RESOLUTIONS OF THE 1994-95 FACULTY SENATE

Faculty Senate Minutes of November 8, 1994;

FS945-1

Paragraph 6C. University Salary Policy [p. 1 of the handout] (copy of handout not on file) Schauer/Witherill moved to adopt the document. Motion to adopt passed.

Faculty Senate Minutes of November 8, 1994; Paragraph 6C.

FS945-2

Tenured Faculty Review and Development Policy [p. 2 of the handout] (Copy of handout not on file) Batra/Schauer moved to adopt the policy. Motion to adopt the policy passed by striking the indicated words passed unanimously.

Faculty Senate Minutes of December 13, 1994; Paragraph 5A.

Summer School Policy Schauer/Long moved to adopt the three (3) resolutions below.

The current policy on credit restrictions announced by Dean Richard Lee is that no student may earn more than twelve credits during the twelve week summer session. No restrictions are placed upon the distribution of those credits among the three and six week summer sessions. A student could register for zero to twelve credits in any of the three week sessions. The standard of a maximum of one credit of work during any given week is abandoned.

If the approximate rule is observed that a three credit course requires 48 fifty minute class periods with a minimum of two hours preparation for each of those 48 periods, then a three credit course offered in three weeks demands a commitment of 45+ hours of work for each week. If a student enrolls for two three credit courses during a three week session, the expectation placed upon that student is for a minimum ninety hour work week. If a student enrolls simultaneously in two three credit courses, one in a three week session and the other in a six week session, then the expectation during those three weeks is for a 63 hour work week.

A six credit load during a three week session is equivalent to a 30 credit load during a Fall or Spring semester.

If six, nine or twelve credits are allowed during a three week session, then there is no rational basis for preventing a student from enrolling for these larger loads during any or all of the four scheduled three week sessions.

FS945-3

Can any student, given the ambiance of summer, be expected to make a commitment of more than a 45 hour work week? CAN FACULTY MEMBERS WHO UNDERSTAND THAT STUDENTS MAY BE SIMULTANEOUSLY ENROLLED IN MORE THAN ONE CREDIT PER WEEK BE EXPECTED TO MAINTAIN NORMAL COURSE REQUIREMENTS AND EXPECTATIONS?

Resolved that the Faculty Senate finds that the proposed summer school credit restriction policy compromises the quality of our summer program and is inconsistent with limits effective during the Fall and Spring semesters.

Resolved that the Faculty through the Faculty Senate, charged as it is with maintaining the quality of our academic programs, rejects the implementation of this credit restriction policy.

Resolved that the Faculty Senate adopts the credit restriction standard of the maximum one credit per week for each of the three and six week sessions, along with the requirement that no student may enroll simultaneously in a three and in the six week session.
Cook/Eamon moved to amend the third resolution by striking the words “...along with the requirement” and adding the words “...with the exception” and other editorial changes. The changes are indicated below.

Resolved that the Faculty Senate adopts the credit restriction standard of the maximum one credit per week for each of the three and six week sessions, with the exception that a student may enroll simultaneously in one three and in one six week course. The motions to amend passed. The main motion, as amended, passed.

Faculty Senate Minutes of December 13, 1994; Paragraph 5C.

Thatcher/Batra moved to adopt the Salary Committee Report. (Copy on file in Governance Center)

Faculty Senate Minutes of December 13, 1994; Paragraph 9.

Resolution on the December 1944 Graduation. Fraedrich/Karges moved to approve the resolution on the December 1994 graduation. The Faculty Senate at the University of Wisconsin-Whitewater recommends to the University of Wisconsin System Board of Regents that the UW-Whitewater students who have applied for graduation in December 1994 and who have been certified by the University Registrar to have met all academic requirements and completed all of their courses of study be granted their degrees at the December 1994 commencement exercises. Motion passed unanimously.

Faculty Senate Minutes of February 14, 1995; Paragraph 5B.

