



Scott Walker, Governor

Gregory L. Gracz, Director

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March 4, 2011

Dear Secretary Huebsch:

The Office of State Employment Relations (OSER) has been receiving many questions regarding the status of collective bargaining provisions once the contract extensions are cancelled effective March 13, 2011. As provided in section 9143 of January 2011 Special Session Senate Bill 11, the Director of the Office of State Employment Relations is afforded the discretion to *“continue to administer those provisions of the collective bargaining agreements that the director determines necessary for the orderly administration of the state civil services system until the compensation plan under section 230.12 of the statutes is established for the 2011-13 fiscal biennium.”* Section 230.12(3), Wis. Stats., directs the Director to prepare and submit the Compensation Plan to the Joint Committee on Employment Relations for its approval.

I want to clarify that pursuant to my authority under s. 9143 of the Bill, with the exception of dues deductions, employee health insurance premium deductions, and employee contributions to the Wisconsin Retirement System (WRS), all other provisions of the master Agreements, as well as provisions of local agreements, and other memoranda of understanding and negotiating notes, will continue at least through June 30, 2011. I want to emphasize that current provisions related to items such as annual leave, sabbatical, supplemental health insurance conversion credits (SHICC), and overtime will also continue. Contract provisions that continue will remain in place until a new Compensation Plan covering represented employees is approved by the Joint Committee on Employment Relations. Wis. Stat. s. 230.12(3)

If you have further questions, please feel free to contact me.

Sincerely,

Gregory L. Gracz
Director

cc: Cynthia Archer, DOA
Keith Gilkes, Governor's Office
Eric Schutt, Governor's Office