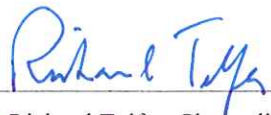
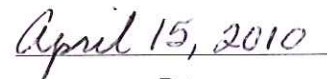


Human Resources and Diversity
Equal Employment Opportunity/Affirmative Action Plan
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Date