

Factor Availabilities

2005-2006 UW-Whitewater AA Plan

11/28/2006

Job Group	Female (%)	Minority (%)	Black (%)	Hisp (%)	Asian (%)	Amlnd (%)
Factor 1 - Requisite Skills in Reasonable Recruiting Area						
001 MGT INFO PROS TECH: ENG/RELTD <i>Labor Area: Custom - Regional</i>	31.03	17.21	5.52	3.33	7.38	0.44
002 LAW & PUBLIC SAFETY <i>Labor Area: Custom - Regional</i>	21.60	19.70	12.14	4.86	1.55	0.70
003 FISCAL & PRINT TECHS <i>Labor Area: Custom - Regional</i>	50.76	14.01	5.89	3.70	3.40	0.51
004 MEDIA PROFESSIONALS <i>Labor Area: Custom - Regional</i>	31.66	14.00	4.84	3.06	5.17	0.45
005 ADMIN & PROGRAM SUPPORT <i>Labor Area: Custom - 9 County Area</i>	77.09	12.02	4.69	3.18	2.00	0.87
006 LIB & SENIOR CLERICAL <i>Labor Area: Custom - Regional</i>	89.38	13.80	6.81	4.01	2.05	0.41
007 GEN CLERICAL & TECH <i>Labor Area: Custom - 9 County Area</i>	92.56	11.59	5.89	3.47	1.33	0.52
008 TRADES & PWR PLANT <i>Labor Area: Custom - Regional</i>	10.82	13.08	5.23	5.77	0.90	0.75
009 MECHANICS & REPAIRERS <i>Labor Area: Custom - 9 County Area</i>	15.82	13.38	5.33	5.56	1.68	0.65
010 MATERIAL 7 SKILLED LABORERS <i>Labor Area: Custom - Regional</i>	16.14	32.53	5.58	24.98	0.82	0.75
011 UNSKILLED LABORERS <i>Labor Area: Custom - 9 County Area</i>	28.10	30.93	14.70	13.44	1.09	1.00
020 EXEC/ACAD ADMIN <i>Labor Area: United States</i>	60.30	21.73	11.59	5.80	2.86	0.87
021 ACAD ADMIN <i>Labor Area: United States</i>	64.86	19.75	10.51	5.31	2.52	0.84
022 ADM DIRECTORS/INFO SPT PROS <i>Labor Area: United States</i>	55.54	20.95	10.66	5.96	2.86	0.85
023 ASSOC/ASST ADMIN DIRECTORS <i>Labor Area: United States</i>	58.60	21.95	11.04	6.12	3.19	0.88
024 PROGRAM MANAGERS <i>Labor Area: Custom - Regional</i>	61.83	13.35	5.35	2.08	4.73	0.56
025 ACAD SPT PROS/ADM SPT/HLTH PRO <i>Labor Area: United States</i>	65.39	22.19	11.33	5.43	3.64	0.99
026 STUDENT SRVCS SPT PROS <i>Labor Area: United States</i>	62.19	20.99	10.86	5.88	2.50	1.04

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027 UNIV RELATIONS SPECIALIST <i>Labor Area: United States</i>	33.23	24.85	7.84	4.69	10.66	0.66
040 INSTRUCTIONAL L & S <i>Labor Area: Custom - Regional</i>	47.65	17.89	4.39	3.29	9.09	0.53
041 INSTRUCTIONAL ARTS & COMM <i>Labor Area: Custom - Regional</i>	47.45	17.21	4.26	3.36	8.41	0.56
042 INSTRUCTIONAL BUS & ECON <i>Labor Area: Custom - Regional</i>	47.34	17.98	4.37	3.32	9.17	0.53
043 INSTRUCTIONAL EDUCATION <i>Labor Area: Custom - Regional</i>	47.34	17.98	4.37	3.32	9.17	0.53
050 FAC: BIOLOGICAL SCIENCE L&S <i>Labor Area: United States</i>	46.26	20.04	5.74	4.48	8.11	0.80
051 FAC: SOCIAL SCIENCE L&S <i>Labor Area: United States</i>	46.26	20.04	5.74	4.48	8.11	0.80
053 ARTS & COMM. FACULTY <i>Labor Area: United States</i>	46.26	20.04	5.74	4.48	8.11	0.80
054 BUSINESS & ECON FACULTY <i>Labor Area: United States</i>	46.26	20.04	5.74	4.48	8.11	0.80
055 FAC: L&S- MATH <i>Labor Area: United States</i>	46.26	20.04	5.74	4.48	8.11	0.80
056 FAC: EDUCATION <i>Labor Area: United States</i>	46.26	20.04	5.74	4.48	8.11	0.80
099 RESEARCH ASSISTANTS <i>Labor Area: Custom - Regional</i>	47.34	17.98	4.37	3.32	9.17	0.53
119 CHANCELLORS <i>Labor Area: United States</i>	18.83	10.50	2.37	3.08	3.99	0.55

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Factor 2 - Promotable, Transferable, and Trainable within Organization						
001 MGT INFO PROS TECH: ENG/RELTD	-	-	-	-	-	-
002 LAW & PUBLIC SAFETY	-	-	-	-	-	-
003 FISCAL & PRINT TECHS	-	-	-	-	-	-
004 MEDIA PROFESSIONALS	-	-	-	-	-	-
005 ADMIN & PROGRAM SUPPORT	-	-	-	-	-	-
006 LIB & SENIOR CLERICAL	-	-	-	-	-	-
007 GEN CLERICAL & TECH	-	-	-	-	-	-
008 TRADES & PWR PLANT	-	-	-	-	-	-
009 MECHANICS & REPAIRERS	-	-	-	-	-	-
010 MATERIAL 7 SKILLED LABORERS	-	-	-	-	-	-
011 UNSKILLED LABORERS	-	-	-	-	-	-
020 EXEC/ACAD ADMIN	-	-	-	-	-	-
021 ACAD ADMIN	-	-	-	-	-	-
022 ADM DIRECTORS/INFO SPT PROS	-	-	-	-	-	-
023 ASSOC/ASST ADMIN DIRECTORS	-	-	-	-	-	-
024 PROGRAM MANAGERS	-	-	-	-	-	-
025 ACAD SPT PROS/ADM SPT/HLTH PRO	-	-	-	-	-	-
026 STUDENT SRVCS SPT PROS	-	-	-	-	-	-
027 UNIV RELATIONS SPECIALIST	-	-	-	-	-	-
040 INSTRUCTIONAL L & S	-	-	-	-	-	-
041 INSTRUCTIONAL ARTS & COMM	-	-	-	-	-	-
042 INSTRUCTIONAL BUS & ECON	-	-	-	-	-	-
043 INSTRUCTIONAL EDUCATION	-	-	-	-	-	-
050 FAC: BIOLOGICAL SCIENCE L&S	-	-	-	-	-	-
051 FAC: SOCIAL SCIENCE L&S	-	-	-	-	-	-
053 ARTS & COMM. FACULTY	-	-	-	-	-	-
054 BUSINESS & ECON FACULTY	-	-	-	-	-	-
055 FAC: L&S- MATH	-	-	-	-	-	-
056 FAC: EDUCATION	-	-	-	-	-	-
099 RESEARCH ASSISTANTS	-	-	-	-	-	-
119 CHANCELLORS	-	-	-	-	-	-