

**Academic Staff Assemblyⁱ
11 November 2009 Agenda**

**12:00 – 1:30 p.m.
University Center 261**

- 1. *Approval 28 October 2009 Minutes***
- 2. Academic Staff Committee Reports**
 - a. Awards [Miolo]
 - b. Economic Issues [Ehlen]
 - c. Elections/Balloting [Clokey]
 1. Instructional Academic Staff Vacancy
 - d. Government [Fragola]
 - e. Organization [Miolo]
 1. Term Updates
 2. Standardizing Timeline/Deadlines
 - f. Professional Development [Ehlen]
 - g. Instructional Promotions [Farmer]
 - h. Review [Ogunsola]
 - i. Title Appeals [Ehlen]
 - j. Titling [Naff]
 - k. Rewards and Recognition [Flanagan]
 - l. Academic Staff Representative Highlights
- 3. 2009-2010 Academic Staff Professional Development Seminars**
- 4. Updates/Announcements**
 - a. University Committees [Miolo/Ehlen]
 - b. Council of Academic Staff Representatives [Ehlen/Miolo]
 - c. Strategic Planning and Budget Committee [Ehlen]
 - d. Provost Search and Screen Committee [Ehlen]
 - e. Campus Climate Survey [Ogunsola/Ehlen]
- 5. Other Business**
 - a. Collective Bargaining [Clokey/Ehlen]
 - b. Unit Clarification [Clokey/Ehlen]
 - c. *Memorial Committee/Naming Request [Simes]*
 - d. Assembly Email/Governance Associate [Ehlen]
 - e. Retirement Resolutions [Ehlen]
 - f. LGBTQ Taskforce [Ehlen/Miolo]
 - g. Proposed Policy for Making Textbooks More Affordable
 - h. Miscellaneous/Round Robin [Assembly Staff]

ⁱ *Italicized items include attachments for review/discussion.*

**Academic Staff Assembly
28 October 2009 Minutes**

**12:00 – 1:30 p.m.
University Center 262**

PRESENT: Freda Briscoe, George Clokey, Denise Ehlen [Chair], Patricia Fragola, Nadine Kriska, Giuliana Miolo [Vice Chair], Kyle Naff, Elizabeth Ogunsola, and Karen Simes

ABSENT: Nancy Farmer, Mike Flanagan, and Curt Weber [Due to a schedule conflict]

1. Approval 30 September 2009 and 14 October Meeting Minutes: Simes/Miolo move to approve minutes. Assembly discussed/reviewed minutes. Approved by unanimous vote.

2. Academic Staff Committees Reports

- a. Awards [Miolo]: Miolo provided an overview of the UW System memo regarding the Academic Staff Regents Award for Excellence.
- b. Economic Issues [Ehlen]: Ehlen reported that she will send a draft of the the Academic Staff Salary Equity Adjustment Policy and Procedures to the Academic Staff Assembly the week of 9 November 2009.
- c. Elections/Balloting [Clokey]: Clokey reported that he sent a memo to Deans seeking recommendations to fill the remaining instructional academic staff vacancy. He will provide an update at a future meeting. Assembly members are encouraged to forward recommendations to Clokey.
- d. Government [Fragola]: No report
- e. Organization [Miolo]: Miolo reported that liaisons should send information regarding committee member terms (years of service) prior to the next meeting. Miolo will provide updates at future meeting(s).
- f. Professional Development [Ehlen]: Ehlen reported that the Request for Proposals for the Academic Staff Professional Development Grant Program is now available. The first round of proposals will be reviewed in November.
- g. Instructional Promotions [Ehlen for Farmer]: No report
- h. Review [Ogunsola]: No report
- i. Title Appeals [Ehlen]: No report
- j. Titling [Naff]: No report
- k. Rewards and Recognition [Ogunsola for Flanagan]: Ogunsola reported that the spring nomination deadlines are 13 February 2009, 13 March 2009, and 13 April 2009. Ogunsola respectfully requests the Chair encourage self-nomination in future promotions and communication.

