

Incumbency v. Estimated Availability Summary

2005-2006 UW-Whitewater AA Plan

11/28/2006

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
001 MGT INFO PROS TECH: ENG/RELTD	43	Female	11	25.58	31.03	
		Minority	4	9.30	17.21	
		Black	0	0.00	5.52	
		Hispanic	1	2.33	3.33	
		Asian	3	6.98	7.38	
		AmIndian	0	0.00	0.44	
002 LAW & PUBLIC SAFETY	12	Female	3	25.00	21.60	
		Minority	0	0.00	19.70	
		Black	0	0.00	12.14	
		Hispanic	0	0.00	4.86	
		Asian	0	0.00	1.55	
		AmIndian	0	0.00	0.70	
003 FISCAL & PRINT TECHS	14	Female	8	57.14	50.76	
		Minority	0	0.00	14.01	
		Black	0	0.00	5.89	
		Hispanic	0	0.00	3.70	
		Asian	0	0.00	3.40	
		AmIndian	0	0.00	0.51	
004 MEDIA PROFESSIONALS	6	Female	0	0.00	31.66	
		Minority	1	16.67	14.00	
		Black	0	0.00	4.84	
		Hispanic	1	16.67	3.06	
		Asian	0	0.00	5.17	
		AmIndian	0	0.00	0.45	
005 ADMIN & PROGRAM SUPPORT	56	Female	54	96.43	77.09	Yes
		Minority	0	0.00	12.02	
		Black	0	0.00	4.69	
		Hispanic	0	0.00	3.18	
		Asian	0	0.00	2.00	
		AmIndian	0	0.00	0.87	
006 LIB & SENIOR CLERICAL	61	Female	55	90.16	89.38	Yes
		Minority	2	3.28	13.80	
		Black	2	3.28	6.81	
		Hispanic	0	0.00	4.01	
		Asian	0	0.00	2.05	
		AmIndian	0	0.00	0.41	
007 GEN CLERICAL & TECH	65	Female	61	93.85	92.56	
		Minority	3	4.62	11.59	
		Black	2	3.08	5.89	
		Hispanic	1	1.54	3.47	
		Asian	0	0.00	1.33	
		AmIndian	0	0.00	0.52	
008 TRADES & PWR PLANT	29	Female	1	3.45	10.82	Yes
		Minority	0	0.00	13.08	
		Black	0	0.00	5.23	
		Hispanic	0	0.00	5.77	
		Asian	0	0.00	0.90	
		AmIndian	0	0.00	0.75	

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009 MECHANICS & REPAIRERS	25	Female	5	20.00	15.82	
		Minority	1	4.00	13.38	
		Black	0	0.00	5.33	
		Hispanic	1	4.00	5.56	
		Asian	0	0.00	1.68	
		AmIndian	0	0.00	0.65	
010 MATERIAL 7 SKILLED LABORERS	15	Female	3	20.00	16.14	
		Minority	0	0.00	32.53	Yes
		Black	0	0.00	5.58	
		Hispanic	0	0.00	24.98	Yes
		Asian	0	0.00	0.82	
		AmIndian	0	0.00	0.75	
011 UNSKILLED LABORERS	75	Female	25	33.33	28.10	
		Minority	3	4.00	30.93	Yes
		Black	0	0.00	14.70	Yes
		Hispanic	1	1.33	13.44	Yes
		Asian	0	0.00	1.09	
		AmIndian	2	2.67	1.00	
020 EXEC/ACAD ADMIN	10	Female	4	40.00	60.30	
		Minority	2	20.00	21.73	
		Black	1	10.00	11.59	
		Hispanic	0	0.00	5.80	
		Asian	1	10.00	2.86	
		AmIndian	0	0.00	0.87	
021 ACAD ADMIN	20	Female	9	45.00	64.86	
		Minority	1	5.00	19.75	
		Black	1	5.00	10.51	
		Hispanic	0	0.00	5.31	
		Asian	0	0.00	2.52	
		AmIndian	0	0.00	0.84	
022 ADM DIRECTORS/INFO SPT PROS	24	Female	10	41.67	55.54	
		Minority	1	4.17	20.95	Yes
		Black	1	4.17	10.66	
		Hispanic	0	0.00	5.96	
		Asian	0	0.00	2.86	
		AmIndian	0	0.00	0.85	
023 ASSOC/ASST ADMIN DIRECTORS	15	Female	8	53.33	58.60	
		Minority	0	0.00	21.95	Yes
		Black	0	0.00	11.04	
		Hispanic	0	0.00	6.12	
		Asian	0	0.00	3.19	
		AmIndian	0	0.00	0.88	
024 PROGRAM MANAGERS	57	Female	33	57.89	61.83	
		Minority	9	15.79	13.35	
		Black	7	12.28	5.35	
		Hispanic	1	1.75	2.08	
		Asian	1	1.75	4.73	
		AmIndian	0	0.00	0.56	

