We the academic staff of the University of Wisconsin-Whitewater, to support the mission of this University, adopt this Constitution of the Academic Staff.

Article I - Authority

The academic staff members of the University of Wisconsin-Whitewater, through their elected governance body, organize for the purpose of participation in the governance of this university and to represent the interests of the academic staff of this university.

This authority is derived from Chapter 36.09(4m), Wisconsin Statutes, which states: "The academic staff members of each institution, subject to the responsibilities and powers of the board, the president and the Chancellor and the faculty of the institution, shall be active participants in the immediate governance of and policy development for the institution... (They) have primary responsibility for the formulation and review, and shall be represented in the development of all policies and procedures concerning academic staff members, including academic staff personnel matters. The academic staff members of each institution shall have the right to organize themselves in a manner they determine and to select their representatives to participate in institutional governance."

Article II - Name and Membership

The academic staff of the University of Wisconsin-Whitewater organize and associate themselves together under the name Academic Staff of the University of Wisconsin-Whitewater. As defined in Chapter 36.05(1), Wisconsin Statutes; "Academic staff members are professional and administrative personnel, other than faculty, who have duties and are subject to types of appointments that are primarily associated with institutions of higher education or their administration."

Article III - Meetings

General meetings of the academic staff may be called by the Chancellor, the Chair of the Academic Staff Assembly, or by a petition of twenty percent of the academic staff. The meeting notice shall be communicated in writing to all members of the academic staff at their campus address at least one week in advance of the scheduled meeting date.

A meeting may be held without a quorum of all academic staff. If a quorum exists, voting may be conducted. If a quorum of all academic staff does not exist, a majority of those present may request a mail vote. The voting process will be conducted by the Election/Ballot Committee.

Article IV - Academic Staff Assembly
The Academic Staff Assembly is representative of and responsible to the academic staff. The Academic Staff Assembly will be the governance body for the academic staff.

Article V - Amendments

This constitution may be amended by a two-thirds vote of the eligible voting members of the academic staff at a special general open meeting called in conformity with the Wisconsin Open Meeting Laws, or by a 2/3 (two-thirds) vote of returned ballots from a general mailing. Amendments may be initiated by one of two methods:

1. Upon the recommendation of the Academic Staff Assembly; or,
2. Upon a petition containing signatures of twenty percent of the academic staff. This petition shall be submitted to the Academic Staff Assembly and acted upon within 20 (twenty) days of receipt of the petition.