

UW-Whitewater Foundation, Inc.

Whistleblower Policy

The UW-Whitewater Foundation, Inc. is committed to maintaining a workplace where employees and other interested parties are free to raise good faith concerns regarding the Foundation's business practices and where donors are assured that their gifts are being used for the purposes for which they were donated. Specifically, we encourage employees and other interested parties to:

- Report suspected violations of law on the part of the Foundation
- Provide truthful information in connection with an inquiry or investigation by a court, agency, law enforcement, or other governmental body
- Identify potential violations of Foundation policy,
- Report any violations of agreements in place with a donor to the Foundation.

The Foundation expressly prohibits any form of retaliation, including harassment, intimidation, adverse employment actions, or any other form of retaliation, against employees or interested parties who raise suspected violations of law, cooperate in inquiries or investigations, or identify potential violations of Foundation policies or donor agreements. Any employee who engages in retaliation will be subject to discipline, up to and including termination.

Any employee or interested party who believes that the Foundation has violated the law, Foundation policy or a donor agreement, or if he or she has been subjected to any form of retaliation as a result of reporting a suspected violation of law or policy or donor agreement should immediately report the violation to:

Scott Wrobbel
Chair, Foundation Audit Committee
N29W30632 Foxwood Drive
Pewaukee, WI 53072
414-573-2117

Reports of suspected violations of law, policy or donor agreement, and reports of retaliation will be investigated promptly and consistent with a full and fair investigation by Mr. Wrobbel, in a manner intended to protect confidentiality. Mr. Wrobbel will report the results of any alleged violation directly to the Foundation's Budget and Audit Subcommittee, with appropriate recommendations for correcting any alleged violation.

Approved by the Board of Directors of the UW-Whitewater Foundation on February 4, 2009.