FS0910-01: 10/06/09: approved all actionable items of the University Curriculum Committee meeting of Sept 18, 2009 and available at http://www.uww.edu/acadaff/ucc/2009-10/ucc_amt.html; transmitted to the Chancellor 10/09/09; approved by the Chancellor on 10/26/09.

FS0910-02: 10/06/09: approval to defer merit reviews; transmitted to the Chancellor 10/09/09; approved by the Chancellor on 10/26/09.

Merit Reviews-Resolution; see:
http://www.uww.edu/acadaff/admin/personnel/merit_fac.html;
WHEREAS the faculty at the University of Wisconsin – Whitewater engage in merit evaluation processes involving personal dossier preparation and merit evaluation among peers in their respective departments biennially; and,
WHEREAS merit evaluation processes to be conducted in Fall 2009 evaluating performance during the 2007-2008 and 2008-2009 academic years would reflect in merit raises for the years 2010-2011 and 2011-2012; and,
WHEREAS the Governor of the State of Wisconsin issued an Executive Order in June 2009 to freeze pay raises during the 2009-2011 biennium due to the State’s fiscal emergency; and,
WHEREAS the intended effect of the merit evaluation processes cannot be realized due to the imposed Executive Order, especially for the ensuing biennium (2009-2011); and, WHEREAS overall pay raises in at least the first year (2011-2012) of the subsequent biennium (2011-2013) may be insufficient to include merit raises; and,
WHEREAS the process of personal dossier preparation and merit evaluation among peers requires substantial amounts of time and other resources and may lower morale within departments, and generally does not result in significant differences in pay raises;
BE IT RESOLVED THAT the faculty in their respective departments may defer merit evaluation processes for the 2007-2008 and 2008-2009 academic years pending the availability of funding for merit raises in the year 2011-2012; and,
BE IT FURTHER RESOLVED THAT the faculty in their respective departments need not conduct merit evaluation processes for the 2007-2008 and 2008-2009 academic years in the absence of funding for merit raises in the year 2011-2012. Departments may include data from 2007-08 and 2008-09 in the next merit cycle (2012-2014).

FS0910-03: 10/06/09: approved the retirement resolution for Marcia Pulich, Management; transmitted to the Chancellor 10/09/09; approved by the Chancellor on 10/26/09.

FS0910-04: 10/06/09: approved of the retirement resolution for Macia L. James, ITBE; transmitted to the Chancellor 10/09/09; approved by the Chancellor on 10/26/09.

FS0910-05: 11/10/09: approved all actionable items of the University Curriculum Committee meeting of October 30, 2009 (available at http://www.uww.edu/acadaff/ucc/2009-10/ucc_amt.html) ; transmitted to the Chancellor 11/13/09; approved by the Chancellor 11/16/09.
Resoluted that the Faculty of the University of Wisconsin-Whitewater recommends to the University of Wisconsin System Board of Regents that the University of Wisconsin-Whitewater students who have applied for graduation in December 2009 and who have been certified by the University Registrar to have met all academic requirements and completed all of their courses of study be granted their degrees at the December 2009 University of Wisconsin-Whitewater commencement exercises.

FS0910-07: 11/10/09: Faculty Senate passed Faculty Senate Resolution FS0910-07, selection of an Academic Department Chair; transmitted to the Chancellor 11/13/09; Chancellor approved the resolution 11/16/09

WHEREAS it has come to the attention of the Executive Committee of the Faculty Senate that the Personnel Rules do not describe the procedures for the selection of a department chair. Additionally, there is no definition of the role of the chair or who is qualified to hold it;

Be it resolved that the Personnel Rules Committee broadly define the role of the chair of an academic department, make recommendations on the ways that the faculty should be consulted by the Dean before the chair is selected, and recommend which academic ranks are appropriate for holders of this position.

FS0910-08: 11/10/09: approved Memorial Committee naming requests for Robert W. Fiskum Stadium and the Paula “P.B.” Poorman Pride Center; transmitted to the Chancellor 11/13/09; approved by the Chancellor 11/16/09 noting Fiskum Stadium will also need approval from the UW System Board of Regents.

