

Incumbency v. Estimated Availability Summary

UW-Whitewater 2008-2009 AA Plan

01/06/2010

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
(Unassigned)	4	Female Minority	2 0	50.00 0.00	61.54 16.79	
1 MGT INFO PROS TECH: ENG/RELTD	49	Female Minority	13 1	26.53 2.04	33.19 17.36	Yes
10 MATERIAL 7 SKILLED LABORERS	15	Female Minority	2 0	13.33 0.00	21.34 34.83	Yes
11 UNSKILLED LABORERS	80	Female Minority	28 5	35.00 6.25	28.09 30.93	Yes
119 CHANCELLORS	1	Female Minority	0 0	0.00 0.00	18.83 10.50	
2 LAW & PUBLIC SAFETY	15	Female Minority	4 0	26.67 0.00	15.86 19.71	
20 EXEC/ACAD ADMIN	6	Female Minority	3 1	50.00 16.67	60.67 21.68	
21 ACAD ADMIN	19	Female Minority	10 0	52.63 0.00	62.77 20.45	Yes
22 DIRECTORS	30	Female Minority	14 4	46.67 13.33	56.78 20.80	
23 ASSOC/ASST ADMIN DIRECTORS	10	Female Minority	7 0	70.00 0.00	60.60 21.81	
24 PROGRAM MANAGERS	64	Female Minority	42 7	65.63 10.94	60.90 20.19	
25 ACAD SPT PROS/ADM SPT/HLTH PRO	32	Female Minority	20 4	62.50 12.50	63.60 21.88	
26 STUDENT SRVCS SPT PROS	76	Female Minority	41 12	53.95 15.79	61.89 20.88	
27 UNIV RELATIONS SPECIALIST	1	Female Minority	0 0	0.00 0.00	33.23 24.85	
3 FISCAL & PRINT TECHS	14	Female Minority	11 0	78.57 0.00	49.62 14.81	
4 MEDIA PROFESSIONALS	3	Female Minority	0 0	0.00 0.00	21.91 22.13	
40 INSTRUCTIONAL L & S	72	Female Minority	42 8	58.33 11.11	46.53 20.03	
41 INSTRUCTIONAL ARTS & COMM	38	Female Minority	18 1	47.37 2.63	47.15 19.63	Yes
42 INSTRUCTIONAL BUS & ECON	35	Female Minority	14 4	40.00 11.43	46.26 20.04	

*Comparison of Incumbency to Availability is performed using the Two Standard Deviation Test
Yes indicates Number of Standard Deviations <= -2.00*

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43 INSTRUCTIONAL EDUCATION	27	Female Minority	18 1	66.67 3.70	46.26 20.04	Yes
5 ADMIN & PROGRAM SUPPORT	60	Female Minority	57 2	95.00 3.33	76.86 12.19	Yes
50 FAC: BIOLOGICAL SCIENCE L&S	48	Female Minority	22 9	45.83 18.75	46.26 20.04	
51 FAC: SOCIAL SCIENCE L&S	79	Female Minority	35 19	44.30 24.05	46.26 20.04	
53 ARTS & COMM. FACULTY	50	Female Minority	20 6	40.00 12.00	46.26 20.04	
54 BUSINESS & ECON FACULTY	65	Female Minority	18 23	27.69 35.38	46.26 20.04	Yes
55 FAC: L&S- MATH	28	Female Minority	8 7	28.57 25.00	46.26 20.04	
56 FAC: EDUCATION	60	Female Minority	37 8	61.67 13.33	46.26 20.04	
6 LIB & SENIOR CLERICAL	68	Female Minority	63 2	92.65 2.94	86.16 14.15	Yes
7 GEN CLERICAL & TECH	54	Female Minority	52 1	96.30 1.85	93.89 11.80	Yes
8 TRADES & PWR PLANT	38	Female Minority	2 1	5.26 2.63	8.78 12.55	
9 MECHANICS & REPAIRERS	18	Female Minority	0 0	0.00 0.00	4.24 13.83	
99 RESEARCH ASSISTANTS	43	Female Minority	29 6	67.44 13.95	91.50 22.06	Yes

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