 4d., the 2000/2001 Faculty Senate passed the following resolution regarding WSG S0001:01, Notice to Students of Approved Faculty Sabbaticals and Leaves of Absence:

FS0001- 9 Resolved that the Faculty Senate supports WSG S00-01:01 and asks that the Division of Academic Affairs arrange means to inform students in advance of when their advisors will be unavailable for one or more semesters.

In its November 14, 2000 meeting under agenda item 5.b., the 2000/2001 Faculty Senate passed the following resolution expressing the UW-Whitewater faculty's support for increased funding of UW Libraries in the UW System 2001-2003 biennial budget.

Whereas, the University of Wisconsin-Whitewater and the University of Wisconsin System seek to provide students with the education they need to succeed in a "knowledge economy," and
Whereas, libraries and the resources they provide are integral to the quality of education provided by the University of Wisconsin-Whitewater and the University of Wisconsin System, and

Whereas, library funding provided in the 1999-2001 University of Wisconsin budget-following a decade of flat funding for libraries-was only part funding of the amount requested, and

Whereas, funding to offset increases in inflation and the cost of information provided by libraries is needed annually,

Therefore be it resolved that the University of Wisconsin-Whitewater Faculty Senate strongly supports an increase in library funding by $4.7 million for 2001-2003, as well as a provision for annual incremental increases in funding to preserve purchasing power in future years.

Be it further resolved that this resolution be sent to the President of the University of Wisconsin Board of Regents and the President of the University of Wisconsin System.

By action taken under agenda item 4.a. of its December 12, 2000 meeting, the 2000/2001 Faculty Senate approved all actionable items of the Friday, November 17, 2000 meeting of the University Curriculum Committee. (For complete information, please click on web page: http://acadaff.uww.edu/ucc/2000-01/111700T.htm

By action taken under agenda item 4.c. of its December 12, 2000 meeting the 2000/2001 Faculty Senate approved the attached Report of the Faculty Salary Committee for 2001-03;


I. THIS IS A TWO-YEAR PLAN.

II. SOLID PERFORMANCE: The first component will use one third of the available pay plan amount to provide a solid performance award to the individual salaries of all faculty whose satisfactory performance has been certified by their respective Department Chair. Those faculty not performing satisfactorily will not be eligible to receive this distribution.

III. MARKET, EQUITY OR COMPRESSION ADJUSTMENTS The second component, the discretionary one third of the pay plan will be made up of two parts. In the first part, up to 50% of the one third, may be used for individual cases of market, equity or compression. The remainder will address compression by providing a solid performance award on salary base for individual faculty.

Procedure for determining individual cases of market, equity or compression adjustments Each teaching faculty has inalienable rights to submit (per year) an individual case of market, equity, or compression adjustments. These rights are not subject to veto power by the Department of College.

Issues to be considered in the market, equity or compression adjustments will include Candidates may provide data on: those hired since faculty member's hire those in other ranks years in rank and merit history inequity relative to national market discipline averages departmental/division averages consideration may by given to faculty with extraordinary merit other relevant data may be presented

Time line:
Second Friday of February: Faculty shall submit individual cases of market, equity or compression adjustments to the Department.
First Friday of March: Departments shall forward to the Dean written recommendation for each individual
request.
Third Friday of March: Dean shall forward to the Provost written recommendation for each individual request.
Third Friday of April: Chancellor shall report his/her decision to the Salary Committee and to each individual faculty involved.

IV. MERIT
The remaining one third of the regular pay plan funds will be distributed in a single category of merit. Faculty who receive a solid performance adjustment are eligible for a merit adjustment. The one third of the salary package designated for merit will be distributed to department/units 50% by SALARY BASE and 50% by FTE. Departments/units may not distribute merit across the board. Awards will be made to eligible faculty according to the department/unit criteria and procedures. College/Constituency Salary Committees and Deans must certify merit procedures.

V. PROMOTION

ADJUSTMENTS FROM THE UNCOMMITTED PORTION OF THE PAY PLAN INCREASE:
Promotions will be funded through the salary increase originally targeted for non-continuing (resigned or retired) faculty. Any shortfall will next come from pay plan savings transferred to the contingency fund in the previous year(s). Finally, any remaining balance will be taken off the top of UW-Whitewater's total pay plan allocation for faculty. Promotion to Professor 3.5% of average UW-W Professor's salary Promotion to Associate Professor 3.5% of average UW-W Assoc. Prof.'s salary Promotion to Assistant Professor 2.5% of average UW-W Asst. Prof's salary

Any remaining funds from this portion will be used first to address compression, market, and inequity adjustments as outlined in part III.

By action taken under agenda item 5.b. of its December 12, 2000 meeting, 2000/2001 Faculty Senate approved the following December graduation resolution.

FS0001-13
The Faculty Senate of the University of Wisconsin-Whitewater recommends to the University of Wisconsin System Board of Regents that the University of Wisconsin-Whitewater students who have applied for graduation in December 2000 and who have been certified by the University Registrar to have met all academic requirements and completed all of their courses of study be granted their degrees at the December 2000 commencement exercises.