FS0910-09: 12/08/09: approval of all actionable items of the University Curriculum Committee meeting of December 08, 2009 (available at http://www.uww.edu/acadaff/ucc/2009-10/ucc_amt.html; transmitted to the Chancellor 12/17/09. Approved by the Chancellor 2/6/10.
12/08/09: approved a resolution on Collective Bargaining; transmitted to the Chancellor as FYI on 12/17/09; no action needed.

WHEREAS the 2009-2011 Wisconsin state budget grants faculty and academic staff collective bargaining rights, as follows: “Employees shall have the right of self-organization and the right to form, join, or assist labor organizations, to bargain collectively through representatives of their own choosing under this subchapter, and to engage in lawful, concerted activities for the purpose of collective bargaining or other mutual aid or protection. Employees shall also have the right to refrain from any such activities” (WI Statute 111.97); a right that has long been afforded to all other public employees in the State of Wisconsin; and,

WHEREAS collective bargaining is fully compatible with existing statutory rights of shared governance (WI Statute Chapter 36, Section36.09); and,

WHEREAS the statutory procedures for a union to be formed for faculty involves a two-step process: at least a 30 percent showing of interest through a signed authorization card, and a secret ballot election administered by the Wisconsin Employment Relations Commission; and,

WHEREAS exercising the right to form a collective bargaining unit requires open, free-flowing discussions and sharing of educational information on the pros and cons of forming a collective bargaining unit; and

WHEREAS the card authorization and election could occur during the 2009-2011 biennium; and,

WHEREAS promoting open, informed discussion on any issues, including personnel issues, is a norm in the academic community; and,

WHEREAS the University of Wisconsin System issued a formal statement indicating that it will be neutral on the issue of forming collective bargaining units;

THEREFORE, BE IT RESOLVED THAT faculty inform themselves about collective bargaining in higher education and communicate with colleagues and the wider campus community, and,

BE IT FURTHER RESOLVED THAT UWW faculty and administration at all levels respect the rights of faculty and academic staff colleagues to openly discuss issues related to collective bargaining rights without intimidation or fear of repercussions.
WHEREAS there have been questions and issues concerning the leadership, decision-making and organization of academic departments at the University of Wisconsin – Whitewater; and,

WHEREAS there have been specific questions and issues concerning the procedures for the selection of academic department chairs, the role of academic department chairs, and the qualifications to serve as academic department chairs; and,

WHEREAS, specific questions and issues concerning the selection, role and qualifications of academic department chairs should be addressed in academic department bylaws; and,

WHEREAS not all academic departments at the University of Wisconsin – Whitewater currently have academic department bylaws;

THEREFORE BE IT RESOLVED THAT the Faculty Personnel Rules Committee will provide recommendations and/or a template for developing academic department bylaws to all academic departments through the academic department chairs not later than March 1, 2010; and,

BE IT FURTHER RESOLVED THAT all academic departments at the University of Wisconsin – Whitewater will review, write and/or revise academic department bylaws concerning the selection, role and qualifications of the academic department chair; and,

BE IT FURTHER RESOLVED THAT all academic departments will forward new or revised academic department bylaws to the Constituency Deans not later than May 1, 2011; and,

BE IT FURTHER RESOLVED THAT all Constituency Deans will forward all academic department bylaws with or without recommendations to the Chancellor not later than June 1, 2011; and,

BE IT FURTHER RESOLVED THAT the Faculty Senate requests that the Chancellor facilitate the implementation of academic department bylaws for all academic departments at the University of Wisconsin – Whitewater in a timely manner after, June 1, 2011.
Resolution on Review of General Education Core Courses, January 2010.

