

Availability Analysis

2005-2006 UW-Whitewater AA Plan
11/28/2006

Job Group: 001 MGT INFO PROS TECH: ENG/RELTD

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	31.03	17.21	5.52	3.33	7.38	0.44	100.00	31.03	17.21	5.52	3.33	7.38	0.44
	Source of Data: Census 2000 Special EEO File Regional												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								31.03	17.21	5.52	3.33	7.38	0.44

Availability Analysis

2005-2006 UW-Whitewater AA Plan
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Job Group: 002 LAW & PUBLIC SAFETY

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	21.60	19.70	12.14	4.86	1.55	0.70	100.00	21.60	19.70	12.14	4.86	1.55	0.70
	Source of Data: Census 2000 Special EEO File Regional												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								21.60	19.70	12.14	4.86	1.55	0.70

Availability Analysis

2005-2006 UW-Whitewater AA Plan
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Job Group: 003 FISCAL & PRINT TECHS

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	50.76	14.01	5.89	3.70	3.40	0.51	100.00	50.76	14.01	5.89	3.70	3.40	0.51
	Source of Data: Census 2000 Special EEO File Regional												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								50.76	14.01	5.89	3.70	3.40	0.51

Availability Analysis

2005-2006 UW-Whitewater AA Plan
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Job Group: 004 MEDIA PROFESSIONALS

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	31.66	14.00	4.84	3.06	5.17	0.45	100.00	31.66	14.00	4.84	3.06	5.17	0.45
	Source of Data: Census 2000 Special EEO File Regional												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								31.66	14.00	4.84	3.06	5.17	0.45

Availability Analysis

2005-2006 UW-Whitewater AA Plan
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Job Group: 005 ADMIN & PROGRAM SUPPORT

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	77.09	12.02	4.69	3.18	2.00	0.87	100.00	77.09	12.02	4.69	3.18	2.00	0.87
	Source of Data: Census 2000 Special EEO File 9 County Area												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								77.09	12.02	4.69	3.18	2.00	0.87

Availability Analysis

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Job Group: 006 LIB & SENIOR CLERICAL

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	89.38	13.80	6.81	4.01	2.05	0.41	100.00	89.38	13.80	6.81	4.01	2.05	0.41
	Source of Data: Census 2000 Special EEO File Regional												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								89.38	13.80	6.81	4.01	2.05	0.41

Availability Analysis

2005-2006 UW-Whitewater AA Plan
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Job Group: 007 GEN CLERICAL & TECH

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	92.56	11.59	5.89	3.47	1.33	0.52	100.00	92.56	11.59	5.89	3.47	1.33	0.52
	Source of Data: Census 2000 Special EEO File 9 County Area												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								92.56	11.59	5.89	3.47	1.33	0.52

Availability Analysis

2005-2006 UW-Whitewater AA Plan
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Job Group: 008 TRADES & PWR PLANT

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	10.82	13.08	5.23	5.77	0.90	0.75	100.00	10.82	13.08	5.23	5.77	0.90	0.75
	Source of Data: Census 2000 Special EEO File Regional												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								10.82	13.08	5.23	5.77	0.90	0.75

Availability Analysis

2005-2006 UW-Whitewater AA Plan
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Job Group: 009 MECHANICS & REPAIRERS

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	15.82	13.38	5.33	5.56	1.68	0.65	100.00	15.82	13.38	5.33	5.56	1.68	0.65
	Source of Data: Census 2000 Special EEO File 9 County Area												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								15.82	13.38	5.33	5.56	1.68	0.65

Availability Analysis

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Job Group: 010 MATERIAL 7 SKILLED LABORERS

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	16.14	32.53	5.58	24.98	0.82	0.75	100.00	16.14	32.53	5.58	24.98	0.82	0.75
	Source of Data: Census 2000 Special EEO File Regional												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								16.14	32.53	5.58	24.98	0.82	0.75