By action taken under agenda item 5.c. of its December 12, 2000 meeting, the 2000/2001 Faculty Senate approved the following resolution on 2001-2003 biennial salary proposal.

Whereas, UW-Madison has reached the median salary levels of its peers, and

Whereas, salary levels for the rest of the Universities are very low compared to their peer groups, and

Whereas, the 1984 peer group for the Comprehensive Universities is no longer reflective of what is truly a national and international market, and

Whereas, AAUP and CUPA data show the need for large salary increases UW-Milwaukee, the Comprehensive Universities, and the UW Colleges, and

Whereas, competition has intensified throughout the United States to hire and retain faculty,

BE IT RESOLVED, that the Faculty Senate at UW-Whitewater urges the Regents to support a national peer group such as AAUP or CUPA, that the Board recommend salary increases not less than 6% and 8% for the 2001-2003 biennium, that the Board develop a plan to reach the median of the national peer group not later than 2004 and to increase the number of faculty in the classroom.

BE IT FURTHER RESOLVED, that copies of this resolution to sent to all Regents Chancellors, Provosts, the President and Vice Presidents of the UW System Administration and to the TAUWP Office.
By action taken under agenda item 5.d. of its December 12, 2000 meeting, the 2000/2001 Faculty Senate approved the following resolution regarding the "Marder Case"

By action taken under agenda item 4.a. of its February 6, 2001 meeting, the 2000/2001 Faculty Senate approved all actionable items of the Friday, January 26, 2001 meeting of the University Curriculum Committee. (For complete information, please click on: http://acadaff.uww.edu/ucc/2000-01/012601T.htm). Approved

By action taken under item 5.c. of its February 6, 2001 meeting, the 2000-2001 Faculty Senate approved the following resolution on naming the Center of the Arts. Resolved that the Center of the Arts be named the Greenhill Center of the Arts.

By action taken under agenda item 4.a. of its March 13, 2001 meeting, the 2000/2001 Faculty Senate approved all actionable items of the February 23, 2001 meeting of the University Curriculum Committee. (For complete information, please see: http://acadaff.uww.edu/ucc/2000-01/022301T.htm). Approved

By action taken under agenda item 4.b. of its March 13, 2001 meeting, the 2000/2001 Faculty Senate approved the attached resolution on Fair Labor Practices. Approved

By action taken under agenda item 4.a of its April 10, 2001 meeting, the 2000/2001 Faculty Senate approved all actionable items of the, March 16, 2001 meeting of the University Curriculum Committee. (For complete information, please click on:) http://acadaff.uww.edu/ucc/2000-01/031601T.htm). Approved

In its April 10, 2001 meeting, under agenda items 5.a.i.-v. (6), the 2000-2001 Faculty Senate unanimously passed the following Retirement Resolutions, hard copies of these resolutions can be found in the Faculty Senate Office @ UC 63.

James H. Fischer, Accounting
John Thatcher, Finance and Business Law
Hsi-ping Shao, Information Resource
Sherry Hofer, Information Resource
John Wickenberg, Art
Lawrence Harrison, Art
Arno Kleimenhagen, Marketing
Robert Knapp, Mathematical and Computer Sciences
Richard Schauer, Mathematical and Computer Sciences
Frank Stekel, Physics

In its April 10, 2001 meeting, under agenda item 5.b., the 2000-2001 Faculty Senate unanimously passed the attached Resolution of Condolences and Emeritus Status for Michael Laird.

By action taken under agenda item 4.a of its May 8, 2001 meeting, the 2000/2001 Faculty Senate approved the following resolution on May 2001 graduation.

The Faculty Senate of the University of Wisconsin-Whitewater recommends to the University of Wisconsin System Board of Regents that the University of Wisconsin-Whitewater students who have applied for graduation in May of 2001 and who have been certified by the University Registrar to have met all
academic requirements and completed all of their courses of study be granted their degrees at the May 2001 commencement exercises.

By action taken under agenda item 4.b.i. of its May 8, 2001 meeting, the 2000/2001 Faculty senate approved all actionable items of the April 6, 2001, 2001 meeting of the University Curriculum Committee. Click here at [http://acadaff.uww.edu/ucc/2000-01/04061T.htm](http://acadaff.uww.edu/ucc/2000-01/04061T.htm) Approved.

By action taken under agenda item 4.b.II. of its May 8, 2001 meeting, the 2000-2001 Faculty Senate approved all actionable items of the April 20, 2001 meeting of the the University Curriculum Committee. Click here at [http://acadaff.uww.edu/ucc/2000-01/042001T.htm](http://acadaff.uww.edu/ucc/2000-01/042001T.htm) Approved.

By action taken under agenda item 4.c. of its May 8, 2001 meeting, the 2000-2001 Faculty Senate approved naming the track in the DLK Fieldhouse for Leonard "Squig Converse."

In its April 10, 2001 meeting, under agenda items 5.a., of its May 8, 2001 meeting, the 2000/2001 Faculty Senate unanimously passed the attached retirement resolutions for Dennis Trudell, Languages and Literatures. Approved.