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025 ACAD SPT PROS/ADM SPT/HLTH PRO	22	Female	12	54.55	65.39	
		Minority	2	9.09	22.19	
		Black	0	0.00	11.33	
		Hispanic	1	4.55	5.43	
		Asian	0	0.00	3.64	
		AmIndian	1	4.55	0.99	
026 STUDENT SRVCS SPT PROS	66	Female	31	46.97	62.19	Yes
		Minority	11	16.67	20.99	
		Black	5	7.58	10.86	
		Hispanic	3	4.55	5.88	
		Asian	3	4.55	2.50	
		AmIndian	0	0.00	1.04	
027 UNIV RELATIONS SPECIALIST	4	Female	1	25.00	33.23	
		Minority	0	0.00	24.85	
		Black	0	0.00	7.84	
		Hispanic	0	0.00	4.69	
		Asian	0	0.00	10.66	
		AmIndian	0	0.00	0.66	
040 INSTRUCTIONAL L & S	62	Female	34	54.84	47.65	
		Minority	7	11.29	17.89	
		Black	2	3.23	4.39	
		Hispanic	1	1.61	3.29	
		Asian	4	6.45	9.09	
		AmIndian	0	0.00	0.53	
041 INSTRUCTIONAL ARTS & COMM	36	Female	15	41.67	47.45	
		Minority	3	8.33	17.21	
		Black	0	0.00	4.26	
		Hispanic	0	0.00	3.36	
		Asian	3	8.33	8.41	
		AmIndian	0	0.00	0.56	
042 INSTRUCTIONAL BUS & ECON	19	Female	9	47.37	47.34	Yes
		Minority	0	0.00	17.98	
		Black	0	0.00	4.37	
		Hispanic	0	0.00	3.32	
		Asian	0	0.00	9.17	
		AmIndian	0	0.00	0.53	
043 INSTRUCTIONAL EDUCATION	28	Female	18	64.29	47.34	
		Minority	1	3.57	17.98	
		Black	1	3.57	4.37	
		Hispanic	0	0.00	3.32	
		Asian	0	0.00	9.17	
		AmIndian	0	0.00	0.53	
050 FAC: BIOLOGICAL SCIENCE L&S	48	Female	28	58.33	46.26	
		Minority	10	20.83	20.04	
		Black	2	4.17	5.74	
		Hispanic	3	6.25	4.48	
		Asian	4	8.33	8.11	
		AmIndian	1	2.08	0.80	

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051 FAC: SOCIAL SCIENCE L&S	72	Female	26	36.11	46.26	
		Minority	15	20.83	20.04	
		Black	4	5.56	5.74	
		Hispanic	2	2.78	4.48	
		Asian	9	12.50	8.11	
		AmIndian	0	0.00	0.80	
053 ARTS & COMM. FACULTY	50	Female	19	38.00	46.26	
		Minority	5	10.00	20.04	
		Black	0	0.00	5.74	
		Hispanic	1	2.00	4.48	
		Asian	4	8.00	8.11	
		AmIndian	0	0.00	0.80	
054 BUSINESS & ECON FACULTY	69	Female	17	24.64	46.26	Yes
		Minority	18	26.09	20.04	
		Black	2	2.90	5.74	
		Hispanic	1	1.45	4.48	
		Asian	14	20.29	8.11	
		AmIndian	1	1.45	0.80	
055 FAC: L&S- MATH	27	Female	9	33.33	46.26	
		Minority	7	25.93	20.04	
		Black	0	0.00	5.74	
		Hispanic	1	3.70	4.48	
		Asian	6	22.22	8.11	
		AmIndian	0	0.00	0.80	
056 FAC: EDUCATION	63	Female	43	68.25	46.26	
		Minority	11	17.46	20.04	
		Black	3	4.76	5.74	
		Hispanic	3	4.76	4.48	
		Asian	5	7.94	8.11	
		AmIndian	0	0.00	0.80	
099 RESEARCH ASSISTANTS	4	Female	1	25.00	47.34	
		Minority	1	25.00	17.98	
		Black	0	0.00	4.37	
		Hispanic	1	25.00	3.32	
		Asian	0	0.00	9.17	
		AmIndian	0	0.00	0.53	
119 CHANCELLORS	1	Female	1	100.00	18.83	
		Minority	0	0.00	10.50	
		Black	0	0.00	2.37	
		Hispanic	0	0.00	3.08	
		Asian	0	0.00	3.99	
		AmIndian	0	0.00	0.55	

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