Availability Analysis

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Job Group: 011 UNSKILLED LABORERS

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	28.10	30.93	14.70	13.44	1.09	1.00	100.00	28.10	30.93	14.70	13.44	1.09	1.00
	Source of Data: Census 2000 Special EEO File 9 County Area												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								28.10	30.93	14.70	13.44	1.09	1.00

Availability Analysis

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Job Group: 020 EXEC/ACAD ADMIN

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	60.30	21.73	11.59	5.80	2.86	0.87	100.00	60.30	21.73	11.59	5.80	2.86	0.87
	Source of Data: Census 2000 Special EEO File United States												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								60.30	21.73	11.59	5.80	2.86	0.87

Availability Analysis

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Job Group: 021 ACAD ADMIN

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	64.86	19.75	10.51	5.31	2.52	0.84	100.00	64.86	19.75	10.51	5.31	2.52	0.84
	Source of Data: Census 2000 Special EEO File United States												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								64.86	19.75	10.51	5.31	2.52	0.84

Availability Analysis

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Job Group: 022 ADM DIRECTORS/INFO SPT PROS

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	55.54	20.95	10.66	5.96	2.86	0.85	100.00	55.54	20.95	10.66	5.96	2.86	0.85
	Source of Data: Census 2000 Special EEO File United States												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								55.54	20.95	10.66	5.96	2.86	0.85

Availability Analysis

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Job Group: 023 ASSOC/ASST ADMIN DIRECTORS

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	58.60	21.95	11.04	6.12	3.19	0.88	100.00	58.60	21.95	11.04	6.12	3.19	0.88
	Source of Data: Census 2000 Special EEO File United States												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								58.60	21.95	11.04	6.12	3.19	0.88

Availability Analysis

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Job Group: 024 PROGRAM MANAGERS

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	61.83	13.35	5.35	2.08	4.73	0.56	100.00	61.83	13.35	5.35	2.08	4.73	0.56
	Source of Data: Census 2000 Special EEO File Regional												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								61.83	13.35	5.35	2.08	4.73	0.56

Availability Analysis

2005-2006 UW-Whitewater AA Plan
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Job Group: 025 ACAD SPT PROS/ADM SPT/HLTH PRO

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	65.39	22.19	11.33	5.43	3.64	0.99	100.00	65.39	22.19	11.33	5.43	3.64	0.99
	Source of Data: Census 2000 Special EEO File United States												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								65.39	22.19	11.33	5.43	3.64	0.99

Availability Analysis

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Job Group: 026 STUDENT SRVCS SPT PROS

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	62.19	20.99	10.86	5.88	2.50	1.04	100.00	62.19	20.99	10.86	5.88	2.50	1.04
	Source of Data: Census 2000 Special EEO File United States												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								62.19	20.99	10.86	5.88	2.50	1.04

Availability Analysis

2005-2006 UW-Whitewater AA Plan
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Job Group: 027 UNIV RELATIONS SPECIALIST

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	33.23	24.85	7.84	4.69	10.66	0.66	100.00	33.23	24.85	7.84	4.69	10.66	0.66
	Source of Data: Census 2000 Special EEO File United States												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								33.23	24.85	7.84	4.69	10.66	0.66

Availability Analysis

2005-2006 UW-Whitewater AA Plan
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Job Group: 040 INSTRUCTIONAL L & S

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	47.65	17.89	4.39	3.29	9.09	0.53	100.00	47.65	17.89	4.39	3.29	9.09	0.53
	Source of Data: Census 2000 Special EEO File Regional												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								47.65	17.89	4.39	3.29	9.09	0.53

Availability Analysis

2005-2006 UW-Whitewater AA Plan
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Job Group: 041 INSTRUCTIONAL ARTS & COMM

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	47.45	17.21	4.26	3.36	8.41	0.56	100.00	47.45	17.21	4.26	3.36	8.41	0.56
	Source of Data: Census 2000 Special EEO File Regional												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								47.45	17.21	4.26	3.36	8.41	0.56