3. 2009-2010 Academic Staff Professional Development Seminars: Ehlen reported scheduling should be completed in November.

4. Updates/Announcements

- a. University Committees [Miolo/Ehlen]: Naff/Simes reported that Chris Hollar can no longer serve as the Academic Staff Assembly representative to the LGBTQ Taskforce. Miolo will work with Naff and Simes to identify a replacement. Miolo will provide an update at the next meeting.

- b. Council of Academic Staff Representatives [Ehlen/Miolo]: Miolo reported that she will attend the next Council meeting on 30 October 2009.
- c. Strategic Planning and Budget Committee [Ehlen/Ogunsola]: Ogunsola provided an update from work groups.
- d. Provost Search and Screen Committee [Ehlen]: Ehlen reported that four finalists have been identified. Assembly members are encouraged to participate in the open forums. Candidate schedules can be accessed online at <http://www.uww.edu/provostsearch/>.
- e. Campus Climate Survey [Ogunsola/Ehlen]: Ogunsola reported that there was a 32 percent response rate for the survey. A report will be drafted in the next eight to ten weeks. Ogunsola will provide updates future meeting(s).

5. Other Business

- a. Collective Bargaining [Clokey/Ehlen]: Clokey/Ehlen will offer a seminar on this topic in November.
- b. Unit Clarification [Clokey/Ehlen]: Clokey/Ehlen will offer a seminar on this topic in November.
- c. Memorial Committee/Naming Request [Simes]: Simes reported that the Committee met on 28 October 2009 and an update is forthcoming. Simes will provide an update at the next meeting.
- d. Academic Staff Service [Ehlen for Flanagan]: No report
- e. Assembly Email/Governance Associate [Ehlen]: No updates
- f. Retirement Resolutions [Ehlen]: No updates
- g. Miscellaneous/Round Robin [Assembly Staff]: A webinar titled "Stop the Hate" will be offered at 2:00 pm on Tuesday 3 November 2009 in the University Center Room 259B.

October 29, 2009

To: Chancellor Richard Telfer
Hephzibah Kumpaty, Faculty Senate
Denise Ehlen, Academic Staff Assembly

From: Jon Enslin, Memorial Committee

Re: Naming Requests for Your Consideration

Yesterday, the Memorial Committee met and considered the following naming requests:

- The Committee approved the Department of Intercollegiate Athletics' request to name the new Track / Soccer stadium, the **Robert W. Fiskum Stadium**. Bob Fiskum was a faculty member in the Department of Health, Physical Education, Recreation and Coaching from 1965 to 1999 and coached the men's soccer program for a number of years. Bob and his wife Yvonne have also been significant financial supporters of not only the Department of Intercollegiate Athletics, but have also established a scholarship and the new art gallery in the University Center in their daughter's memory.
- The Committee approved the joint request from the Chancellor's Task Force on LGBT Issues and the IMPACT Student Organization to name the newly formed PRIDE Resource Center within the Warhawk Involvement Center, the **Paula "P.B." Poorman PRIDE Center**. Dr. Poorman was a faculty member in the Department of Psychology from 1996 until her tragic death in 2007. During that time, she also served as a leader not only on our campus but within the UW System on LGBT concerns and women's issues. The Committee is encouraging the Faculty Senate, Academic Staff Assembly and the Chancellor to waive the five-year waiting rule for this naming. Considering the UW System has created the Dr. P.B. Poorman Award to recognize "outstanding achievement on behalf of LGBTQ people," we feel that it would be appropriate for the Whitewater community to recognize her contributions in this area as well. Furthermore, the UW System rule that we use as a guideline for our naming requirements, clearly states that the five year requirement is limited to a "living individual."

According to our naming guidelines, the Chancellor, the Faculty Senate and the Academic Staff should consider these naming requests. Once two of the three have approved, the naming becomes official. (We will also need to have approval for the Robert W. Fiskum Stadium from the Board of Regents because it is a stand-alone facility.) Please let me know if you have any comments or questions, or if you need any additional information.