Eamon/Long moved to accept the following motion which had been proposed by the Faculty Senate Executive Committee. Resolved that the Faculty Senate reaffirms its decision that 1995 salary monies shall be distributed among the university constituencies on an FTE basis rather than as a percentage of the constituency salary base. Resolved that each constituency, having received its FTE based salary allocation, may elect to distribute that allocation in a manner that addresses problems of salary compression within the constituency. A lengthy discussion ensued. Chancellor Greenhill distributed a memo from him to the chairs of the Academic Staff Assembly and Faculty Senate. Following the discussion the motion was passed by voice vote.

Faculty Senate Minutes of February 14, 1995; Paragraph 5C.

Zahn presented the report of the committee. Fraedrich/Witherill moved the following resolution: Resolved that students may repeat courses transferred to UW-Whitewater from other institutions subject to the course policy. The motion passed unanimously.

Faculty Senate Minutes of February 14, 1995; Paragraph 5D.

Honorary degrees at UW-W. Schauer/Weston moved to eliminate the requirement that the entire Faculty Senate vote on the award of honorary degrees. The resolutions read as follows: Resolved that, in order to facilitate the process of the awarding honorary degrees, the decision makers be the Faculty Senate Executive Committee, the Chancellor and the President of the UW-System. The motion passed unanimously.

Faculty Senate Minutes of February 14, 1995; Paragraph 5F.

Promotion Policy

Schauer/Batra moved the adoption of the resolution as printed in the agenda. Thatcher/Townsend moved to change the composition of the task force by adding an ex officio, non-voting member chosen by and representative of the Affirmative Action Committee. The amendment passed unanimously. The final motion read:

The Faculty Senate recognized that the university promotions process does not account for inconsistent performance expectations among constituencies and departments and that faculty should be provided with more specific standards for promotion.

Be it resolved that the Faculty Senate establishes a university task force that would
1. develop university promotion guidelines which are fair to all constituencies and
2. work with constituencies to develop promotions which fit within the more general university guidelines, and
3. report their recommendations to the Faculty Senate and to the Campus Administration.

Be it resolved that the task force consist of nine voting members defined and chosen in the following way:

1. One member chosen by and representative of the Teacher/Scholar Task Force.
2. One member chosen by and representative of the Faculty Senate Personnel Rules Committee.
3. Five members, one each from the five faculty constituencies, elected by the Faculty Senate.
4. Two members chosen by and representative of campus Administration.
5. One ex officio, non-voting member chosen by representative of the Affirmative Action Committee.

The motion passed unanimously. Blumberg/Schauer moved that the constituencies be instructed to elect members for their constituency. The motion passed on a show of hands vote.

Faculty Senate Minutes of March 14, 1995; Paragraph 5B.

Witherill/Schauer moved the following resolution Resolved that...

1.) UW-Whitewater will begin implementation of a new biennial merit cycle by performing merit reviews of all faculty and staff during the 1995-96 fall semester. The reviews will cover the period from July 1, 1993 to June 30, 1995, and will determine merit ratings for salary distributions for both the 1996-97 and the 1997-98 academic years. Thereafter, a new merit evaluation for a new two year period will be performed during the fall semester of 1997-98, 1999-00, and so on.

2.) As required under Recommendation #9 of the Governor’s Commission on UW System Compensation Report, a face-to-face meeting of faculty and staff with “supervisors,” ...will be held during the fall 1996-96 semester for discussion of goals for the next two year merit cycle. A second face-to-face meeting will take place during the fall semester of 1996-97 as an “interim check”. A final face-to-face meeting will take place during the fall semester of the 1997-98 during which accomplishments during the two year cycle are evaluated. A new two year cycle of face-to-face meetings is begun at the same time as the last cycle is completed and as the new two year merit cycle begins. Motion passed.

Faculty Senate Minutes of March 14, 1995; Paragraph 5C.