WHEREAS the General Education Committee on Core Courses recommended in 1995 in its One Year Review that “the core courses be reviewed on a two-year cycle to continue to assess the content, the availability of qualified faculty to teach the courses, and the adequacy of resources to offer quality courses”; and

WHEREAS the General Education core courses have been in place since 1994 and are now well established; and

WHEREAS in its 2005 report to the Faculty Senate the General Education Review Committee noted that “to the many long-time members of GERC, it seemed during this review cycle that the core courses had finally reached a ‘mature’ stage of development and that the committee should consider moving to a less frequent cycle for these reviews (e.g. move from a two-year cycle to a five-year cycle). As a supplement to these less-frequent reviews, the Core course coordinators, the General Education Coordinator, and the Associate Dean for Assessment could be asked to provide updates on assessment and other passing issues as needed”; and

WHEREAS biannual self studies by the coordinators of the General Education core courses are time-consuming and labor-intensive; and

WHEREAS a variety of assessment vehicles are already produced by departments offering General Education core courses, such as annual reports;

THEREFORE BE IT RESOLVED that the General Education Review Committee from this point forward will request abbreviated annual updates on the status of General Education core courses in a form consistent with departmental annual reporting; and

BE IT RESOLVED that the General Education Review Committee from this point forward will request self study reports one year before Higher Learning Commission reviews in a format and timeline determined by the General Education Review Committee.
FS0910-14: 3/9/10: approved the retirement resolution of Dr. John Hajdu Heyer, Music Department; transmitted to the Chancellor 3/16/10. Approved by the Chancellor 3/16/10.

FS0910-15: 3/9/10: approved the retirement resolution of Dr. Richard Salem, Department of Sociology, Anthropology and Criminal Justice; transmitted to the Chancellor 3/16/10. Approved by the Chancellor 3/22/10.

FS0910-16: 4/13/10: approved the May 2010 "Graduation Resolution; transmitted to the Chancellor 4/20/10. Approved by the Chancellor 4/21/10.

Resolved that the Faculty Senate of the University of Wisconsin-Whitewater recommends to the University of Wisconsin System Board of Regents that the University of Wisconsin-Whitewater students who have applied for graduation in May 2010 and who have been certified by the University Registrar to have met all academic requirements and completed all of their courses of study be granted their degrees at the May 2010 University of Wisconsin-Whitewater commencement exercises.

FS0910-17: 4/13/10: approved Furloughs-Survey Instrument. No action is necessary from the Chancellor. At the request of UW System to gather feedback on the impact of furloughs from faculty and staff, the faculty survey instrument had been developed and approved for distribution at the April 13, 2010 meeting.

FS0910-18: 4/13/10 approved the Resolution on endorsing the summary and report of Baccalaureate Learning Outcomes; transmitted to the Chancellor on 4/20/10. Approved by the Chancellor on 4/21/10.

Be it resolved that the Faculty Senate hereby endorses the “summary and report of the baccalaureate learning outcomes”, Dec 2009, presented at the March 10 senate meeting. Be it further resolved that the recommendations suggested in the report be implemented/adopted in a timely manner.

FS0910-19: 4/13/10: approved the Appreciation Resolution of Chris Clements, Interim Provost and Vice Chancellor for Academic Affairs; transmitted to the Chancellor on 4/20/10. Approved by the Chancellor on 4/21/10.

FS0910-20: 4/13/10: approved the Retirement Resolution of William Chandler, Professor of Art Education in the Curriculum & Instruction Department; transmitted to the Chancellor on 4/20/10. Approved by the Chancellor on 4/21/10.
FS0910-21: 5/4/10 approved all actionable items of the University Curriculum Committee meeting of April 16, 2010 (available at http://www.uww.edu/acadaff/ucc/2009-10/ucc_amt.html) attached. ); transmitted to the Chancellor 05/12/10; approved by the Chancellor 6/7/10.

FS0910-22: 5/4/10 passed retirement resolution of Peter Dodds Conover, Communications; transmitted to the Chancellor on 05/12/10; approved by the Chancellor on 6/7/10.

FS0910-23: 5/4/10 passed resolution to receive the Audit and Review Committee’s Annual Report; transmitted to the Chancellor as FYI on 05/12/10; No action needed.

FS0910-24: 5/4/10 passed resolution to receive the UWW Strategic Planning Goals from the Strategic Planning and Budget Committee; transmitted to the Chancellor 05/12/10. No action needed.

FS0910-25: 5/4/10, passed resolution to receive the Faculty Furloughs Survey report; transmitted to the Chancellor on 05/12/10. No action needed.