Availability Analysis

2005-2006 UW-Whitewater AA Plan
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Job Group: 042 INSTRUCTIONAL BUS & ECON

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	47.34	17.98	4.37	3.32	9.17	0.53	100.00	47.34	17.98	4.37	3.32	9.17	0.53
	Source of Data: Census 2000 Special EEO File Regional												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								47.34	17.98	4.37	3.32	9.17	0.53

Availability Analysis

2005-2006 UW-Whitewater AA Plan
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Job Group: 043 INSTRUCTIONAL EDUCATION

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	47.34	17.98	4.37	3.32	9.17	0.53	100.00	47.34	17.98	4.37	3.32	9.17	0.53
	Source of Data: Census 2000 Special EEO File Regional												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								47.34	17.98	4.37	3.32	9.17	0.53

Availability Analysis

2005-2006 UW-Whitewater AA Plan
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Job Group: 050 FAC: BIOLOGICAL SCIENCE L&S

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	46.26	20.04	5.74	4.48	8.11	0.80	100.00	46.26	20.04	5.74	4.48	8.11	0.80
	Source of Data: Census 2000 Special EEO File United States												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								46.26	20.04	5.74	4.48	8.11	0.80

Availability Analysis

2005-2006 UW-Whitewater AA Plan
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Job Group: 051 FAC: SOCIAL SCIENCE L&S

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	46.26	20.04	5.74	4.48	8.11	0.80	100.00	46.26	20.04	5.74	4.48	8.11	0.80
	Source of Data: Census 2000 Special EEO File United States												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								46.26	20.04	5.74	4.48	8.11	0.80

Availability Analysis

2005-2006 UW-Whitewater AA Plan
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Job Group: 053 ARTS & COMM. FACULTY

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	46.26	20.04	5.74	4.48	8.11	0.80	100.00	46.26	20.04	5.74	4.48	8.11	0.80
	Source of Data: Census 2000 Special EEO File United States												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
100.00													
Job Group Final Availabilities (%)							46.26	20.04	5.74	4.48	8.11	0.80	

Availability Analysis

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Job Group: 054 BUSINESS & ECON FACULTY

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	46.26	20.04	5.74	4.48	8.11	0.80	100.00	46.26	20.04	5.74	4.48	8.11	0.80
	Source of Data: Census 2000 Special EEO File United States												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								46.26	20.04	5.74	4.48	8.11	0.80

Availability Analysis

2005-2006 UW-Whitewater AA Plan
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Job Group: 055 FAC: L&S- MATH

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	46.26	20.04	5.74	4.48	8.11	0.80	100.00	46.26	20.04	5.74	4.48	8.11	0.80
	Source of Data: Census 2000 Special EEO File United States												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								46.26	20.04	5.74	4.48	8.11	0.80

Availability Analysis

2005-2006 UW-Whitewater AA Plan
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Job Group: 056 FAC: EDUCATION

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	46.26	20.04	5.74	4.48	8.11	0.80	100.00	46.26	20.04	5.74	4.48	8.11	0.80
	Source of Data: Census 2000 Special EEO File United States												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								46.26	20.04	5.74	4.48	8.11	0.80

Availability Analysis

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Job Group: 099 RESEARCH ASSISTANTS

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	47.34	17.98	4.37	3.32	9.17	0.53	100.00	47.34	17.98	4.37	3.32	9.17	0.53
	Source of Data: Census 2000 Special EEO File Regional												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								47.34	17.98	4.37	3.32	9.17	0.53

Availability Analysis

2005-2006 UW-Whitewater AA Plan
11/28/2006

Job Group: 119 CHANCELLORS

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	18.83	10.50	2.37	3.08	3.99	0.55	100.00	18.83	10.50	2.37	3.08	3.99	0.55
	Source of Data: Census 2000 Special EEO File United States												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								18.83	10.50	2.37	3.08	3.99	0.55