Senator Sorensen asked the question: “Should the Faculty Budget Committee be abolished? If not, what should be its function in view of the roles now played by the SPBC?” Discussion ensued. Schauer/Hanson moved. The Faculty Senate Executive Committee should revitalize the Faculty Budget Committee as it exists and ‘to get cracking’ on the FBC’s roles and responsibilities. Batra/Townsend moved to table the motion. Motion to table failed. Main motion passed.

Faculty Senate Minutes of March 14, 1995; Paragraph 6A.1.

Course syllabi & attendance policy. Witherill/Fraedrich moved the resolution #1. 1. Resolved that instructors of every course be required to submit an updated syllabus to the library every semester. This policy to go into effect beginning with the fall 1995-96 semester. Motion to adopt passed unanimously.

Faculty Senate Minutes of March 14, 1995; Paragraph 6A.2.

Witherill/Jentoft moved resolution #2. Resolved that the syllabi distributed for a course contain a section regarding what is expected from the instructor for student attendance. This policy to go into effect beginning with the fall 1995-96 semester. Motion to adopt passed. (Note: faculty have the right to alter the policy during the semester should it be found necessary)

Faculty Senate Minutes of April 11, 1995; Paragraph 5C.

Sorensen/Jentoft moved to adopt the salary resolution. Be it resolved that the Faculty Senate requests that the
executive Committee meet with the Faculty Salary committee and to arrive at a mutually agreed upon plan. Motion to adopt the resolution passed unanimously.

Faculty Senate Minutes of April 11, 1995; Paragraph 6A.

Schauer/Cartwright moved to adopt the resolution below. Resolved that in formulation of policy recommendations the ex officio members and the student members of the Admissions and Academic Standards committee be designated as non-voting members, with the exception of the Provost or her designee who shall be designated as a voting member. Resolved that, upon its approval by the Faculty Senate, this resolution be referred to the Organization Committee with a recommendation for action at the Spring 1996 Faculty Meeting. Long/Schauer moved by adding the following: “...in formulation of policy recommendations...” to be inserted after the word “that” in the first paragraph of the main motion. Motion to amend passed unanimously. Main motion as amended passed unanimously.

Faculty Senate Minutes of May 4, 1995; Paragraph 4C.

Don Sorensen reported on the proposed merger of Continuing Education and the Graduate School. Schauer/Eamon then proposed the following motion: Resolved that the decision to merge continuing Education and the Graduate School be suspended until that proposal can be debated by the Graduate Council and a recommendation made to the Faculty Senate by the Graduate Council. After discussion, the motion passed on a voice vote.

Faculty Senate Minutes of May 4, 1995; Paragraph 5C.

John Thatcher presented the report of the Personnel Rules Committee. The report offers two alternative models for evaluating new faculty, one providing for evaluation based on work done prior to arriving at Whitewater, and the other providing for them to receive an average merit rating. Long/Freiburg moved “the approval of the provisions of Model 2 from the Personnel Rules Committee amended so that wherever ‘solid performance’ appears, it be supplemented with the phrase ‘and average merit’.” The motion was carried on a voice vote.

Faculty Senate Minutes of May 4, 1995; Paragraph 6A.

Don Sorensen announced that in order to save paper, individual copies of all the retirement resolutions had not been made. If anyone wished to see any of them, he had copies. Copies will also be available in the Faculty Senate office. Schauer/Hogan moved to accept “all resolutions of retirement and such other honorific resolutions as may arise so long as they do not say ill of the department.” The motion passed unanimously.

Retirements:

- Brian Beck
- J. Robert Burull
- Roger Coppenbarger
- Tom Grotelueschen
- George Hafer
- Noel Hjelmaug, Emeritus Status
- Lars Erik Larson
- Robert Lewis
- Norman D. Martin
- Reginald Nash, Emeritus Status
- Kirk Romary
- James S. Schlough, Emeritus Status
- Bruce Schroeder
- Max Taylor
- Thomas W. Walterm

Faculty Senate Minutes of May 4, 1995; Paragraph 6B.
Batra/Hogan moved the May, 1995 graduation resolution, which was passed unanimously.

Resolution on the May 1995 Graduation.